TO: ALL HEADS OF ALL DEPARTMENTS

VACANCIES IN THE DEPARTMENT OF HEALTH KING DINUZULU HOSPITAL COMPLEX – MEDICAL SPECIALIST (PSYCHIATRY) GR 1

CIRCULAR MINUTE: KDHC 11/2020

The contents of this Circular Minute must be brought to the notice of all eligible officers and employees on your establishment without delay, including those in region/district offices. Institutions must notify all candidates who qualify for posts in this circular minute even if they are absent from their normal place of work.

DIRECTIONS TO CANDIDATES:

1. The following documents must be submitted:
   - Application for Employment Form (Z83), which is obtainable at any government Department OR from the website – www.kznhealth.gov.za.
   - Certified copies of identity document, highest educational qualifications and Professional Registration – not copies of certified copies.
   - Curriculum Vitae.
   - Certified copies of certificate of service.

2. The Circular Minute Number must be indicated in the column provided on the form Z83, e.g. Circular Minute Number **KDHC 11/2020**. NB: Failure to comply with the above instructions will disqualify applicants.

3. Preference will firstly be given to currently employed Public Service Employees, before considering Non-Public Servants.

4. Please note that due to the large number of applications received, applications will not be acknowledged. Should you not receive a response after six weeks from closing date of the advert, consider your application as unsuccessful. *(This Department is an equal opportunity, affirmative action employer, whose aim is to promote representatively in all levels of all occupational categories in the Department)*.
   
   All applications to be forwarded to:  
   MR LM Eaton  
   King Dinuzulu Hospital  
   P O Dormerton, 4015

5. **PLEASE NOTE THAT DUE TO FINANCIAL CONSTRAINTS NO S & T & RESETTLEMENT CLAIMS WILL BE CONSIDERED FOR PAYMENT TO CANDIDATES THAT ARE INVITED FOR THE INTERVIEW.**

**CLOSING DATE FOR APPLICATIONS IS: 15/07/2020**

[Signature]

HOSPITAL CEO (DR.ZF Dlamini)

uMnyango Wezempilo . Departement van Gesondheid

Fighting Disease, Fighting Poverty, Giving Hope
ADVERT

POSTS : MEDICAL SPECIALIST GR 1 (PSYCHIATRY)

CENTRE : KING DINIZULU HOSPITAL COMPLEX

REMUNERATION : The all-inclusive package consists of a 70% basic salary and 30% flexible portion that may be structured in terms of the applicable rules + commuted overtime

NO OF POSTS : 01

REFERENCE : KDHC 11/2020

Salary and Minimum Requirements

- Medical Specialist Grade 1: R 1 106 040.00 – R 1 173 900.00 p.a.(all-inclusive Package) Requires an appropriate qualification in the health science: MBCHB plus current registration with HPCSA, as a Medical Specialist in the Psychiatry specialty. Foreign candidates require (1) year relevant experience after registration as a Medical Specialist with a recognized foreign Health Professional Council of whom it is not required to perform Community Service.

- Medical Specialist Grade 2: R 1 264 623.00 – R 1 342 230.00(all-inclusive Package) Requires an appropriate qualification in the Health Science-MBCHB plus 5 years’ experience after registration with HPCSA, as a Medical Specialist in the Psychiatry specialty. Foreign candidates require (6) years relevant experience after registration as a Medical Specialist with a recognized foreign Health Professional Council of whom it is not required to perform Community Service.

- Medical Specialist Grade 3: R 1 467 651.00 – R 1 834 890.00 (all-inclusive Package) Requires an appropriate qualification in the Health Science- MBCHB plus 10 years’ experience after registration with HPCSA, as a Medical Specialist in the Psychiatry specialty. Foreign candidates require (11) year relevant experience after registration as a Medical Specialist with a recognized foreign Health Professional Council of whom it is not required to perform Community Service.

Community Service experience is excluded
Registration with HPCSA as a Medical Specialist (attach proof hereof)
Certificate of service must be attached
Current registration with council must be attached
Matric certificate must be attached
Excludes a Public Service commuted overtime which may be payable subject to relevant approval
Non- South African Citizen Applicants- a Valid Work Permit in Conformance with HR Circular 49/2008 obtainable from any Government Department.

KNOWLEDGE, SKILLS, TRAINING AND COMPETENCIES REQUIRED

- Clinical knowledge and skills appropriate to that of a specialist psychiatrist
- Ability to undertake teaching and training of undergraduate and postgraduate students and staff
- Interpersonal skills: Ability to communicate professionally with staff, students and patients; conduct oneself in a professional manner at all times; display sound ethical values; apply strong work ethic and to work with commitment individually as well as under supervision.
- Skills and experience in conducting clinical research. Candidates should be in possession of an MMED degree or have published in peer reviewed journals.
- Knowledge and skills to initiate and support community outreach services

* KINDLY RETURN ALL DOCUMENTATION WHEN REPLYING
- Administrative skills to ensure efficient running of a unit
- Experience in establishing/running a tertiary psychiatry subspecialty will be an advantage.

**KEY PERFORMANCE AREAS**

1. **CLINICAL**
   - Ability to manage inpatients and outpatients
   - Ability to manage clinical services
   - Ability to develop, monitor and evaluate clinical services to ensure quality assurance and conduct clinical audits
   - Ability to provide clinical supervision to doctors and students
   - Ability to develop and manage new inpatient and outpatient tertiary services

2. **ADMINISTRATION**
   - Handle administrative responsibilities pertaining to the hospital, staff and patients.
   - Ensure timeous submission of statistics and other information as requested by the HOU, HOD, hospital management and head office.

3. **RESEARCH**
   - Complete a Masters or PhD degree in Psychiatry
   - To initiate and maintain research projects on an ongoing basis
   - To maintain a culture of research in the unit
   - To supervise research being conducted

4. **COMMUNITY OUTREACH**
   - To initiate, monitor and evaluate community mental health outreach projects on a continuous basis
   - To develop community psychiatry skills in staff being supervised
   - To develop and implement community education and awareness programmes
   - To develop mental health promotion and prevention programmes

5. **TEACHING**
   - Engage in the academic programme for undergraduates, staff and postgraduates
   - To play an active role in developing, supporting and monitoring the academic programme.

**CLOSING DATE** : 15 July 2020

**ENQUIRIES** : DR S Ramlall
**TEL** : 031-242-6188

**APPLICATION SHOULD BE FORWARDED TO: ATTENTION:**

Mr L.M. Eaton
Human Resource Dept
P.O Dormerton, 4015
Room 38 and 39

HOSPITAL CEO (DR. ZF DLAMINI)

07.06.2020
DATE

- KINDLY RETURN ALL DOCUMENTATION WHEN REPLYING