TO: ALL HEADS OF ALL DEPARTMENTS

VACANCIES IN THE DEPARTMENT OF HEALTH KING DINUZULU HOSPITAL COMPLEX – MEDICAL OFFICER (PSYCHIATRY) GR 1, 2 & 3

CIRCULAR MINUTE: KDHC 12/2020

The contents of this Circular Minute must be brought to the notice of all eligible officers and employees on your establishment without delay, including those in region/district offices. Institutions must notify all candidates who qualify for posts in this circular minute even if they are absent from their normal place of work.

DIRECTIONS TO CANDIDATES:

1. The following documents must be submitted:
   - Application for Employment Form (Z83), which is obtainable at any government Department OR from the website – www.kznhealth.gov.za.
   - Certified copies of identity document, highest educational qualifications and Professional Registration – not copies of certified copies.
   - Curriculum Vitae.
   - Certified copies of certificate of service.

2. The Circular Minute Number must be indicated in the column provided on the form Z83, e.g. Circular Minute Number KDHC 12/2020. NB: Failure to comply with the above instructions will disqualify applicants.

3. Preference will firstly be given to currently employed Public Service Employees, before considering Non-Public Servants.

4. Please note that due to the large number of applications received, applications will not be acknowledged. Should you not receive a response after six weeks from closing date of the advert, consider your application as unsuccessful. (This Department is an equal opportunity, affirmative action employer, whose aim is to promote representatively in all levels of all occupational categories in the Department). All applications to be forwarded to:
   
   MR LM Eaton
   King Dinuzulu Hospital
   P O Dormerton, 4015

5. PLEASE NOTE THAT DUE TO FINANCIAL CONSTRAINTS NO S & T & RESETTLEMENT CLAIMS WILL BE CONSIDERED FOR PAYMENT TO CANDIDATES THAT ARE INVITED FOR THE INTERVIEW.

CLOSING DATE FOR APPLICATIONS IS: 24/06/2020

HOSPITAL CEO (DR. Z.F Dlamini)

uMnyango Wezempilo . Departement van Gesondheid

Fighting Disease, Fighting Poverty, Giving Hope
ADVERT

POSTS: MEDICAL OFFICER (Psychiatry) GR 1, 2 & 3

CENTRE: KING DINUZULU HOSPITAL COMPLEX

RENUMERATION: The all-inclusive package consists of 70% basic salary and 30% flexible portion that may be structured in terms of the applicable rules + commuted overtime

NO OF POSTS: 01

REFERENCE: KDHC 12/2020

SALARY AND MINIMUM APPOINTMENT REQUIREMENTS:

- Medical Officer GR 1: R821 205.00 – R884 670.00 p.a. (All Inclusive Package)
  An MBChB Degree or equivalent qualification and current registration with HPCSA as a Medical Practitioner. Experience nil.

- Medical Officer GR 2: R938 964.00 – R1 026 693.00 p.a. (All Inclusive Package)
  An MBChB Degree or equivalent qualification and current registration with HPCSA as a Medical Practitioner plus 5 years’ experience as a Medical Officer or six years relevant experience as a Medical Officer with a recognized Foreign Health Professions Council

- Medical Officer GR 3: R1 089 693.00 – R1 362 366.00 p.a. (All Inclusive Package)
  An MBChB Degree or equivalent qualification and current registration with HPCSA as a Medical Practitioner plus 10 years’ experience as a Medical Officer or 11 years relevant experience as a Medical Officer with a recognized Foreign Health Professions Council

- Community service experience is excluded
- Community service is not required for Foreign Qualified Doctors
- Certificate of services must be provided
- Public service commuted overtime may be payable subject to relevant approval.

RECOMMENDATIONS

- Diploma in Mental Health.
- Previous experience in working with Psychiatry patients

KNOWLEDGE, SKILLS, TRAINING AND COMPETENCES REQUIRED

- Sound Clinical knowledge and skills in Psychiatry, appropriate to that of a general practitioner
- Ability to undertake supervision, teaching and training of undergraduate students.
- Interpersonal skills to be able to communicate professionally with staff, students and patients, conduct oneself in a professional manner at all times; sound ethical values; strong work ethic and the ability to work with commitment individually as well as under supervision.
- Skills in conducting clinical research.
- Knowledge and skills to initiate and support community outreach services.
- Administrative skills to ensure efficient running of a clinical unit.

* KINDLY RETURN ALL DOCUMENTATION WHEN REPLYING
KEY PERFORMANCE AREAS

- Clinical
  Ability to manage inpatients and outpatients at a primary care level.
  Ability to provide clinical supervision to doctors and students.

- Administration
  Handle basic administrative responsibilities pertaining to the hospital, staff and patients.

- Research
  To engage in research projects.

- Community Outreach
  To engage in community education and awareness programmes.

- Teaching
  Engage in the academic programme for under graduates.
  To participate in the unit's academic programmes.

- OTHER RESPONSIBILITIES AS DESIGNATED BY THE HEAD OF UNIT AND/OR THE HEAD OF DEPARTMENT

CLOSING DATE: 24 June 2020

ENQUIRIES: DR S Ramilall    TEL: (031) 2426168

APPLICATION SHOULD BE FORWARDED TO: ATTENTION: Mr L.M. Eaton
 Human Resource Department
 King Dinuzulu Hospital complex
 P.O Dormerton
 4015

[Signature]

HOSPITAL CEO (DR ZF Dlamini)  DATE

ORIGINAL SIGNED BY CEO

- KINDLY RETURN ALL DOCUMENTATION WHEN REPLYING