



KWAZULU-NATAL PROVINCE

HEALTH
REPUBLIC OF SOUTH AFRICA

DIRECTORATE:

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www.kznhealth.gov.za

Inkosi Albert Luthuli Central Hospital
Human Resources Department
Recruitment & Selection

IALCH 28/2021

VACANCY IN THE DEPARTMENT OF HEALTH

The contents of this Circular Minute must be brought to the notice of all eligible employees on the establishment of all institutions. Institutions must ensure that all employees who meet the requirements of the post/s are made aware of this circular minute even if they are absent from their normal places of work.

DIRECTIONS TO CANDIDATES

1. The following documents must be submitted:
 - (a) Applications for Employment Form (Z83), which is available from any Government Office OR the website www.kznhealth.gov.za
 - (b) Copies of ID documents, Std 10, educational qualifications, certificates of service and professional registration certificates need not be certified as only shortlisted candidates will be requested to supply certified copies and proof of current registration must be submitted together with your CV.
 - (c) Curriculum Vitae
 - (d) Certified copies of certificates of service
 - (e) Faxed applications will not be accepted
2. Reference number must be indicated in the column provided on the form Z83 e.g. ref APRO/1/2006
3. **It is the applicant's responsibility to have the foreign qualification, which is the requirement of the post, evaluated by the South African Qualifications Authority (SAQA) and to provide proof of such evaluation on application. Failure to comply will result in the application not being considered**

NB: Failure to comply with the above instructions will result in disqualification of the applicant.

4. Please note that due to the large number of applications envisaged to be received, applications will not be acknowledged. If you are not contacted by us after three months after the closing date, please regard your application as being unsuccessful. Every short listed applicant will be advised of the outcome of their application in due course.
5. **Person with disabilities should feel free to apply for this post.**
6. **Please note that the selected candidate will be subjected to a pre-employment screening and verification process including a CIPC (Companies Intellectual Property Commission) screening**
7. Applications should be sent to : The Human Resource Manager

Inkosi Albert Luthuli Central Hospital
Private Bag X03
MAYVILLE 4058

OR All applications must be addressed to the Human Resources Manager, and should be placed in the application box situated at Security at the entrance to the Management Building at IALCH

NB: PLEASE NOTE THAT DUE TO FINANCIAL CONSTRAINTS, THERE WILL BE NO PAYMENT OF S & T CLAIMS.

The department is an equal opportunity, affirmative action and people with disability employer whose aim is to promote representivity in all levels of the occupational classes of the Department"

_____ (original signed by the CEO)
CHIEF EXECUTIVE OFFICER



KWAZULU-NATAL PROVINCE

HEALTH
REPUBLIC OF SOUTH AFRICA

POST: Medical Specialist Grade 1/2/3

REF NO: Medspeccard/2/2021

NO OF SESSIONS PER WEEK: 15 (Each Session is equivalent to 1 hour)

NATURE OF APPOINTMENT: Sessional – Not exceeding 12 months; subject to annual review

DEPARTMENT : Paediatrics – Cardiology

HOURLY RATE PER SESSION/ (NOTCH PER ANNUM)

Medical Specialist – Grade 1	R532.00	R414 960.00pa
Medical Specialist – Grade 2	R608.00	R474 240.00pa
Medical Specialist – Grade 3	R706.00	R550 680.00pa

CENTRE: Inkosi Albert Luthuli Central Hospital

MINIMUM REQUIREMENTS:

- Current registration with Health Professions Council as a Medical Specialist Paediatrics.
- Certificate in Sub-speciality: Paediatric Cardiology would be an advantage.
- Experience: Grade 1: No Experience required from South African qualified employees.
Grade 2: Five (5) years appropriate experience as a Medical Specialist after Registration with HPCSA as a Medical Specialist Paediatrics.
- Grade 3: Ten (10) years appropriate experience as a Medical Specialist after Registration with HPCSA as a Medical Specialist Paediatrics.

KNOWLEDGE SKILLS AND EXPERIENCE REQUIRED:

- Knowledge and skills in Paediatric Cardiology.
- Demonstrate the ability to work as part of a multidisciplinary team.
- Sound communication, negotiation, planning, organising, leadership, decision-making and interpersonal skills.
- The candidate must possess good administrative, decision making and communication skills in order to function in a multi-disciplinary team environment.
- Assistance in medico-legal matters would be an advantage.

KEY PERFORMANCE AREAS:

- The candidate will be expected to work in the Paediatric Cardiology – ward and clinics.
- Assist with the provision and development of Paediatric services as determined by the Clinical HOD at Inkosi Albert Luthuli Central Hospital.
- Provide services in clinical cardiology, echocardiography
- Active participation in the clinical activities in the allocated domain.
- Ensure sound labour relations in compliance with relevant legislation while maintaining the interests of the patient.
- To participate in clinical audit programmes.
- Supervise paediatric registrars in undertaking patient management
- Participate in undergraduate teaching in the Department of Paediatrics, Nelson R Mandela School of Medicine.
- The incumbent has to maintain satisfactory clinical, professional and ethical standards related to all services provided.

ENQUIRIES: Prof PM Jeena Telephone: 031 240 2046

APPLICATIONS: All applications must be addressed to the Human Resources Manager, and should be placed in the application box situated at Security at the entrance to the Management Building at IALCH or posted to Private Bag X03 Mayville 4058.

CLOSING DATE: 31 December 2021