



KWAZULU-NATAL PROVINCE

HEALTH
REPUBLIC OF SOUTH AFRICA

DIRECTORATE:

King Dinuzulu Hospital Complex

Physical Address: 75 R.D. Naidu road, Sydenham
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Tel: 031 242 6114 Fax: 031 2099586
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TO: ALL HEADS OF ALL DEPARTMENTS

**VACANCIES IN THE DEPARTMENT OF HEALTH KING DINUZULU HOSPITAL COMPLEX –
CLINICAL NURSE PRACTITIONER**

CIRCULAR MINUTE:

The contents of this Circular Minute must be brought to the notice of all eligible officers and employees on your establishment without delay, including those in region/district offices. Institutions must notify all candidates who qualify for posts in this circular minute even if they are absent from their normal place of work.

DIRECTIONS TO CANDIDATES:

1. The following documents must be submitted:

- Application for Employment Form (Z83), which is obtainable at any government Department OR from the website – www.kznhealth.gov.za.
- Certified copies of identity document, highest educational qualifications and Professional Registration – not copies of certified copies.
- Curriculum Vitae.
- Certified copies of certificate of service.

2. The Circular Minute Number must be indicated in the column provided on the form Z83, e.g. *Circular Minute Number KDHC/31/2021*. NB: Failure to comply with the above instructions will disqualify applicants.

3. Preference will firstly be given to currently employed Public Service Employees, before considering Non-Public Servants.

4. Please note that due to the large number of applications received, applications will not be acknowledged. Should you not receive a response after six weeks from closing date of the advert, consider your application as unsuccessful. (*This Department is an equal opportunity, affirmative action employer, whose aim is to promote representatively in all levels of all occupational categories in the Department*).

All applications to be forwarded to:

MR LM Eaton
King Dinuzulu Hospital
P O Dormerton, 4015

5. **PLEASE NOTE THAT DUE TO FINANCIAL CONSTRAINTS NO S & T & RESETTLEMENT CLAIMS WILL BE CONSIDERED FOR PAYMENT TO CANDIDATES THAT ARE INVITED FOR THE INTERVIEW.**

CLOSING DATE FOR APPLICATIONS IS: 31/12/2021



CHIEF EXECUTIVE OFFICER



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KING DINUZULU HOSPITAL COMPLEX

A D V E R T

PHCPOST : **CLINICAL NURSE PRACTITIONER GRADE 1 (PHC)**
CENTRE : **KING DINUZULU HOSPITAL COMPLEX**
UNIT : **KHETHIMPILO CLINIC**
REFERENCE NO. : **KDHC/31/2021**
NUMBER OF POSTS: **01**

SALARY & MINIMUM REQUIREMENTS

PROFESSIONAL NURSE GRADE 1 (SPECIALITY) : R388974 - R450939.00 Per Annum plus benefits 13th Cheque, Medical Aid optional. Housing Allowance (Employees to meet the prescribed requirements)

- Senior Certificate / Grade 12 or equivalent
- Degree/Diploma in General Nursing and Midwifery
- Proof of Registration with S.A.N.C. Proof of Payment for 2021
- Post Basic Diploma in Clinical Nursing Science, Health Assessment, Treatment and Care
- (PHC) with a duration of one year
- A minimum of 4 years recognizable Professional Nurses experience after registration as a General Nurse
- Proof of current and previous work experience (certificate of Service) endorsed by the Human resource Manager or Delegated person.

KNOWLEDGE, SKILLS AND EXPERIENCE REQUIRED

- Knowledge of nursing care processes and procedures, policies, relevant government prescripts and Nursing Act 50 of 1978 as amended.
- Planning leadership organizational, decision making and problem solving skills
- Interpersonal skills, negotiating, conflict management and counselling
- Knowledge of financial and Human resource Management
- Ability to function independently as a Professional Nurse
- Ability to display Nursing Ethics and Professionalism in the workplace
- Willingness to respond to patient's needs and expectations
- Be prepared to work shifts, weekends and public holidays

KEY PERFORMANCE AREAS

- Plan, organize and implement unit objectives
- Participate in implementation of clinical policies, procedures and guidelines
- Ensure effective and efficient utilization of allocated resources and maintain accurate and updated records and data



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- Participate in the development and implementation of quality improvement plans in the unit
- Maintain client satisfaction, through quality service, innovation and nursing care by upholding relevant principles
- Develop proactive prevention of disease projects and interventions, health screening, and motivational counselling e.g. prevention of substance abuse programmes, growth and development monitoring
- Promote health by addressing learner health needs raising the consciousness of health behaviour, enabling mobilization, participation and promotion of appropriate use of health facilities
- Identify and mobilize schools, households and communities to prevent diseases such as HIV, TB, diarrhoea, hypertension, malnutrition through observation of numbers of cases diagnosed with TB
- Analyse data available and ensure an integrated team approach to disease prevention through the municipality (Operation Sukuma Sakhe), environment health, social development and education system and locally active NPOs
- Provide TB treatments to avoid long term admission to health facilities and follow up of TB patients to prevent deterioration.
- Ensure accurate school profiling in terms of health and appropriate health action plans
- Undertake monitoring and evaluation activities through team meetings and activities, supervision, rapid appraisals analysis of data, focus groups, and individual interviews or questionnaires
- Ensure staff development and performances by implementing EPMDS
- Provision of optimal, holistic specialised nursing care with set standards and within professional/legal framework
- Ensure COVID 19 screening of all patients entering the facility and proper referral to the Flu clinic
- Utilise human, material resources efficiently and effectively
- Maintain accurate and updated records and data for the clinic
- Communicate with the multi-disciplinary health teams, organisations and special interest groups when dealing with community health issues and needs
- Participate in health promotion and illness prevention initiatives
- Implement procedures that maintain effective infection control and Occupational and Safety measures in accordance with Occupational Health and Safety Legislation
- Protect and advocate for the rights of patients regarding health care
- Provide direct and indirect supervision of all nursing staff/housekeeping staff and give guidance



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NB: NO PAYMENT OF S & T AND RESETTLEMENT EXPENDITURE

ENQUIRIES: DR Z F DLAMINI

TELEPHONE: 031-242 6028/6036

CLOSING DATE: 31/12/2021

ALL APPLICATIONS SHOULD BE FORWARDED TO:

Attention: Mr L Eaton
Human Resource Registry Department - Rooms 38 and 39 - Basement
King Dinuzulu Hospital Complex
P O Dormerton 4015

CHIEF EXECUTIVE OFFICER

DATE