



**KWAZULU-NATAL PROVINCE**

HEALTH  
REPUBLIC OF SOUTH AFRICA

## DIRECTORATE:

Postal Address: 800 Vusi Mzimela  
Physical Address: Private Bag X03, Mayville, 4058  
Tel: 031 240 1056 Fax: 031 240 1089 Email address: [gugu.mkhize@kznhealth.co.za](mailto:gugu.mkhize@kznhealth.co.za)  
[www.kznhealth.gov.za](http://www.kznhealth.gov.za)

Inkosi Albert Luthuli Central Hospital  
Human Resources Department  
Recruitment & Selection

IALCH 09/2022

### **VACANCY IN THE DEPARTMENT OF HEALTH**

The contents of this Circular Minute must be brought to the notice of all eligible employees on the establishment of all institutions. Institutions must ensure that all employees who meet the requirements of the post/s are made aware of this circular minute even if they are absent from their normal places of work.

### **DIRECTIONS TO CANDIDATES**

1. The following documents must be submitted:
  - (a) Applications for Employment Form (Z83), which is available from any Government Office OR the website [www.kznhealth.gov.za](http://www.kznhealth.gov.za)
  - (b) Copies of ID documents, Std 10, educational qualifications, certificates of service and professional registration certificates need not be certified as only shortlisted candidates will be requested to supply certified copies and proof of current registration must be submitted together with your CV.
  - (c) Curriculum Vitae
  - (d) Certificates of service
  - (e) Faxed applications will not be accepted
2. Reference number must be indicated in the column provided on the form Z83 e.g. ref APRO/1/2006
3. **It is the applicant's responsibility to have the foreign qualification, which is the requirement of the post, evaluated by the South African Qualifications Authority (SAQA) and to provide proof of such evaluation on application. Failure to comply will result in the application not being considered**

**NB: Failure to comply with the above instructions will result in disqualification of the applicant.**

4. Please note that due to the large number of applications envisaged to be received, applications will not be acknowledged. If you are not contacted by us after three months after the closing date, please regard your application as being unsuccessful. Every short listed applicant will be advised of the outcome of their application in due course.
5. **Person with disabilities should feel free to apply for this post.**
6. **Please note that the selected candidate will be subjected to a pre-employment screening and verification process including a CIPC (Companies Intellectual Property Commission) screening**
7. Applications should be sent to : The Human Resource Manager

Inkosi Albert Luthuli Central Hospital  
Private Bag X03  
MAYVILLE 4058

OR All applications must be addressed to the Human Resources Manager, and should be placed in the application box situated at Security at the entrance to the Management Building at IALCH

**NB: PLEASE NOTE THAT DUE TO FINANCIAL CONSTRAINTS, THERE WILL BE NO PAYMENT OF S & T CLAIMS.**

The department is an equal opportunity, affirmative action and people with disability employer whose aim is to promote representivity in all levels of the occupational classes of the Department"

\_\_\_\_\_ (original signed by the CEO)  
CHIEF EXECUTIVE OFFICER



## **KWAZULU-NATAL PROVINCE**

**HEALTH**  
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**POST:** Medical Specialist x 1 Otorhinolaryngology

**REF NO:** MEDSPECENT/1/2022

**DEPARTMENT:** Otorhinolaryngology

**SALARY**

**Grade 1:** Medical Specialist-R1 122 630.00 pa (all-inclusive salary package) excluding commuted overtime. No experience.

**Grade 2:** Medical Specialist- R1 283 592.00 pa (all-inclusive salary package) excluding commuted overtime. Five (5) Years appropriate experience as a Medical Specialist after registration with the HPCSA as a Medical Specialist Otorhinolaryngologist.

**Grade 3:** Medical Specialist– R1 489 665.00 pa (all-inclusive salary package) excluding commuted overtime. Ten (10) Years appropriate experience as a Medical Specialist after registration with the HPCSA as a Medical Specialist Otorhinolaryngologist.

**CENTRE:** IALCH

**REQUIREMENT:**

- Specialist qualification in Otorhinolaryngology – Head and Neck Surgery.
- Current registration with the Health Professions Council of South Africa as a specialist in Otorhinolaryngology.

**KNOWLEDGE, TRAINING, SKILLS & COMPETENCIES'REQUIRED:**

- Sound knowledge and experience in Otorhinolaryngology.
- Ability to teach and supervise junior staff.
- Middle Management Skills. .
- Good administrative, leadership, decision making and communication skills.

**DUTIES:**

- Provide specialist otorhinolaryngology – head and neck surgery service to all departments at Inkosi Albert Luthuli Hospital as well as in the relevant Durban Metropolitan State Hospital.
- Control and management of these services as delegated.
- Maintain clinical, professional and ethical standards related to these services.
- Provide afterhours care in accordance with the commuted overtime contract.
- Training and supervision of registrars in otorhinolaryngology working in the department.
- Provide expert opinion where required and consult with specialists on ENT procedures.
- Provide clinical outreach and training and assistance to DOH hospitals around the province.
- Participate in the Quality Improvement Programmes of the Department.
- Maintain necessary discipline over staff under his/her control.
- Attend to administrative matters as pertains to the unit.
- Conduct, assist and stimulate research.
- The successful candidate will be expected to perform duties as needed in any of the Durban Functional region ENT Department, as delegated by the Head of Department.

**ENQUIRIES:** Dr. A Sibiyi/Dr W Kuhn Tel No. 031 240 1754

**APPLICATIONS:** All applications must be addressed to the Human Resources Manager, and should be placed in the application box situated at Security at the entrance to the Management Building at IALCH or posted to Private Bag X03 Mayville 4058.

**CLOSING DATE:** 13 May 2022