



## KWAZULU-NATAL PROVINCE

HEALTH  
REPUBLIC OF SOUTH AFRICA

### DIRECTORATE:

PO Box 371 Clernaville 3602  
4 Khululeka Road, Kwa-Dabeka Township  
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[www.kznhealth.gov.za](http://www.kznhealth.gov.za)

KWADABEKA COMMUNITY HEALTH CENTRE  
OFFICE OF THE CEO

### TO ALL HEADS OF INSTITUTIONS

### VACANCIES IN THE DEPARTMENT OF HEALTH

The contents of this Circular Minutes must be brought to the notice of all eligible Employees on your establishment without delay, including those in the district offices. Institutions must notify all employees who qualify even if they are absent from their normal workplaces.

### DIRECTION TO CANDIDATES

1. The following documents must be submitted:
  - a) Application for Employment Form (Z83 **Newly Updated Version**), which is obtainable at any Government Department or from the website - [www.kznhealth.gov.za](http://www.kznhealth.gov.za);
  - b) **Applicants are not required to submit copies of education qualification ,professional registration certificates and any other relevant certificates– such documents will be requested only from shortlisted candidates**
  - c) A detailed Curriculum Vitae.
2. The reference number must be indicated in the column provided on form Z83, e.g. Reference Number (KDC 01/2022)

### NB: FAILURE TO COMPLY WITH THE ABOVE INSTRUCTIONS WILL DISQUALIFY APPLICANTS.

3. Due to large number of applications anticipated, applications will not be acknowledged. Correspondence will be limited to short-listed candidates only. If you have not been contacted within two months after the closing date of the advertisement, please accept that your application was unsuccessful.
4. The appointment is subject to the positive outcomes obtained from the following checks: security Clearance, Qualifications (SAQA), Citizenship and Previous Experience Verification.
5. No S and T claims will be paid to candidates that are invited for interview due to financial constraints in the Department.

*This Department is an equal opportunity, affirmative action employer, whose aim is to promote representatively in all occupational categories.*

**We welcome applications from persons with disAbilities**



The closing date for all applications is 12 April 2024

ORIGINAL SIGNED AND AVAILABLE ON REQUEST

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CHIEF EXECUTIVE OFFICER  
KWADABEKA COMMUNITY HEALTH CENTRE

GROWING KWAZULU-NATAL TOGETHER

<b>JOB TITLE</b>	: Clinical Nurse Practitioner Grade 1 (School Health)
<b>NUMBER OF POSTS</b>	: 1
<b>INSTITUTION/FACILITY</b>	: Molweni Clinic
<b>UNIT</b>	: <b>School Health Services</b>
<b>REFERENCE</b>	: KDC 30 /2023
<b>SALARY NOTCH</b>	: <b>R 431 265.00</b> per annum (inclusive of benefits)
<b>BENEFITS</b>	: 13 <sup>th</sup> Cheque, Medical Aid (optional), Home Owners Allowance, etc, (employee must meet the prescribed requirements) and 8% in-hospitable allowance of basic salary.

#### **MINIMUM REQUIREMENTS FOR THE POST:**

- Senior Certificate/Grade 12 or equivalent;
- Degree/Diploma) in General Nursing and Midwifery;
- Registration with SANC as a General Nurse and Midwife;
- Post-Basic Diploma in Clinical Nursing Science, Health assessment, Treatment and Care (PHC) with a duration of one year;
- A minimum of 4 years recognizable Professional Nurse experience after registration as a General Nurse;
- 2024 Certificate to Practice (SANC registration) as a General Nurse and Primary Health Care Nurse (mere proof of registration will not be accepted);
- Unendorsed, valid code B/C drivers' license; and
- Proof of current and previous work experience (certificate of service) endorsed by the Human Resource Manager or Delegated person.

#### **KNOWLEDGE, SKILLS, TRAINING AND COMPETENCIES:**

- Knowledge of nursing care processes and procedures, policies, relevant government prescripts and Nursing Act 50 of 1978 as amended.
- Planning, leadership, organizational, decision making and problem solving skills.
- Interpersonal skills, negotiating, conflict management and counseling.
- Knowledge of financial and Human Resource Management.
- Ability to function independently as a Professional Nurse.
- Ability to display Nursing Ethics and Professionalism in the workplace.
- Willingness to respond to patient's needs and expectations.
- Be prepared to work shifts, weekends and public holidays.

#### **KEY PERFORMANCE AREAS**

- Plan, organize and implement school health programme objectives in consultation with the OMN.
- Participate in implementation of ISHP policies.
- Implement and advocate for preventive and promotive health initiatives for SCHOOL learners in the schools and catchment area.
- Ensure effective and efficient utilization of allocated resources and maintain accurate and updated records and data.
- Maintain client satisfaction, through quality service, innovation and nursing care by upholding relevant principles.
- Promote health in schools, household and community, e.g. safer sexual practices, development of smoke free work environments.

- Develop proactive prevention of disease projects and interventions, health screening, and motivational counseling, e.g. prevention of substance abuse programmes, growth & development monitoring.
- Undertake health interventions in schools, household and community levels
- Develop capacity in schools, household and community which promote healthy behaviour, prevent disease and limit disability, e.g. food safety.
- Promote health by addressing learner health needs, raising the consciousness of health behaviour, enabling mobilization, participation and promotion of appropriate use of health facilities.
- Identify and mobilize schools, households and communities to prevent prevalent diseases such as HIV, TB, diarrhoea, hypertension, malnutrition through observation of numbers of cases diagnosed with TB.
- Analyze data available and ensure an integrated team approach to disease prevention through the municipality (Operation Sukuma Sakhe), environment health, social development and education system and locally active NPOs.
- Ensure accurate school profiling in terms of health and appropriate health action plans.

**ENQUIRIES:** Mrs. ZT Mazeka (031 701 2464)  
Mrs. TM Cebekhulu

**ALL APPLICATIONS MUST BE FORWARDED TO:**

**Human Resource Office**  
KwaDabeka Community Health Centre  
PO Box 371  
Clernaville  
3602

**ALTERNATIVELY CAN BE EMAILED TO:**  
[kwadabekaCHC.HRJobApplication@kznhealth.gov.za](mailto:kwadabekaCHC.HRJobApplication@kznhealth.gov.za)