



KWAZULU-NATAL PROVINCE

HEALTH
REPUBLIC OF SOUTH AFRICA

DIRECTORATE:

Postal Address: 800 Vusi Mzimela
Physical Address: Private Bag X03, Mayville, 4058
Tel: 031 240 1056 Fax: 031 240 1089 Email address: gugu.mkhize@ialch.co.za
www.kznhealth.gov.za

Inkosi Albert Luthuli Central Hospital
Human Resources Department
Recruitment & Selection

IALCH 10/2022

VACANCY IN THE DEPARTMENT OF HEALTH

The contents of this Circular Minute must be brought to the notice of all eligible employees on the establishment of all institutions. Institutions must ensure that all employees who meet the requirements of the post/s are made aware of this circular minute even if they are absent from their normal places of work.

DIRECTIONS TO CANDIDATES

1. The following documents must be submitted:
 - (a) Applications for Employment Form (Z83), which is available from any Government Office OR the website www.kznhealth.gov.za
 - (b) Copies of ID documents, Std 10, educational qualifications, certificates of service and professional registration certificates need not be certified as only shortlisted candidates will be requested to supply certified copies and proof of current registration must be submitted together with your CV.
 - (c) Curriculum Vitae
 - (d) Certificates of service
 - (e) Faxed applications will not be accepted
2. Reference number must be indicated in the column provided on the form Z83 e.g. ref APRO/1/2006
3. **It is the applicant's responsibility to have the foreign qualification, which is the requirement of the post, evaluated by the South African Qualifications Authority (SAQA) and to provide proof of such evaluation on application. Failure to comply will result in the application not being considered**

NB: Failure to comply with the above instructions will result in disqualification of the applicant.

4. Please note that due to the large number of applications envisaged to be received, applications will not be acknowledged. If you are not contacted by us after three months after the closing date, please regard your application as being unsuccessful. Every short listed applicant will be advised of the outcome of their application in due course.
5. **Person with disabilities should feel free to apply for this post.**
6. **Please note that the selected candidate will be subjected to a pre-employment screening and verification process including a CIPC (Companies Intellectual Property Commission) screening**
7. Applications should be sent to : The Human Resource Manager

Inkosi Albert Luthuli Central Hospital
Private Bag X03
MAYVILLE 4058

OR All applications must be addressed to the Human Resources Manager, and should be placed in the application box situated at Security at the entrance to the Management Building at IALCH

NB: PLEASE NOTE THAT DUE TO FINANCIAL CONSTRAINTS, THERE WILL BE NO PAYMENT OF S & T CLAIMS.

The department is an equal opportunity, affirmative action and people with disability employer whose aim is to promote representivity in all levels of the occupational classes of the Department"

_____ (original signed by the CEO)
CHIEF EXECUTIVE OFFICER



KWAZULU-NATAL PROVINCE

HEALTH
REPUBLIC OF SOUTH AFRICA

POST : Medical Officer X 1
REFERENCE : MOENDOC/01/2022
DEPARTMENT : Endocrinology

SALARY:

Grade 1: R833 523 per annum (All-inclusive Salary Package) excluding Commuted Overtime.

Grade 2: R953 049 per annum (All-inclusive Salary Package) excluding Commuted overtime.

Grade 3: R1 106 037 per annum (All-inclusive Salary Package) excluding commuted Overtime.

CENTER: IALCH

MINIMUM REQUIREMENTS:

- Current registration with Health Professions Council as a Medical Practitioner.

EXPERIENCE:

- **Grade 1:** No experience required. The appointment to grade 1 requires 1-year relevant experience after registration as a Medical Practitioner with a recognised foreign health professional council in respect of foreign qualified employees, of whom it is not required to perform Community Service, as required in South Africa.
- **Grade 2:** Five (5) years appropriate experience as a Medical Officer after Registration with HPCSA as a Medical Practitioner. The appointment to Grade 2 requires a minimum of six years (6) relevant experience after registration as a Medical Practitioner with a recognised foreign health professional council in respect of foreign qualified employees, of is not required to perform Community Service, as required in South Africa.
- **Grade 3:** Ten (10) years appropriate experience as a Medical Officer after registration with HPCSA as a Medical Practitioner. The appointment to Grade 3 requires a minimum of eleven years (11) relevant experience after registration as a Medical Practitioner with a recognised foreign health professional council in respect of foreign qualified employees, of whom it is not required to perform Community Service, as required in South Africa

KNOWLEDGE, SKILLS, TRAINING AND COMPETENCIES REQUIRED:

- Sound clinical knowledge within the discipline. Ability to deal with all medical emergencies.
- Knowledge of ethical medical practice. Ability to assess, diagnose and manage patients in medicine and endocrinology.

KEY PERFORMANCE AREAS:

- Examination, investigation, and treatment of patients in the clinics and wards at IALCH, as stipulated by the Head of Department (HOD).
- Documentation of clinical notes on the IALCH electronic health record.
- Participation in activities within the discipline including Case presentations, Ward round presentations, Journal club and other departmental meetings.
- After hours call duties, including weekend ward rounds, and participation in the IALCH Emergency Department and Medicine call roster.
- Inter-departmental consultation and consulting with other disciplines at IALCH, regarding patient care.
- Collection of departmental statistics and assistance with clinical audits, as directed by the HOD. Bi-annual review of performance according to the EPMDS agreements.

ENQUIRIES: Mrs. C. Vedalankar 031 240 4537

APPLICATIONS: All applications must be addressed to the Human Resources Manager, and should be placed in the application box situated at Security at the entrance to the Management Building at IALCH or posted to Private Bag X03 Mayville 4058.

CLOSING DATE: 20 May 2022



KWAZULU-NATAL PROVINCE

HEALTH
REPUBLIC OF SOUTH AFRICA

POST : Medical Officer X 1
REFERENCE : MOPAEDSSURG/01/2022
DEPARTMENT : Paediatric Surgery

SALARY:

Grade 1: R833 523 per annum (All Inclusive Salary Package) excluding Commuted Overtime.

Grade 2: R953 049 per annum (All-inclusive Salary Package) excluding Commuted overtime

Grade 3: R1 106 037 per annum (All-inclusive Salary Package) excluding commuted Overtime.

CENTER: IALCH

EXPERIENCE:

- **Grade 1:** No experience required after completion of Community Service however 6 months experience in surgery at MO level or above will be preferable. Appointment to grade 1 requires 1 year relevant experience after registration as a Medical Practitioner with a recognised foreign health professional council in respect of foreign qualified employees, of whom it is not required to perform Community Service, as required in South Africa.
- **Grade 2:** Five years appropriate experience as a Medical Officer after Registration with HPCSA as a Medical Practitioner of which at least 6 months must be in surgery at MO level or above. The appointment to Grade 2 requires a minimum of six years (6) relevant experience after registration as a Medical Practitioner with a recognised foreign health professional council in respect of foreign qualified employees, of whom it is not required to perform Community Service, as required in South Africa.
- **Grade 3:** Ten (10) years appropriate experience as a Medical Officer after Registration with HPCSA as a Medical Practitioner of which at least 6 months must be in surgery at MO level or above. The appointment to Grade 3 requires a minimum of 11 years relevant experience after registration as a Medical Practitioner with a recognised foreign health professional council in respect of foreign qualified employees, of whom it is not required to perform Community Service, as required in South Africa.

REQUIREMENTS:

- MBCHB Degree.
- Current unrestricted registration with the Health Professions Council of South Africa as a Medical Practitioner.
- FCS Part I (primary exam) will be an advantage.
- At least 6 months post community service will be an advantage.

KNOWLEDGE, SKILLS, TRAINING AND COMPETENCIES REQUIRED:

- Knowledge and skills in Surgery, Paediatric Surgery or Paediatrics.
- Demonstrate the ability to work as part of a multidisciplinary team.
- Sound communication, negotiation, planning, organising, leadership, decision-making and interpersonal skills.

DUTIES:

- Assist with the provision and development of tertiary level Paediatric surgical care services as determined by the Head of Paediatric surgery at Inkosi Albert Luthuli Central Hospital.
- Participate in the delivery of Paediatric surgical services in Durban.
- Provision of outpatient services at Inkosi Albert Luthuli Central Hospital.
- Management of ward patients Inkosi Albert Luthuli Central Hospital.
- Provide initial resuscitative, peri-operative surgical care, operative surgical care and post-operative care of patients in the department of Paediatric Surgery.
- Ensure that the scientific principles of Paediatric Surgical care are maintained.
- Ensure sound labour relations in compliance with relevant legislation while maintaining the interests of the patient.
- To participate in clinical audit programmes and research.
- To assist in outreach and teaching when required.
- Perform after hour work as required.



KWAZULU-NATAL PROVINCE

HEALTH
REPUBLIC OF SOUTH AFRICA

ENQUIRIES: Dr AG Maharaj 031 240 6571

APPLICATIONS: All applications must be addressed to the Human Resources Manager, and should be placed in the application box situated at Security at the entrance to the Management Building at IALCH or posted to Private Bag X03 Mayville 4058.

CLOSING DATE: 20 May 2022



KWAZULU-NATAL PROVINCE

HEALTH
REPUBLIC OF SOUTH AFRICA