



KWAZULU-NATAL PROVINCE

HEALTH
REPUBLIC OF SOUTH AFRICA

DIRECTORATE:

PO Box 371 Clernaville 3602
4 Khululeka Road, Kwa-Dabeka Township
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www.kznhealth.gov.za

KWADABEKA COMMUNITY HEALTH CENTRE

TO ALL HEADS OF INSTITUTIONS

VACANCIES IN THE DEPARTMENT OF HEALTH

The contents of this Circular Minutes must be brought to the notice of all eligible Employees on your establishment without delay, including those in the district offices. Institutions must notify all employees who qualify even if they are absent from their normal workplaces.

DIRECTION TO CANDIDATES

The following documents must be submitted:

1. Application for Employment Form (Z83 **Newly Updated Version**), which is obtainable at any Government Department or from the website - www.kznhealth.gov.za;
2. applicants are submitting Z83 and CV only (**All other documents will be submitted by shortlisted candidates only**)
3. A detailed Curriculum Vitae.
4. The reference number must be indicated in the column provided on form Z83, e.g. Reference Number (KDC 01/2022)

NB: FAILURE TO COMPLY WITH THE ABOVE INSTRUCTIONS WILL DISQUALIFY APPLICANTS.

1. Due to large number of applications anticipated, applications will not be acknowledged. Correspondence will be limited to short-listed candidates only. If you have not been contacted within two months after the closing date of the advertisement, please accept that your application was unsuccessful.
2. The appointment is subject to the positive outcomes obtained from the following checks: security Clearance, Qualifications (SAQA), Citizenship and Previous Experience Verification.
3. No S and T claims will be paid to candidates that are invited for interview due to financial constraints in the Department.

This Department is an equal opportunity, affirmative action employer, whose aim is to promote representatively in all occupational categories.

We welcome applications from persons with disAbilities



The closing date for all applications is 3 April 2024

ORIGINAL SIGNED AND AVAILABLE ON REQUEST

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CHIEF EXECUTIVE OFFICER
KWADABEKA COMMUNITY HEALTH CENTRE

JOB TITLE	: Clinical Nurse Practitioner Grade 1 (PHC)Salary level 9
NUMBER OF POSTS	: 1
INSTITUTION/FACILITY	: Zwelibomvu Clinic
REFERENCE	: KDC 28 /2023
SALARY NOTCH	: R 431 265 per annum (exclusive of benefits)
BENEFITS	: 13th Cheque, Medical Aid (optional), Home Owners Allowance, etc., (employee must meet the prescribed requirements) and 8% in-hospitable allowance of basic salary.

MINIMUM REQUIREMENTS FOR THE POST:

- Standard 10/Grade 12 Certificate or equivalent qualifications.
- Diploma/Degree in General Nursing and Midwifery or equivalent qualification that allows registration with the SANC as a Professional Nurse.
- Post-basic qualification with a duration of one (1) year in Clinical Nursing Science, Health assessment, Treatment and Care) accredited with the SANC.
- Registration with SANC as Professional Nurse in General and Midwifery.
- Proof of current registration certificate with SANC (2023) as a General Nurse and Primary Health Care (attach certificate and not proof of registration)
- A minimum of 4 years appropriate/recognizable experience after registration as a General Nurse and Midwife.
- Proof of current and previous work experience endorsed by the Human Resource Manager or any Delegated person in the HR Component.

KNOWLEDGE, SKILLS, TRAINING AND COMPETENCIES:

- Knowledge of nursing care processes and procedures, policies, relevant government prescripts and Nursing Act 50 of 1978 as amended.
- Planning, leadership, organizational, decision making and problem solving skills
- Good interpersonal relationship skills and listening skills.
- Conflict, grievance and complaints management skills
- Organization, planning and co ordination skills
- Be able to function within a multidisciplinary team.
- Ability to understand and implement patient care related, Guidelines and Policies.
- Sound knowledge of the health programmes implemented at PHC level.
- Sound knowledge of the National core Standards and Ideal clinic realization management.
- Demonstrate effective communication with patients, supervisors, and other clinicians, including report writing and data management.

KEY PERFORMANCE AREAS

- Assist and deputize the Operational Manager with overall management of staff and patients and other administrative issues.
- Work as part of a multidisciplinary team to ensure quality patient care.
- Implement and advocate for preventive and promotive health initiatives in the facility and communities serviced by the CHC.
- Ensure accurate recording and maintain updated records of patients progress.
- Plan and organize own work and that of support personnel to ensure proper nursing care in the area of practice.
- Ensure prompt clinical intervention to clients using prescribed updated National Guidelines and Protocols.

- Ensure programme specific data collected, accurate and submitted timeously to the next level.
- Ensuring 90/90/90 strategy is implemented and set targets are achieved.
- Participate in all PHC activities aiming towards improvement of service delivery.
- Participate in multi-disciplinary team and quality assurance activities.
- Participate in the development and implementation of quality improvement plans in the unit.
- Maintain client satisfaction, through provision of innovative nursing care.
- Be prepared to be allocated on a rotational basis in the CHC including weekends, Public holidays and night duty.

ENQUIRIES: MRS ZT Mazeka (031 201 2464)

ALL APPLICATIONS MUST BE FORWARDED TO:

ALTERNATIVELY CAN BE EMAIL TO: kwadabekaCHC.HRJobsApplication@kznhealth.gov.za

Human Resource Office

KwaDabeka Community Health Centre
PO Box 371
Clernaville
3602