IALCH 11/2020

VACANCY IN THE DEPARTMENT OF HEALTH

The contents of this Circular Minute must be brought to the notice of all eligible employees on the establishment of all institutions. Institutions must ensure that all employees who meet the requirements of the post/s are made aware of this circular minute even if they are absent from their normal places of work.

DIRECTIONS TO CANDIDATES

1. The following documents must be submitted:
   (a) Applications for Employment Form (Z83), which is available from any Government Office OR the website www.kznhealth.gov.za
   (b) Certified copies of ID document, Std 10, highest educational qualifications, registration certificates plus proof of current registration, (Not copies of certified copy)
   (c) Curriculum Vitae
   (d) Certified copies of certificates of service
   (e) Faxed applications will not be accepted

2. Reference number must be indicated in the column provided on the form Z83 e.g. ref APRO/1/2006

NB: Failure to comply with the above instructions will result in disqualification of the applicant.

3. Please note that due to the large number of applications envisaged to be received, applications will not be acknowledged. If you are not contacted by us after three months after the closing date, please regard your application as being unsuccessful. Every short listed applicant will be advised of the outcome of their application in due course.

4. Person with disabilities should feel free to apply for this post.

5. Please note that the selected candidate will be subjected to a pre-employment screening and verification process including a CIPC (Companies Intellectual Property Commission) screening

6. Applications should be sent to: The Human Resource Manager
   Inkosi Albert Luthuli Central Hospital
   Private Bag X03
   MAYVILLE 4058

   OR All applications must be addressed to the Human Resources Manager, and should be placed in the application box situated at Security at the entrance to the Management Building at IALCH.

NB: PLEASE NOTE THAT DUE TO FINANCIAL CONTRAINTS, THERE WILL BE NO PAYMENT OF S & T CLAIMS.

The department is an equal opportunity, affirmative action and people with disability employer whose aim is to promote representivity in all levels of the occupational classes of the Department"
PLEASE NOTE THAT THIS IS A READVERTISEMENT. PEOPLE WHO APPLIED BEFORE NEED NOT REAPPLY

POST: Head Clinical Unit Grade 1
REF NO: HCUNuclearMed/1/2020
DEPARTMENT: Nuclear Medicine
REMUNERATION: An all-inclusive flexible remuneration package of R1 728 807.00 per annum all-inclusive salary package (excluding commuted overtime) is payable to the successful candidate who will be required to enter into a permanent employment contract, as well as complete a Performance Agreement with the Manager of the post
CENTRE: Inkosi Albert Luthuli Central Hospital
REQUIREMENTS:
- Specialist qualification in Nuclear Medicine.
- Three (3) years post specialist registration experience in Nuclear Medicine.
- Current registration with HPCSA as Medical Specialist physician in Nuclear Medicine.
KNOWLEDGE, SKILLS TRAINING AND COMPETENCY REQUIRED:
- Experience in Conventional Nuclear Medicine, PET, Metabolic Radiation Therapy and in-vitro, as well as good clinical patient management.
- Desire to teach and the corresponding skills.
- Interest in research & development (demonstrated by publications,
- Good interaction with staff, colleagues and management
DUTIES:
- Performance, interpretation and reporting of diagnostic nuclear medicine investigations.
- Patient treatment with unsealed sources.
- Patient management and clinical assessment.
- Sharing responsibility for patient care in the department.
- Liaison with other disciplines. Promotion of nuclear medicine applications.
- Provide training within the service.
- Promote clinical governance including application of clinical guidelines, protocols and clinical audits.
- Undertake relevant research. Provide after hour service in accordance with the commuted overtime contract.
ENQUIRIES: Dr LP Mtshali Tel No. 031 2401124
APPLICATIONS: All applications must be addressed to the Human Resources Manager, and should be placed in the application box situated at Security at the entrance to the Management Building at IALCH or posted to Private Bag X03 Mayville 4058.
CLOSING DATE: 03 April 2020

POST: Head Clinical Unit
DEPARTMENT: Pulmonology
REFERENCE NO: HCUPUL/1/2020
CENTRE: Inkosi Albert Luthuli Central Hospital
SALARY: R1 728 807 pa All-inclusive salary package (excluding commuted overtime)
REQUIREMENTS:
- An appropriate qualification in Internal Medicine and Pulmonology.
- Current Registration as a Medical sub-Specialist: Pulmonology.
- Three years post registration experience as a sub-Specialist: Pulmonologist.
RECOMMENDATIONS:
- Experience in undergraduate teaching and undergraduate teaching administration in Internal Medicine/Pulmonology.
KNOWLEDGE, SKILLS, TRAINING AND COMPETENCIES REQUIRED:
• Ability to teach undergraduate, postgraduate students and supervise junior staff.
• Management Skills.
• Good communication, leadership, decision making and communication skills.

DUTIES:
• Control and management of clinical services as delegated by the Head of Department.
• Maintain satisfactory clinical, professional and ethical standards related to these Services.
• Maintain necessary discipline over staff under his/her control.
• Attend to administrative matters as pertains to the unit and department.
• Conduct, assist and stimulate research. If not already holding a Master’s or PhD degree, study towards Master’s or PhD.
• Training of undergraduate and post graduate medical students in Internal Medicine at any hospital where teaching takes place and Allied Health Personnel in the field of Pulmonology and participation in formal teaching and teaching administration as required by the department of Pulmonology and Internal Medicine.
• Promote community-Orientated services and participate in outreach programmes.
• Conduct specialised outpatient clinics and provide expert opinion where required.
• After hours consultant cover for both Pulmonology and Critical Care departments at Inkosi Albert Luthuli Hospital.
• Provide leadership in development of protocols for the management of Adult Pulmonology and Critical Care.
• Provide leadership in the development of clinical audit programmes in the hospitals in the province.
• Develop measures to ensure quality assurance for the Adult Pulmonology Unit.
• Participate actively in outreach activities to hospitals in the Province of KwaZulu-Natal.
• Active involvement in CME to health professionals.
• Compile medium and long term expenditure frameworks and implement fiscal control measures on an ongoing basis.
• Lead and supervise departmental research activities.
• Participate in training of Registrar’s, Medical Officer’s and Nurses.
• Work as part of a multi-disciplinary team when deemed necessary.

ENQUIRIES: Dr LP Mtshali – 031 2401105
APPLICATIONS: All applications must be addressed to the Human Resources Manager, and should be placed in the application box situated at Security at the entrance to the Management Building at IALCH or posted to Private Bag X03 Mayville 4058.
CLOSING DATE: 03 April 2020

POST: Medical Specialist Paediatric Cardiology x1
REF NO.: Medspecpaedcard/1/2020
DEPARTMENT: Paediatric Cardiology
SALARY:
Grade I: - R1 106 040 pa (all-inclusive Salary package) excluding commuted overtime
Grade II: - R1 264 623 pa (all-inclusive salary package) excluding commuted overtime
Grade III: - R1 467 651 pa (all-inclusive salary package) excluding commuted overtime
CENTRE: Inkosi Albert Luthuli Central Hospital
REQUIREMENTS:
• MBCHB.
• Current registration as a Specialist in Paediatrics with the Health Professions Council of South Africa.
• Current Curriculum Vitae stating clinical, teaching and research experience must be provided.
• Positive references from recent supervisor/s.
• Experience:
  o Grade 1: No experience required.
Grade 2: Five (5) years' appropriate experience as a Medical Specialist after Registration with HPCSA as a paediatrician as well as registration as a paediatric cardiologist.

Grade 3: Ten (10) years appropriate experience as a Medical Specialist after registration with HPCSA as a paediatrician as well as registration as a paediatric cardiologist.

KNOWLEDGE, SKILLS, TRAINING AND COMPETENCY REQUIRED:
- The candidate must be qualified or aspire to qualify as a Paediatric Cardiologist.
- Preference will be given to candidates with experience working post specialisation as a paediatrician in a paediatric cardiac unit.
- The candidate must possess good administrative, decision making and communication skills in order to function in a multi-disciplinary team environment.

DUTIES:
- Provide Paediatric specialty services in Paediatric Cardiology.
- This includes in and out-patient services, outreach and after hours services.
- Provide services in clinical cardiology, echocardiography and cardiac catheterisation.
- Supervise paediatric registrars in undertaking patient management.
- Maintain statistics of patient care to assist with resource allocation.
- Participate in departmental audit programmes, research and unit administration.
- Assist with staff development, evaluation, and progress reporting.
- Participate in undergraduate teaching in the Department of Paediatrics, Nelson R Mandela School of Medicine.
- The incumbent has to maintain satisfactory clinical, professional and ethical standards related to all services provided.

ENQUIRIES: EGM Hoosen Tel: 0312401000
APPLICATIONS: All applications must be addressed to the Human Resources Manager, and should be placed in the application box situated at Security at the entrance to the Management Building at IALCH or posted to Private Bag X03 Mayville 4058.
CLOSING DATE: 03 April 2020
- Function as a nephrologist in the department.
- Management of general nephrology, chronic peritoneal dialysis and transplant outpatient clinics. Performance of kidney biopsies, vascular haemodialysis access and percutaneous Tenckhoff catheter insertions.
- Manage acute and chronic haemodialysis at IALCH, Saint Aidans and Addington hospital.
- Supervise and manage medical and allied staff at IALCH.
- Performance of administrative duties at IALCH.
- Actively participate in the academic and research programme of the Department of Nephrology.
- Perform clinical audits and be involved in the operational planning of the Department of Nephrology. Participate in the academic programme at the Nelson R Mandela School of Medicine, including student teaching, undergraduate and postgraduate exams.
- The successful candidates are required to participate in after-hours overtime work.

**ENQUIRIES:** Prof A Assounga: Tel: 031-2401324/0312401325

**APPLICATIONS:** All applications must be addressed to the Human Resources Manager, and should be placed in the application box situated at Security at the entrance to the Management Building at IALCH or posted to Private Bag X03 Mayville 4058.

**CLOSING DATE:** 03 April 2020

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**PLEASE NOTE THAT THIS IS A READVERTISEMENT. MEDICAL OFFICERS WHO HAVE COMPLETED THEIR REGISTRAR TIME IN RADIOLOGY NEED NOT APPLY.**

**POST:** Medical Officer: Radiology (x 3 post)  
**REFERENCE NO:** MORAD/2/2020  
**DEPTMENT:** Radiology Department  
**Salary Grade 1:** – R821 205 per annum (All-inclusive Salary Package) excluding Commuted Overtime.  
**Salary Grade 2:** – R938 964 per annum (All-inclusive Salary Package) excluding Commuted Overtime.  
**Salary Grade 3:** – R1 089 693 per annum (All-inclusive Salary Package) excluding Commuted Overtime.  

**CENTRE:** Inkosi Albert Luthuli Central Hospital  
**REQUIREMENTS:** MBCHB Degree, Current registration with the Health Professions Council of South Africa as a Medical Practitioner. Experience: No experience required after completion of Community Service. Appointment to grade 1 requires 1 year relevant experience after registration as a Medical Practitioner with a recognised Foreign Health Professional Council in respect of foreign qualified employees, of whom it is not required to perform Community Service, as required in South Africa. Grade 2: Five (5) years appropriate experience as a Medical Officer after Registration with HPCSA as a Medical Practitioner. The appointment to Grade 2 requires a minimum of six years (6) relevant experience after registration as a Medical Practitioner with a recognised foreign health professional council in respect of foreign qualified employees, of whom it is not required to perform Community Service, as required in South Africa. Grade 3: Ten (10) years appropriate experience as a Medical Officer after Registration with HPCSA as a Medical Practitioner The appointment to Grade 3 requires a minimum of 11 years (11) relevant experience after registration as a Medical Practitioner with a recognised foreign health professional council in respect of foreign qualified employees, of whom it is not required to perform Community Service, as required in South Africa.  

**SKILLS, KNOWLEDGE, TRAINING AND COMPETENCY REQUIRED:** Knowledge of Radiological Anatomy. Demonstrate the ability to work as part of a multidisciplinary team. Sound communication, negotiation, planning, organising, leadership, decision-making and interpersonal skills. Completion of Community Service or one year as a Medical Officer in the case of Foreign Nationals.  

**DUTIES:** Provide an efficient, effective general radiological medical officer service to facilitate imaging of IALCH patients. Ensure optimal health care consistent with the guidelines of practice of Radiology as outlined by the South African Society of Radiologists. Take an active role in training and research. Participation in commuted overtime is compulsory  

**ENQUIRIES:** Dr K Amod Tel No. 031) 240 1960  
**CLOSING DATE:** 03 April 2020
POST: Medical Officer X 1 post  REF NO: mocard/1/2020
DEPARTMENT: Cardiology
SALARY
Grade 1: R 821 205 per annum (All Inclusive Salary Package) excluding Commuted Overtime.
Grade 2: R 938 964 per annum (All-inclusive Salary Package) excluding Commuted Overtime.
Grade 3: R 1 089 693 per annum (All-inclusive Salary Package) excluding Commuted Overtime.
CENTRE: Inkosi Albert Luthuli Central Hospital and DFR
REQUIREMENTS: MBCHB Degree Registration with the Health Professions Council of South Africa as Medical Practitioner. Current registration as Medical Practitioner with HPCSA. Completion of Community Service.
Experience: Grade 1: No Experience required from South African qualified employees.
Must be registered as an independent medical practitioner with the HPCSA. One year relevant experience after registration as a Medical Practitioner with a recognised foreign health professional council in respect of foreign qualified employees, of whom it is not required to perform Community Service as required in South Africa. Grade 2: 5 years appropriate experience as a Medical Officer after Registration with HPCSA as a Medical Practitioner. Six years relevant experience after registration as a Medical Practitioner with a recognised foreign health professional council in respect of foreign qualified employees, of whom it is not required to perform Community Service as required in South Africa. Grade 3: 10 year’s appropriate experience as a Medical Officer after Registration with HPCSA as a Medical Practitioner. Eleven years relevant experience after registration as a Medical Practitioner with a recognised foreign health professional council in respect of foreign qualified employees, of whom it is not required to perform Community Service as required in South Africa.
KNOWLEDGE, SKILLS, TRAINING AND COMPETENCY REQUIRED: Knowledge and skills in clinical medicine, including acute emergency medicine. Demonstrate the ability to work as part of a multidisciplinary team. Sound communication, negotiating, and planning, organizing and interpersonal skills.
DUTIES: Provision of Cardiology services based at IALCH. Management of patients in the Ward, CCU and Cardiac Clinics. Provision of afterhours (nights, weekends, public holidays) call for the department at IALCH. Manage designated areas of responsibility in the Cardiology Department. Active involvement in the administration of Cardiac Clinics and Wards to optimize patient care. Assist in the implementation of guidelines, protocols and clinical audits. Involvement in the teaching of Paramedical staff in the Department. Participate in the academic programme, including research.
ENQUIRIES: Prof DP NAIDOO (031) 240 2207/ (031)240 1910
CLOSING DATE: 03 April 2020

POST: Radiographer Diagnostic x 1  REF: Raddiag/1/2020
DEPARTMENT: Diagnostic Imaging
SALARY:
Grade 1: R317 976 pa, Plus 13th Cheque, Medical Aid - Optional & Housing Allowance: Employee must meet prescribed requirements.
Grade 2: R372 810 pa Plus 13th Cheque, Medical Aid optional and Housing Allowance- Employee must meet prescribed requirement
Grade 3: R439 164 pa Plus 13th Cheque, Medical Aid optional and Housing Allowance- Employee must meet prescribed requirement.
CENTRE: IALCH
REQUIREMENTS: An appropriate three year National Diploma/Degree in Diagnostic Radiography. Current registration with the Health Professions Council of South Africa as a Diagnostic Radiographer (Independent practice). Grade 1: No experience after registration with the Health Professions Council of South Africa (HPCSA) as a Diagnostic Radiographer in respect of RSA qualified employees who performed Community Service as required in South Africa. One year relevant experience after registration with the Health Professional Council of South Africa as a Diagnostic Radiographer in respect of foreign qualified employees, of whom it is not required to perform Community Service, as required in South Africa. Grade 2: Minimum 10 years relevant experience after registration with the HPCSA as a
Diagnostic Radiographer in respect of RSA qualified employees who performed Community Service as required in South Africa. Minimum 11 years relevant experience after registration with the HPCSA as a Diagnostic Radiographer in respect of foreign qualified employees of whom it is not required to perform community service as required in South Africa. Grade 3: Minimum 20 year relevant experience after registration with the HPCSA as a Radiographer – Diagnostic Imaging in respect of RSA qualified employees who performed Community Service as required in South Africa. Minimum 21 years relevant experience after registration with the HPCSA as a Diagnostic Radiographer in respect of foreign qualified employees of whom it is not required to perform community service as required in South Africa.

**KNOWLEDGE, SKILLS TRAINING AND COMPETENCIES REQUIRED:** Working knowledge of radiography principals, systems and procedures. Sound knowledge of radiation safety regulations. Sound knowledge of diagnostic radiography equipment and protocols. Knowledge of relevant public service policies, acts and regulations. Knowledge of HR related policies and procedures. Knowledge of relevant Health and Safety regulations. Good communication and sound interpersonal skills.

**DUTIES:** Perform clinical radiographic duties in a completely digital radiology department that offers a 24 hour radiology service whilst adhering to the departmental policies & procedures. Perform imaging examinations whilst adhering to radiography protocols, practices, and techniques. Participate in the radiation protection and quality assurance program while adhering to the safety protocols and quality standards in compliance with the Department of Health policies and procedures. Required to produce good quality images in all diagnostic modalities which include CT scanning. Perform overtime duties as required.

**ENQUIRIES:** Mrs B V Mfeka 031 240 1950

**CLOSING DATE:** 03 April 2020