DIRECTORATE: HUMAN RESOURCE DEPARTMENT

ILEMBE HEALTH DISTRICT OFFICE
1 KING SHAKA STREET, KING SHAKA CENTRE
2ND AND 3RD FLOORS, KWADUKUZA, 4449

Tel: 032 437 3500 Fax: 032 552 1878 Email: jabu.mhlongo@kznhealth.gov.za
www.kznhealth.gov.za

ENQUIRIES: Mrs. R BHAGWANDIN
TELEPHONE: 032 - 5513686

DIRECTIONS TO CANDIDATES

1. The following documents must be submitted:
   a) Application for employment form (Z83), which is obtainable at any Government Department or form website- www.kznhealth.gov.za
   b) Recently certified copies of highest educational qualification and not copies of certified copies.
   c) Certified I.D Copy
   d) Updated Curriculum Vitae
   e) Applications must be submitted on or before the closing date.

2. The reference number must be indicated in the column provided on the form Z83 e.g. Ball 01/2019

3. Faxed and Emailed applications will not be considered

NB: 
[A] Failure to comply with the above instruction will disqualify applicants.

[B] Please note that due to the number of applications anticipated, applications will not be acknowledged. Correspondence will be limited to short listed candidates only. If you have not been contacted within two months after the closing date of the advertisement, please accept that your application was unsuccessful.

[C] The appointment is subject to positive outcome obtained from NIA to the following checks (security clearance, credit records, CIPC, qualification, citizenship and previous experience employment verifications)

[D] The Department Reserves the Right to or not to make appointment(s) to the advertised post(s)

This Department is an equal opportunity, affirmative employer, whose aim is to promote representivity in all levels of all occupational categories in the Department. Persons with disabilities should feel free to apply for the post

Closing date for the Applications: 1 NOVEMBER 2019

PLEASE FORWARD APPLICATIONS TO: ATT: HUMAN RESOURCE DEPARTMENT
The Acting District Manager
ILEMBE HEALTH DISTRICT OFFICE
Private Bag x10620
Kwa Dukuza
4450

ACTING DISTRICT DIRECTOR
ILEMBE HEALTH DISTRICT

DATE ___________________
POST : CLINICAL NURSE PRACTITIONER (PHC STREAM)
CENTRE : ILEMBE HEALTH DISTRICT OFFICE
COMPONENT : KWADUKUZA CLINIC
NUMBER OF POSTS : 01
REFERENCE NO : KDC 03/2019

REMUNERATION : Grade 1- Notch R 383 226.00 pa **Plus 8% rural allowance**
                 Grade 2- Notch R 471 333.00 pa **Plus 8% rural allowance**

BENEFITS : 13th Cheque, home owner’s allowance, and Medical aid optional [Employee must meet prescribed conditions]

### MINIMUM REQUIREMENTS GR 1:
- Grade 12 (Senior certificate) Standard 10/or (Vocational National Certificate) plus,
- Degree / Diploma in General Nursing Science and Midwifery plus, (1) year post basic qualification in Clinical Nursing Science, Health Assessment, Treatment and Care (PHC) plus,
- Current registration with SANC as General Nurse and Primary Health Care plus,
- A minimum of 4 years appropriate/recognizable nursing experience as a General Nurse.

### MINIMUM REQUIREMENTS GR 2
- Grade 12 (Senior certificate) Standard 10/or (Vocational National Certificate) plus,
- Degree/Diploma in General Nursing Science and Midwifery plus, (1) year post basic qualification in Clinical Nursing Science, Health Assessment, Treatment and Care (PHC) plus,
- Current registration with SANC as General Nurse with Midwifery and Primary Health Care plus,
- A minimum of 14 years appropriate/recognizable nursing experience after registration as a General Nurse with SANC of which 10 years of the period must be appropriate/recognizable PHC experience after obtaining a one year post basic qualification in Primary Health Care.

**Proof of previous and current work experience (certificate/s of service) endorsed and stamped by HR Office must be attached**

### KNOWLEDGE, SKILLS TRAINING AND COMPETENCIES REQUIRED
- Knowledge of all applicable legislations such as Nursing Acts, Mental Act, OH&S Act, Batho Pele Principles and Patients’ Rights Charter, Labour Relations Act, Grievance Procedures etc.
- Leadership, organizational, decision making and problem solving, conflict handling and counseling.
- Good listening and communication skills
- Co-ordination and planning skills
- Team building and supervisory skills
- Good interpersonal relationship skill
- Good insight of procedures and policies pertaining to nursing care.
- Ability to assist in formulation of patient care related policies.

**Kindly return all documentation when replying**
KEY PERFORMANCE AREAS

- Provide quality comprehensive Primary Health Care by providing promotive, preventative, curative and rehabilitative services for the clients and community.
- Ensuring proper utilization and safekeeping basic medical equipment, surgical pharmaceutical and stock.
- Assist in orientation, induction and monitoring of all nursing staff.
- Provide direct and indirect supervision of all nursing staff and to give guidance.
- To provide nursing care that leads to improved health service delivery by upholding principles of Batho Pele.
- Execute duties and functions with proficiency and perform duties according to scope of practice.
- Implement infection control standards and practices to improve quality of nursing care.
- Ensure proper implementation of National Core Standards, quality and clinical audits.
- Improve the knowledge of staff and patients through health education and in service training.
- Implement standards, practices criteria for quality nursing.
- Maintain a constructive working relationship with nursing and other stakeholders.
- Supervision of patients’ reports and intervention, keeping a good valid record on all client interventions.
- Ensuring proper utilization of Human, material and financial resources and keeping up to date records of resources.
- Ability to plan and organize own work and that of support personnel to ensure proper nursing care in the clinic.
- Motivate junior staff regarding development in order to increase level of expertise and assists patients to develop a sense of self-care.
- Support the realization and maintenance of Ideal Clinic Programme in the facility.
- Increase data management and record management

ENQUIRIES: Mrs. R BHANGWANDIN [OPERATIONAL MANAGER NURSING: PHC SUPERVISOR]

CONTACT NO : 032 - 5513686

CLOSING DATE : 01 NOVEMBER 2019