TO: ALL HEADS OF ALL DEPARTMENTS

VACANCIES IN THE DEPARTMENT OF HEALTH KING DINIZULU HOSPITAL COMPLEX – MEDICAL OFFICER (FAM MED) GR 1 & 2

CIRCULAR MINUTE: KDHC 09/2020

The contents of this Circular Minute must be brought to the notice of all eligible officers and employees on your establishment without delay, including those in region/district offices. Institutions must notify all candidates who qualify for posts in this circular minute even if they are absent from their normal place of work.

DIRECTIONS TO CANDIDATES:

1. The following documents must be submitted:
   - Application for Employment Form (Z83), which is obtainable at any government Department OR from the website – www.kznhealth.gov.za.
   - Certified copies of identity document, highest educational qualifications and Professional Registration – not copies of certified copies.
   - Curriculum Vitae.
   - Certified copies of certificate of service.

2. The Circular Minute Number must be indicated in the column provided on the form Z83, e.g. Circular Minute Number KDHC 09/2020. NB: Failure to comply with the above instructions will disqualify applicants.

3. Preference will firstly be given to currently employed Public Service Employees, before considering Non-Public Servants.

4. Please note that due to the large number of applications received, applications will not be acknowledged. Should you not receive a response after six weeks from closing date of the advert, consider your application as unsuccessful. (This Department is an equal opportunity, affirmative action employer, whose aim is to promote representatively in all levels of all occupational categories in the Department).

All applications to be forwarded to:

MR LM Eaton
King Dinuzulu Hospital
P O Dormerton, 4015

5. PLEASE NOTE THAT DUE TO FINANCIAL CONSTRAINTS NO S & T & RESETTLEMENT CLAIMS WILL BE CONSIDERED FOR PAYMENT TO CANDIDATES THAT ARE INVITED FOR THE INTERVIEW.

CLOSING DATE FOR APPLICATIONS IS: 03/04/2020

CHIEF EXECUTIVE OFFICER

uMnyango Wezempilo . Departement van Gesondheid

Fighting Disease, Fighting Poverty, Giving Hope
ADVERT

POSTS : MEDICAL OFFICER (FAMILY MEDICINE) Grade 1 & 2

CENTRE : KING DINUZULU HOSPITAL COMPLEX

REMUNERATION : The all-inclusive package consists of 70% basic salary and 30% flexible portion that may be structured in terms of the applicable rules + Commuted overtime

NO OF POSTS : 03

REFERENCE : KDHC 09/2020

SALARY AND MINIMUM APPOINTMENT REQUIREMENTS:

Medical Officer GR 1: R821 205.00 – R884 670.00 p.a. (All Inclusive Package)
An MBChB Degree or equivalent qualification and current registration with HPCSA as a Medical Practitioner. Experience nil.

Medical Officer GR 2: R938 964.00 – R 1 026 693.00 p.a. (All Inclusive Package)
An MBChB Degree or equivalent qualification and current registration with HPCSA as a Medical Practitioner plus 5 years’ experience as a Medical Officer or six years relevant experience as a Medical Officer with a recognized Foreign Health Professions Council

Community service experience is excluded
Community service is not required for Foreign Qualified Doctors
Certificate of services must be provided
Public service commuted overtime may be payable subject to relevant approval

KNOWLEDGE, SKILLS, TRAINING AND COMPETENCES REQUIRED

- Sound Clinical skills and knowledge in General Medicine especially chronic Medical conditions including Psychiatric conditions.
- Sound Knowledge of Family Medicine and Acute medical emergencies.
- Good interpersonal skills
- Sound assessment, diagnostic and management skills
- ACLS, PALS, ATLS certification is recommended
- Ability to work in a stressful environment

KEY PERFORMANCE AREAS

- Provision of quality patient-centred medical care to all patients presenting to the outpatients department and family medicine wards including management of mental health care users.
- Provision of continuity of care to patients.
- Maintain accurate health records in accordance with legal/ethical guidelines
- Provide preventative health care

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Participation in commuted overtime is compulsory. Overtime will be in the family medicine wards and the emergency unit.

Opportunities available in the family medicine department:
- Supervision by a family physician
- Protocol driven patient management
- Opportunity to do research
- Accredited site for the Diploma in Internal Medicine.
- On site teaching Programme.

CLOSING DATE: 03 APRIL 2020

ENQUIRIES: DR YM LOCKHAT TEL: 031-2426000 ext. 1207

APPLICATION SHOULD BE FORWARDED TO: ATTENTION: Mr Leonard Eaton
Human Resource Dept.
P.O Dormer ton 4015

HOSPITAL CEO (DR ZF Dlamini)
ORIGINAL SIGNED BY CEO

DATE 18.03.2020

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