



**KWAZULU-NATAL PROVINCE**

HEALTH  
REPUBLIC OF SOUTH AFRICA

## DIRECTORATE:

Postal Address: 800 Vusi Mzimela  
Physical Address: Private Bag X03, Mayville, 4058  
Tel: 031 240 1056 Fax: 031 240 1089 Email address: [gugu.mkhize@ialch.co.za](mailto:gugu.mkhize@ialch.co.za)  
[www.kznhealth.gov.za](http://www.kznhealth.gov.za)

Inkosi Albert Luthuli Central Hospital  
Human Resources Department  
Recruitment & Selection

IALCH 11/2022

### **VACANCY IN THE DEPARTMENT OF HEALTH**

The contents of this Circular Minute must be brought to the notice of all eligible employees on the establishment of all institutions. Institutions must ensure that all employees who meet the requirements of the post/s are made aware of this circular minute even if they are absent from their normal places of work.

### **DIRECTIONS TO CANDIDATES**

1. The following documents must be submitted:
  - (a) Applications for Employment Form (Z83), which is available from any Government Office OR the website [www.kznhealth.gov.za](http://www.kznhealth.gov.za)
  - (b) Copies of ID documents, Std 10, educational qualifications, certificates of service and professional registration certificates need not be certified as only shortlisted candidates will be requested to supply certified copies and proof of current registration must be submitted together with your CV.
  - (c) Curriculum Vitae
  - (d) Certificates of service
  - (e) Faxed applications will not be accepted
2. Reference number must be indicated in the column provided on the form Z83 e.g. ref APRO/1/2006
3. **It is the applicant's responsibility to have the foreign qualification, which is the requirement of the post, evaluated by the South African Qualifications Authority (SAQA) and to provide proof of such evaluation on application. Failure to comply will result in the application not being considered**

**NB: Failure to comply with the above instructions will result in disqualification of the applicant.**

4. Please note that due to the large number of applications envisaged to be received, applications will not be acknowledged. If you are not contacted by us after three months after the closing date, please regard your application as being unsuccessful. Every short listed applicant will be advised of the outcome of their application in due course.
5. **Person with disabilities should feel free to apply for this post.**
6. **Please note that the selected candidate will be subjected to a pre-employment screening and verification process including a CIPC (Companies Intellectual Property Commission) screening**
7. Applications should be sent to : The Human Resource Manager

Inkosi Albert Luthuli Central Hospital  
Private Bag X03  
MAYVILLE 4058

OR All applications must be addressed to the Human Resources Manager, and should be placed in the application box situated at Security at the entrance to the Management Building at IALCH

**NB: PLEASE NOTE THAT DUE TO FINANCIAL CONSTRAINTS, THERE WILL BE NO PAYMENT OF S & T CLAIMS.**

The department is an equal opportunity, affirmative action and people with disability employer whose aim is to promote representivity in all levels of the occupational classes of the Department"

\_\_\_\_\_ (original signed by the CEO)  
CHIEF EXECUTIVE OFFICER



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**POST:** Medical Specialist Anaesthetics (1Post)  
**REFERENCE:** Medspec sess Anaes/02/2022  
**DEPARTMENT:** ANAESTHETICS  
**NO OF SESSIONS PER WEEK:** 12 SESSIONS (Each session is equivalent to 1 hour)

### HOURLY RATE PER SESSION

Medical Specialist – Grade 1 R532.00

Medical Specialist – Grade 2 R608.00

Medical Specialist – Grade 3 R706.00

**CENTRE:** IALCH

### NATURE OF APPOINTMENT:

- Sessional- not exceeding 12 months; subject to annual review

### EXPERIENCE:

- **Medical Specialist Grade 1:** Requires appropriate qualification plus registration with the Health Professions Council of South Africa. Registrars who have completed their training may also apply on condition that their appointment will be subject to them submitting documentary evidence of registration with the Health Professions Council of South Africa.
- **Medical Specialist Grade 2:** Requires appropriate qualification, registration certificate plus 5 years' experience after registration with the Health Professions Council of South Africa as a Medical Specialist in Anaesthesiology.
- **Medical Specialist Grade 3:** Requires appropriate qualification, registration certificate plus 10 years' experience after registration with the Health Professions Council of South Africa as a Medical Specialist in Anaesthesiology.

### REQUIREMENTS:

- Senior Certificate (Matric).
- MBCHB or equivalent qualification registered with the HPCSA. FCA (SA) or MMed (Anaes) Plus.
- Current Registration with the Health Professions Council of South Africa as a "Specialist Anaesthesiologist".
- Candidates who have completed their period of registrar training as registrars may also apply on condition that their appointment will be subject to them submitting documentary evidence of registration with the Health Professions Council of South Africa.

### RECOMMENDATIONS:

- Additional experience in providing a specialist service as a senior anaesthetist in the sub-specialty areas of Anaesthesia will be considered an advantage.

### KNOWLEDGE, SKILLS, TRAINING AND COMPETENCIES:

- Knowledge and skills in Clinical Anaesthesia, including Emergency, Medical and Surgical Care and Acute and Chronic Pain.
- Demonstrate the ability to supervise and teach junior staff.
- Demonstrate the ability to work as part of a multidisciplinary team.
- Proven management ability, sound communication, negotiation, planning, organising, leadership, decision-making and interpersonal skills.

### BEHAVIOURAL ATTRIBUTES:

- Stress tolerance, to work within a team, self-confidence and the ability to build and maintain good relationships.

### KEY PERFORMANCE AREAS AND DUTIES:

- Provide a specialist anaesthesia service on a sessional basis. Provide perioperative anaesthesia care for a variety of specialised and complex sub-disciplines within IALCH.
- Provide a consultative service and expert opinion on Anaesthesia related matters at IALCH within the staffing norms.
- Assist with preoperative assessment of patients in the wards or in the pre-anaesthetic clinic. Maintain clinical, professional and ethical standards related to these services.



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- Comply with the guidelines, protocols and clinical audits, in the department as to optimise patient care in the theatres and wards with the resources available.
- Assist with auditing the activity and outcomes of service of the Anaesthetic Department.
- Be part of the multi-disciplinary team to optimise patient care and use of Human and other resources.
- Be actively involved in the Departmental undergraduate and post-graduate teaching programmes.
- Participate in both academic and clinical administrative activities.

**ENQUIRIES:** Dr L Cronjé Tel No. 031) 2401805/1804

**APPLICATIONS:** All applications must be addressed to the Human Resources Manager, and should be placed in the application box situated at Security at the entrance to the Management Building at IALCH or posted to Private Bag X03 Mayville 4058.

**CLOSING DATE:** 3 June 2022

**THIS POST IS BEING REDVERTISED. PLEASE REAPPLY FOR THE POST IF YOU HAVE ALREADY APPLIED FOR THE ORIGINAL ADVERTISEMENT**

**POST:** Medical Officer Anaesthetics (x4 Posts)

**REFERENCE:** MO-ANAES/03/2022

**DEPARTMENT:** ANAESTHETICS

**SALARY:**

- **Grade 1** – R 833 523 pa (all-inclusive salary package) excluding commuted overtime.
- **Grade 2**- R 953 049 pa (all-inclusive salary package) excluding commuted overtime.
- **Grade 3** – R1 106 037 pa (all-inclusive salary package) excluding commuted overtime.

**CENTRE:** IALCH

**REQUIREMENTS:**

- Senior Certificate (Matric). MBCHB or equivalent qualification registered with the HPCSA.
- Current Registration with the Health Professions Council of South Africa, Independent practice.
- Candidates who have completed their period of registrar training but still awaiting specialist registration are also encouraged to apply.
- **EXPERIENCE:**
- **Grade 1:-** No experience required. The appointment to grade 1 requires 1 year relevant experience after registration as a Medical Practitioner with a recognised foreign health professional council in respect of foreign qualified employees, of whom it is not required to perform Community Service, as required in South Africa.
- **Grade 2:** Experience: 5 years appropriate experience as a Medical Officer after Registration with HPCSA as a Medical Practitioner. The appointment to Grade 2 requires a minimum of six years(6) relevant experience after registration as a Medical Practitioner with a recognised foreign health professional council in respect of foreign qualified employees, of whom it is not required to perform Community Service, as required in South Africa.
- **Grade 3:** 10 years appropriate experience as a Medical Officer after Registration with HPCSA as a Medical Practitioner The appointment to Grade 3 requires a minimum of eleven years (11) relevant experience after registration as a Medical Practitioner with a recognised foreign health professional council in respect of foreign qualified employees, of whom it is not required to perform Community Service, as required in South Africa.



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### RECOMMENDATIONS:

- **Grade 1:** Diploma in Anaesthesia a recommendation.
- **Grade 2:** At least 3 years' experience in anaesthesia at registered training institutions and Diploma in Anaesthesia.
- **Grade 3:** At least 4 years' experience in anaesthesia at registered training institutions and Diploma in Anaesthesia.

### KNOWLEDGE, SKILLS, TRAINING AND COMPETENCIES:

- Knowledge and skills in Clinical Anaesthesia, including Emergency, Medical and Surgical Care and Acute and Chronic Pain.
- Demonstrate the ability to work as part of a multidisciplinary team.
- Sound communication, planning, organising, and decision-making and interpersonal skills.

### DUTIES:

- Stress tolerance, to work within a team, self-confidence and the ability to build and maintain good relationships.
- Provide an anaesthesia service under appropriate supervision.
- Assist with management of patients with acute and chronic pain in the wards and Pain Clinic.
- Provide after-hours (nights, weekends, public holidays) onsite anaesthetic cover for the theatres and units based at IALCH within the commuted overtime contract.
- Assist with preoperative assessment of patients in the wards or in the pre-anaesthetic clinic.
- Maintain clinical, professional and ethical standards related to these services.
- Assist with auditing the activity and outcomes of service of the Anaesthetic Department.
- Be part of the multi-disciplinary team to optimise patient care and use of Human and other resources.
- Be actively involved in the departmental meetings and teaching programs.
- Participate in both academic and clinical administrative activities.
- Participation in commuted overtime is compulsory.

**ENQUIRIES:** Dr. L Cronjé Tel No. 031) 240 1804/5

**APPLICATIONS:** All applications must be addressed to the Human Resources Manager, and should be placed in the application box situated at Security at the entrance to the Management Building at IALCH or posted to Private Bag X03 Mayville 4058.

**CLOSING DATE:** 3 June 2022

### AMMENDED ADVERTISEMENT. THOSE WHO HAVE APPLIED PREVIOUSLY SHOULD REAPPLY

**POST:** Medical Officer (X 1Post)  
**REFERENCE:** MOPAEDSSURG/02/2022  
**DEPARTMENT:** Paediatric Surgery

### SALARY:

- **Grade 1:** R833 523 per annum (All Inclusive Salary Package) excluding Commuted Overtime.
- **Grade 2:** R953 049 per annum (All-inclusive Salary Package) excluding Commuted overtime.
- **Grade 3:** R1 106 037 per annum (All-inclusive Salary Package) excluding commuted Overtime.

**CENTRE:** IALCH

**EXPERIENCE:**



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- **Grade 1:** No experience required after completion of Community Service. Appointment to grade 1 requires 1 year relevant experience after registration as a Medical Practitioner with a recognised foreign health professional council in respect of foreign qualified employees, of whom it is not required to perform Community Service, as required in South Africa.
- **Grade 2:** Five years appropriate experience as a Medical Officer after Registration with HPCSA as a Medical Practitioner. The appointment to Grade 2 requires a minimum of six years (6) relevant experience after registration as a Medical Practitioner with a recognised foreign health professional council in respect of foreign qualified employees, of whom it is not required to perform Community Service, as required in South Africa.
- **Grade 3:** Ten (10) years appropriate experience as a Medical Officer after Registration with HPCSA as a Medical Practitioner. The appointment to Grade 3 requires a minimum of 11 years relevant experience after registration as a Medical Practitioner with a recognised foreign health professional council in respect of foreign qualified employees, of whom it is not required to perform Community Service, as required in South Africa.

### **REQUIREMENTS:**

- MBCHB Degree. Current unrestricted registration with the Health Professions Council of South Africa as a Medical Practitioner.

### **RECOMMENDATIONS:**

- FCS Part I (primary exam) will be an advantage.
- At least 6 months post community service experience in surgery at MO level or above will be preferable.

### **KNOWLEDGE, SKILLS, TRAINING AND COMPETENCIES REQUIRED:**

- Knowledge and skills in Surgery, Paediatric Surgery or Paediatrics.
- Demonstrate the ability to work as part of a multidisciplinary team.
- Sound communication, negotiation, planning, organising, leadership, decision-making and interpersonal skills.

### **DUTIES:**

- Assist with the provision and development of tertiary level Paediatric surgical care services as determined by the Head of Paediatric surgery at Inkosi Albert Luthuli Central Hospital.
- Participate in the delivery of Paediatric surgical services in Durban.
- Provision of outpatient services at Inkosi Albert Luthuli Central Hospital.
- Management of ward patients Inkosi Albert Luthuli Central Hospital.
- Provide initial resuscitative, peri-operative surgical care, operative surgical care and post-operative care of patients in the department of Paediatric Surgery.
- Ensure that the scientific principles of Paediatric Surgical care are maintained.
- Ensure sound labour relations in compliance with relevant legislation while maintaining the interests of the patient.
- To participate in clinical audit programmes and research.
- To assist in outreach and teaching when required.
- Perform after hour work as required.

**ENQUIRIES:** Dr AG Maharaj 031 240 6571

**APPLICATIONS:** All applications must be addressed to the Human Resources Manager, and should be placed in the application box situated at Security at the entrance to the Management Building at IALCH or posted to Private Bag X03 Mayville 4058.

**CLOSING DATE:** 3 June 2022