TO HEADS OF ALL DEPARTMENTS IN THE KZN PROVINCIAL ADMINISTRATION

VACANCY IN THE DEPARTMENT OF HEALTH: KING EDWARD VIII HOSPITAL: DURBAN

CIRCULAR MINUTE KE 11/2020

The contents of this Circular Minute must be brought to the notice of all eligible officers and employees on your establishment without delay, including those in district offices. Institutions must notify all candidates who qualify for the post in this circular minute even if they are absent from their normal places of work.

DIRECTIONS TO CANDIDATES:

1. The following documents must be submitted:
   - Application for Employment Form (Form Z83), which is obtainable at any Government Department OR from the website – www.kznhealth.gov.za
   - Certified copies of Highest Educational Qualifications and Professional Registration certificates – not copies of certified copies.
   - Updated Curriculum Vitae with certificates of service.
   - Certified copy of Identity Document.
   - Current paid up receipt with the registration body.

2. The Reference Number must be indicated in the column provided on the form Z83, e.g. HRM.

NB: Failure to comply with the above instructions will disqualify applicants.

3. Please note that due to the large number of applications we envisage to receive, applications will not be acknowledged. However, all applicants will be advised of the outcome of their applications, in due course.

4. The appointments are subject to positive outcomes obtained from the State Security Agency (SSA) to the following checks (security clearance (vetting), criminal clearance, credit records, citizenship) verification of Educational Qualifications by SAQA, verification of previous experience from Employers and verification from the Company intellectual Property Commission (CIPC).

5. PLEASE NOTE THAT DUE TO FINANCIAL CONSTRAINTS NO S&T CLAIMS WILL BE CONSIDERED FOR PAYMENTS TO CANDIDATES THAT ARE INVITED FOR THE INTERVIEW.

This Hospital is an equal opportunity, affirmative action employer whose aim is to promote representatively in all levels of all occupational categories in the Hospital. Persons with disabilities and African males are encouraged to apply. Please note that other race groups are also not restricted from applying.

CLOSING DATE: 24 APRIL 2020

Original signed by Acting CEO

ACT. CHIEF EXECUTIVE OFFICER

06.04.2020

DATE
POST: MEDICAL OFFICER GR 1/2 (ANAESTHETICS)

NO. OF POST: 01

REFERENCE NO.: HRM 11/2020

CENTRE: KING EDWARD VIII HOSPITAL (DURBAN)

SALARY NOTCH:
- GR 1 – R 821 205.00 - R 884 670.00 per annum (All inclusive package) plus commuted overtime on application
- GR 2 – R 938 964.00 – R 1 026 693.00 per annum (All inclusive package) plus commuted overtime on application

EXPERIENCE:
- Gr 1: None to less than 5 years experience after registration with the HPCSA as a Medical Practitioner
- Gr 2: 5 years to less than 10 years experience after registration with the HPCSA as an Independent Medical Practitioner

MINIMUM REQUIREMENTS:
- MBCHB degree PLUS
- Current registration with the HPCSA as a Medical Officer (2020/2021) PLUS
- Registration certificate as a Medical Practitioner (independent practice) with HPCSA

RECOMMENDATION:
- Computer Literacy
- Grade 1: Has Da in Anaesthetics or 6 months experience in Anaesthetics
- Grade 2: Diploma in Anaesthesia PLUS 2 years’ experience in Anaesthesia at a recognized DA training facility OR Completion of registrar time in Anaesthesia and registered for M.Med Anaesthetics and not yet registerable as a specialist (ie. Suitable for end of time registrars)

KNOWLEDGE, SKILLS, TRAINING, AND COMPETENCIES REQUIRED:
- Participation in the after-hours call system is essential
- Sound knowledge and skills associated with the practice of Anaesthetics.
- Ability to diagnose and manage common medical problems including emergencies.
- Demonstrate the ability to work as part of a multidisciplinary team.
- Knowledge of current Health Legislation and policies at Public Institutions

KEY PERFORMANCE AREAS:
- Clinical responsibility including examine, investigate diagnose and oversee treatment of patients
- The incumbent will be expected to rotate through S-block (multidisciplinary anesthesia services), O-block (obstetric) and ICU complexes at King Edward VIII hospital complex
- To perform appropriate pre-operative examination and optimization of patients for planned surgery
- To provide safe and appropriate anesthesia during surgery
- To participate in post-operative care of patients
- Anaesthesists must be prepared for early starts to the working day and potentially late unpredictable finishes to the normal working day
- The nature of anesthesia means that frequent weekend shifts are required inside the commuted overtime package
- Participate in relevant training programs
- Maintain accurate and appropriate health records in accordance with the legal/ethical considerations and continuity of patient care
- Undertake continuing medical education and professional development and study professional literature eg. Medical journals
- To identify health care needs and communicate these to seniors so that new ideas could be developed on policies/methods/techniques and procedures
- To participate in audit and quality control programs and research to improve the standard of patient care
- To participate in departmental administration by ensuring compliance with all departmental rules and regulations with regard to leave, call rosters and rotations
- To participate in Outreach services in the drainage area of King Edward VIII Hospital as appropriate to their grade of qualification and experience
- To maintain a logbook of clinical duties

• KINDLY RETURN ALL DOCUMENTATION WHEN REPLYING
POST: MEDICAL OFFICER GR 2/3 (ANAESTHETICS)

NO. OF POST: 01

REFERENCE NO.: HRM 12/2020

CENTRE: KING EDWARD VII HOSPITAL (DURBAN)

SALARY NOTCH:
- **GR 2** – R 938 964.00 – R 1 026 693.00 per annum (All inclusive package) plus commuted overtime on application
- **GR 3** – R 1 089 693.00 – R 1 362 366.00 per annum (All inclusive package) plus commuted overtime on application

EXPERIENCE:
- **GR 2** – 5 years to less than 10 years experience after registration with the HPCSA as an Independent Medical Practitioner
- **GR 3** – 10 years or more after registration with the HPCSA as a Medical Practitioner

MINIMUM REQUIREMENTS:
- MBCHB degree PLUS
- Current registration with the HPCSA as a Medical Officer (2020//2021) PLUS
- Registration certificate as a Medical Practitioner (independent practice) with HPCSA

RECOMMENDATION:
- Computer Literacy
- Grade 2: Diploma in Anaesthesia PLUS 2 years’ experience in Anaesthesia at a recognized DA training facility OR Completion of registrar time in Anaesthesia and registered for M.Med Anaesthetics and not yet registerable as a specialist (ie. Suitable for end of time registrars)
- Grade 3: Diploma in Anaesthesia PLUS 4 years’ experience in Anaesthesia OR Completion of registrar time in Anaesthesia and registered for M.Med Anaesthetics and not yet registerable as a specialist (ie. Suitable for end of time registrars)

KNOWLEDGE, SKILLS, TRAINING, AND COMPETENCIES REQUIRED:
- Participation in the after-hours call system is essential
- Sound knowledge and skills associated with the practice of Anaesthetics.
- Ability to diagnose and manage common medical problems including emergences.
- Demonstrate the ability to work as part of a multidisciplinary team.
- Knowledge of current Health Legislation and policies at Public Institutions

KEY PERFORMANCE AREAS:
- Clinical responsibility including examine, investigate diagnose and oversee treatment of patients
- The incumbent will be expected to rotate through S-block (multidisciplinary anesthesia services), O-block (obstetric) and ICU complexes at King Edward VIII hospital complex
- To perform appropriate pre-operative examination and optimization of patients for planned surgery
- To provide safe and appropriate anesthesia during surgery
- To participate in post-operative care of patients
- Anaesthetists must be prepared for early starts to the working day and potentially late unpredictable finishes to the normal working day
- The nature of anesthesia means that frequent weekend shifts are required inside the commuted overtime package
- Participate in relevant training programs
- Maintain accurate and appropriate health records in accordance with the legal/ethical considerations and continuity of patient care
- Undertake continuing medical education and professional development and study professional literature eg. Medical journals
- To identify health care needs and communicate these to seniors so that new ideas could be developed on policies/methods/techniques and procedures
- To participate in audit and quality control programs and research to improve the standard of patient care
- To participate in departmental administration by ensuring compliance with all departmental rules and regulations with regard to leave, call rosters and rotations

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*Kindly return all documentation when replying*
• To participate in Outreach services in the drainage area of King Edward VIII Hospital as appropriate to their grade of qualification and experience
• To maintain a logbook of clinical duties

ENQUIRIES: DR. L. CRONJE
TEL: 031 360 3424

CLOSING DATE: 24 APRIL 2020

HAND DELIVERED APPLICATIONS SHOULD BE POSTED INTO THE RED BOX, NEXT TO THE ATM IN THE ADMIN. BUILDING

Please forward applications to:

HUMAN RESOURCE MANAGER
King Edward VIII Hospital
Private Bag X02
Congella
4013

ATTENTION: Mrs. N.J. Garib

Original signed by acting CEO 06.04.2020

ACT. CHIEF EXECUTIVE OFFICER DATE

• KINDLY RETURN ALL DOCUMENTATION WHEN REPLYING