



Enquiries : Mrs THF Mkhonza
Circular Minute No. : KE 76/2023
Date : 15/01/2024

RE-ADVERTISED

TO HEADS OF INSTITUTIONS

VACANCY-DEPARTMENT OF HEALTH: KING EDWARD VIII HOSPITAL

LECTURER ADVANCE DIPLOMA IN MIDWIFERY: GRADE 1X 01 POST

CLOSING DATE: 23 FEBRUARY 2024

The contents of this Circular Minute must be brought to the notice of all eligible officers and employees on your establishment without delay, including those in district offices. Institutions must notify all candidates who qualify for the post in this circular minute even if they are absent from their normal places of work.

DIRECTIONS TO CANDIDATES:

1. The following documents must be submitted:

- (a) Application for Employment Form (Form Z83), which is obtainable at any Government Department OR from the website – www.kznhealth.gov.za
- (b) Applicants must utilize the **most recent Z83** application form for employment.
- (c) Applicants must submit fully completed Z83 form and detailed CV together with proof of current and previous work experience endorsed and stamped by Human Resource Department and certificate of service from previous and current employer. Copies of certified qualifications and other relevant documents will be requested for submission from shortlisted candidates.
- (d) The Z83 form must be completed in full in a manner that allows a selection committee to assess the quality of a candidate based on the information provided on the form.
- (e) Applicants for employment are not required to submit copies of qualifications and other relevant documents on application.
- (f) Persons in possession of a foreign qualification must attach an evaluation certificate from the South African Qualifications Authority (SAQA)

2. The reference number must be indicated in the column provided on the form Z83, e.g. HRM 93/2023

3. Please note that due to the large number of applications we envisage to receive, applications will not be acknowledged. **Should you not have been contacted within 90 days of the outcome, kindly consider yourself as being unsuccessful.**

4. The appointments are subject to positive outcomes obtained from the State Security Agency (SSA) to the following checks (security clearance (vetting), criminal clearance, credit records, citizenship) verification of Educational Qualifications by SAQA, verification of previous experience from Employers and verification from the Company intellectual Property Commission (CIPC).

5. For those with internet access, the online e-Recruitment system is accessible through a computer or mobile device ie. Phone or Tablet. The system has the following functionality:-

- (a) All adverts are available for viewing by the public through the address www.kznonline.gov.za/kznjobs
- (b) Applicants are also encouraged to register on e-Recruitment online system which is accessible Via www.kznonline.gov.za/kznjobs order to make an application and please email applications to Kingedwardhospital.HRJobapplication@kznhealth.gov.za
- (c) Applicants will be required to register on the system by providing a username and password. Applicants require a mobile phone number and a valid email address to register and will be guided through the registration process by the system.
- (d) Applicants must update their profile on the system, which is in line with the approved Z83 application form

- (e) Applicants will be able to upload a copy of their Curriculum Vitae (CV), and the system makes provision for the uploading of other documents such as Identify Documents, Driver's License, and Qualifications etc.
6. Please note that due to financial constraints no S&T and resettlement claims will be considered for payments to candidates that are invited for the interview.

NB: Failure to comply with the above instructions will disqualify applicants.

(We are an equal opportunity, affirmative action institution, whose aim is to promote Representatively in all levels of all our occupational categories. Persons with disabilities and African Males are encouraged to apply. Please note that other race groups are also not restricted from applying)

ORIGINAL SIGNED BY CEO
CHIEF EXECUTIVE OFFICER

2023/11/23
DATE

RE-ADVERTISED

POST : LECTURER: ADVANCED DIPLOMA IN MIDWIFERY
NO. OF POSTS : 01
REFERENCE NO. : HRM 95/2023
CENTRE : KING EDWARD VIII HOSPITAL NURSING CAMPUS
SALARY NOTCH : GRADE 1 R 431 265.00 - R 476 334.00 per annum
OTHER BENEFITS : 13TH CHEQUE, MEDICAL AID (OPTIONAL), HOME OWNER ALLOWANCE ON APPLICATION-EMPLOYEE MUST MEET PRESCRIBED REQUIREMENTS

MINIMUM REQUIREMENTS:

- Senior Certificate/Grade 12 **PLUS**
 - A Diploma /Degree in Nursing and Midwifery or equivalent qualification registered with the South African Nursing Council (SANC) as a Professional Nurse **PLUS**
 - A post registration qualification in Nursing Education registered with the South African Nursing Council (SANC) **PLUS**
 - Post Basic qualification in Midwifery and Neonatal Nursing Science **PLUS**
 - Proof of current registration (**2023**) with South African Nursing Council **PLUS**
 - In possession of an unendorsed valid RSA Driver's License (Code EB) **PLUS**
 - A minimum of 4 years appropriate/recognizable experience after registration as a Professional Nurse with the South African Nursing Council. (**In the case of grade 1 PND 1**)
- OR**
- A minimum of fourteen (14) years appropriate/recognizable experience after registration as a Professional Nurse with the South African Nursing Council in General Nursing and Midwifery of which ten (10) years of the period referred to above must be appropriate / recognizable experience in Nursing Education (**In the case of grade 2 PND 2**)

RECOMMENDATIONS:

- Masters' Degree in Nursing,
- Basic Computer Literacy.
- Unendorsed valid RSA Driver's License (Code EB) **PLUS**

KNOWLEDGE, SKILLS, TRAINING AND COMPETENCIES REQUIRED:

- The incumbent of this post will report to the Principal of the Campus and will be responsible to co-ordinate, implement and monitor and effective Clinical Training system, and as such, the ideal candidate must:
- Possess knowledge of relevant Legislation, Acts, Prescripts and Policy frameworks informing the area of operation.
- Have in-depth knowledge of procedures and process related to nursing and nursing education.
- Possess sound knowledge and understanding of nursing code of ethics and professional practice.
- Possess in depth knowledge of teaching and clinical approaches.
- Have good research and analytical skills.
- Competence in conflict management.
- Possess good communication and interpersonal skills.
- Willingness to travel.

RESPONSIBILITIES / KEY PERFORMANCE AREAS:

- Provide effective and efficient clinical training of student midwives.
- Coordinate clinical learning exposure of student midwives between the campus and clinical area.
- Implement assessment strategies to determine student midwives' competencies.
- Develop/design, review and evaluate clinical evaluation tools.
- Implement the quality management system for the Nursing Education Institution.
- Implement the new nursing programmes in line with SANC and CHE regulations.
- Participate in the provisioning of Continuous Professional Development (CPD) activities at the Campus
- Support the mission and promote the image of the college.
- Exercise control over student midwives

ENQUIRIES: Mrs. E.S. Biyela

TEL: 031 360 3110

CLOSING DATE: 23 FEBRUARY 2024 HAND DELIVERED APPLICATIONS SHOULD BE POSTED INTO THE RED BOX, NEXT TO THE ATM IN THE ADMIN. BUILDING

ATTENTION: Mrs THF Mkhonza (HR Department)

Please forward emailed applications to

thandeka.mkhonza@kznhealth.gov.za

AND

kingedwardhospital.HRJobapplication@kznhealth.gov.za