TO: ALL HEADS OF ALL DEPARTMENTS

VACANCIES IN THE DEPARTMENT OF HEALTH KING DINUZULU HOSPITAL COMPLEX – MEDICAL OFFICER (ACCIDENT & EMERGENCY) GR 1 & 2

CIRCULAR MINUTE: KDHC 08/2020

The contents of this Circular Minute must be brought to the notice of all eligible officers and employees on your establishment without delay, including those in region/district offices. Institutions must notify all candidates who qualify for posts in this circular minute even if they are absent from their normal place of work.

DIRECTIONS TO CANDIDATES:

1. The following documents must be submitted:

   - Application for Employment Form (Z83), which is obtainable at any government Department OR from the website – www.kznhealth.gov.za.
   - Certified copies of identity document, highest educational qualifications and Professional Registration – not copies of certified copies.
   - Curriculum Vitae.
   - Certified copies of certificate of service.

2. The Circular Minute Number must be indicated in the column provided on the form Z83, e.g. Circular Minute Number KDHC 08/2020, NB: Failure to comply with the above instructions will disqualify applicants.

3. Preference will firstly be given to currently employed Public Service Employees, before considering Non-Public Servants.

4. Please note that due to the large number of applications received, applications will not be acknowledged. Should you not receive a response after six weeks from closing date of the advert, consider your application as unsuccessful. (This Department is an equal opportunity, affirmative action employer, whose aim is to promote representatively in all levels of all occupational categories in the Department).

   All applications to be forwarded to:
   MR LM Eaton
   King Dinuzulu Hospital
   P O Dormerton, 4015

5. PLEASE NOTE THAT DUE TO FINANCIAL CONSTRAINTS NO S & T & RESETTLEMENT CLAIMS WILL BE CONSIDERED FOR PAYMENT TO CANDIDATES THAT ARE INVITED FOR THE INTERVIEW.

CLOSING DATE FOR APPLICATIONS IS: 03/04/2020

CHIEF EXECUTIVE OFFICER

uMnyango Wezempilo, Departement van Gesondheid

Fighting Disease, Fighting Poverty, Giving Hope
KING DINUZULU HOSPITAL COMPLEX

ADVERT

POSTS : MEDICAL OFFICER (Accident & Emergency) GR 1 & 2

CENTRE : KING DINUZULU HOSPITAL COMPLEX

REMUNERATION : The all-inclusive package consists of 70% basic salary and 30% flexible portion that may be structured in terms of the applicable rules + commuted overtime

NO OF POSTS : 02

REFERENCE : KDHC 08/2020

SALARY AND MINIMUM APPOINTMENT REQUIREMENTS:

- **Medical Officer GR 1**: R 821 205.00 – R 884 670.00 p.a. (All Inclusive Package)
  - An MBChB Degree or equivalent qualification and current registration with HPCSA as a Medical Practitioner. Experience nil.

- **Medical Officer GR 2**: R 938 964.00 – R 1 026 693 p.a. (All Inclusive Package)
  - An MBChB Degree or equivalent qualification and current registration with HPCSA as a Medical Practitioner plus 5 years' experience as a Medical Officer or six years relevant experience as a Medical Officer with a recognized Foreign Health Professions Council

- Community service experience is excluded
- Community service is not required for Foreign Qualified Doctors
- Certificate of services must be provided
- Performance of commuted overtime is compulsory

KNOWLEDGE, SKILLS, TRAINING AND COMPETENCES REQUIRED

- Sound Clinical knowledge and skills in emergency medicine including advanced adult and paediatric resuscitative intervention.
- Sound clinical knowledge in general medicine including management of acute and chronic medical conditions
- Good interpersonal and supervisory skills
- Ability to work in a challenging environment
- Sound assessment, diagnostic and management skills
- Knowledge and skills in emergency care.
- ACLS, PALS, ATLS or Diploma in Primary Emergency Care is recommended

KEY PERFORMANCE AREAS

- Provision of quality patient centered medical care to all patients in the emergency unit.
- Maintain accurate Medical records in accordance with legal and ethical guidelines

uMnyango Wezempilo. Departement van Gesondheid

 Fighting Disease, Fighting Poverty, Giving Hope
• Provision of continuity of care to patients involving working in the family medicine wards and MOPD if the need arises.
• Ability to assist the senior Medical staff in the smooth running of the Department
• Provide training and guidance to junior Doctors and medical students
• Participation in after-hours duties in the emergency unit is compulsory.

The following learning opportunities are available in the Accident & Emergency unit:

• Senior Supervision with daily ward rounds and 'on the floor teaching' in the A&E.
• Emergency Ultrasound training
• Advanced airway management and ventilation techniques including invasive and non-invasive ventilation.
• Evidence based protocol driven management.
• Opportunity to conduct research in the unit.
• Accreditation and Preparation for Dip PEC exams.

CLOSING DATE: 03 APRIL 2020

ENQUIRIES: DR RD Shah TEL: 031-271 1013

APPLICATION SHOULD BE FORWARDED TO: ATTENTION: Mr L.M. Eaton
Human Resource Department
KING Dinuzulu HOSPITAL complex
P.O Dormerton
4015

HOSPITAL CEO (DR ZF Dlamini)
ORIGINAL SIGNED BY CEO