TO: ALL HEADS OF ALL DEPARTMENTS

VACANCIES IN THE DEPARTMENT OF HEALTH KING DINUZULU HOSPITAL COMPLEX – PROFESSIONAL NURSE GR 1 & 2 (SPECIALITY) ORTHOPAEDIC

CIRCULAR MINUTE: KDHC 28/2019

The contents of this Circular Minute must be brought to the notice of all eligible officers and employees on your establishment without delay, including those in region/district offices. Institutions must notify all candidates who qualify for posts in this circular minute even if they are absent from their normal place of work.

DIRECTIONS TO CANDIDATES:

1. The following documents must be submitted:
   - Application for Employment Form (ZB3), which is obtainable at any government Department OR from the website – www.kznhealth.gov.za.
   - Certified copies of identity document, highest educational qualifications and Professional Registration – not copies of certified copies.
   - Curriculum Vitae.
   - Certified copies of certificate of service.

2. The Circular Minute Number must be indicated in the column provided on the form ZB3, e.g. Circular Minute Number KDHC 28/2019. NB: Failure to comply with the above instructions will disqualify applicants.

3. Preference will firstly be given to currently employed Public Service Employees, before considering Non-Public Servants.

4. Please note that due to the large number of applications received, applications will not be acknowledged. Should you not receive a response after six weeks from closing date of the advert, consider your application as unsuccessful. (This Department is an equal opportunity, affirmative action employer, whose aim is to promote representatively in all levels of all occupational categories in the Department).
   All applications to be forwarded to:  
   MR LM Eaton  
   King Dinuzulu Hospital  
   P O Dormont, 4015

5. PLEASE NOTE THAT DUE TO FINANCIAL CONSTRAINTS NO S & T & RESETTLEMENT CLAIMS WILL BE CONSIDERED FOR PAYMENT TO CANDIDATES THAT ARE INVITED FOR THE INTERVIEW.

CLOSING DATE FOR APPLICATIONS IS: 15/10/2019

CEO (DR. Z.F.IDLAMINI)

uMnyango Wezempilo. Departement van Gesondheid

Fighting Disease, Fighting Poverty, Giving Hope
KING DINUZULU HOSPITAL COMPLEX

ADVERT

POST : PROFESSIONAL NURSE GR 1 & 2 (SPECIALITY) ORTHOPAEDIC
CENTRE : KING DINUZULU HOSPITAL COMPLEX
REFERENCE NO. : KDHC 28/2019
NUMBER OF POSTS : 01

SALARY & MINIMUM REQUIREMENTS

PROFESSIONAL NURSE GRADE 1 (SPECIALITY): R383 226.00-R444 276.00 Per Annum plus benefits 13th Cheque, Medical Aid optional. Housing Allowance (Employees to meet the prescribed requirements)

- Matric Senior certificate
- Diploma in General Nursing and Midwifery
- Post Basic Diploma in Orthopaedic Nursing Science
- Proof of Registration with S.A.N.C. 2019 /Proof of Payment for 2020
- A minimum of 7 years appropriate / recognizable experience after registration as a Professional Nurse with S.A.N.C. in General Nursing.

NB. Certified copies of Certificates of Service stating the relevant experience must be attached.

PROFESSIONAL NURSE GRADE 2 (SPECIALITY): R471 333.00-R579 696.00

- A minimum of 14 Years appropriate / recognisable experience in Nursing after registration as a Professional Nurse with S.A.N.C. in General Nursing
- At least 10 years of the period referred to above be appropriate / recognisable experience in the specific speciality after obtaining the 1 year Post basic Qualification in the relevant speciality
- Certified copies of Certificates of Service stating the relevant experience must be attached.

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KNOWLEDGE, SKILLS AND EXPERIENCE REQUIRED

- Knowledge of nursing care processes and procedures
- Knowledge of nursing statutes and relevant legal framework
- Knowledge of Human Resources Policies
- Operational Management Co-ordination, Networking Liaison Skills
- Good communication, interpersonal relations, problem solving, conflict management skills
- Planning organizing, report writing skills
- People Management and Financial Management Skills

KEY PERFORMANCE AREAS

- Provision of optimal, holistic specialized nursing care with set standards and within a professional/legal framework
- Delegate duties and support staff in the execution of patient care
- Assist with relief duties of the supervisor and act as a junior shift-leader on both day and night shift
- Manage effectively the utilization and supervision of human, financial, physical and material resources and services
- Co-ordination of the provision of effective training research
- Provision of effective support to nursing services
- Maintain professional growth/ethical standards and self-development
- Participate in the analysis, formulation and implementation of nursing guidelines practice standards and procedures
- Maintain constructive working relationships with nursing and other stakeholders i.e. inter-professional and inter-sectoral and multi-disciplinary team work

NB: NO PAYMENT OF S & T AND RESETTLEMENT EXPENDITURE

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ENQUIRIES: DR Z F DLAMINI         TEL. 031-2426036

CLOSING DATE OF APPLICATION IS: 15/10/2019

ALL APPLICATIONS SHOULD BE FORWARD TO:

ATTENTION: MR L EATON

Human Resource Department
King Dinuzulu Hospital Complex
P O Dormerton 4015

CHIEF EXECUTIVE OFFICER DATE

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