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## VACANCY

**POSITION : EXTERNAL MODERATOR: ADVANCED DIPLOMA IN MIDWIFERY PROGRAMME (1497)**

| SEMESTER   | MODULE                                     |
|------------|--|
| Annual     | Safe Motherhood                            |
| Annual     | Neonatal Care                              |
| Semester 1 | Community Oriented Midwifery               |
| Semester 1 | Applied Fundamentals of Midwifery Practice |
| Semester 2 | Unit Management & Professional Practice    |
| Semester 2 | Contemporary Midwifery Issues              |
| Annual     | Clinical Midwifery                         |

**COMPONENT : KZN COLLEGE OF NURSING**  
**INSTITUTION : HEAD OFFICE**  
**CENTRE : PIETERMARITZBURG**  
**REFERENCE NO : KZNCN3/2024**  
**REMUNERATION : AS PER TABLE BELOW**

| MODERATION TYPE  | ITEM                                   | RATE                      |
|------------------|--|---------------------------|
| Pre-moderation   | Examination paper/clinical examination | R400 per exam paper       |
|                  | Supplementary examination              | R400 per exam paper       |
| Post-moderation  | Examination script                     | R50 per script            |
|                  | Clinical examination (OSCE)            | R50 per student per exam  |
|                  | Comprehensive clinical examination     | R100 per student per exam |
| External Marking | Remarking of Examination paper         | R250 per script           |

### 1. MINIMUM REQUIREMENTS

- Grade 12/ Standard 10 /National Senior Certificate **Plus**
- A Degree in Nursing **PLUS**
- A post registration qualification in Nursing Education registered with the South African Nursing Council (SANC) **PLUS**
- Postgraduate/post basic qualification in Midwifery, registered with the South African Nursing Council
- Registration with SANC as an Assessor and Moderator
- Proof of Current Registration with the South African Nursing Council (SANC) **PLUS**
- A minimum of five 5 years appropriate/recognizable nursing education and training experience after registration as a Nurse Educator with the South African Nursing Council

**RECOMMENDATION:**

- Masters' Degree in Nursing
- Basic computer literacy course

**2. KNOWLEDGE, SKILLS, TRAINING AND COMPETENCIES REQUIRED:**

- Have in-depth knowledge of procedures and processes related to nursing and nursing education.
- Possess sound knowledge and understanding of nursing code of ethics and professional practice.
- Possess in-depth knowledge of teaching and clinical approaches.
- Have good research and analytical skills.
- Competence in conflict management and problem-solving skills.
- Possess good communication and interpersonal skills.
- Willingness to travel
- Computer literacy

**3. KEY PERFORMANCE AREAS:**

- Moderate summative assessment/s for the relevant module/s pre- and post-assessment.
- Attend onsite clinical assessments/examinations for moderation.
- Compile and submit moderation report/s to KZNCN within specified timeframes.
- Advise KZNCN on assessment standards and latest technical and technological assessment approaches.
- Participate in module, curriculum and programme review processes as and when requested.

**4. DIRECTIONS TO CANDIDATES:**

- Letter of Application with Application for Employment Form Z83
- Module selection list –Advanced Diploma in Midwifery (R1497)
- Comprehensive Curriculum Vitae
- Recently ( **not older than 3 months** ) Certified copy of:
  - ✓ Highest Educational Qualification
  - ✓ Identity document (**RSA**).
  - ✓ Current SANC receipt

**THIS DEPARTMENT IS AN EQUAL OPPORTUNITY, AFFIRMATIVE ACTION EMPLOYER, WHOSE AIM IS TO PROMOTE REPRESENTIVITY IN ALL LEVELS OF ALL OCCUPATIONAL CLASSES OF THE DEPARTMENT.**

**APPLICATIONS MUST BE FORWARDED TO:**

**KwaZulu-Natal College of nursing  
Human Resources Department  
1 Hyslop Road  
Townhill  
Pietermaritzburg  
3201**

**OR Emailed To: [Nicolette.Moses@Kznhealth.Gov.Za](mailto:Nicolette.Moses@Kznhealth.Gov.Za)**

**(Attention: Mrs N Moses)**

**CLOSING DATE: 11 March 2024, at 16:00**



**KWAZULU-NATAL COLLEGE OF NURSING**  
**ADVANCED DIPLOMA IN MIDWIFERY (R1497)**  
**MODULE LIST FOR MODERATION**

| SEMESTER | MODULE                                     | CREDITS | NQF LEVEL | PURPOSE OF THE MODULE  |
|----------|--|---------|-----------|--|
| Annual   | Safe Motherhood                            | 52      | 7         | This module will equip students with midwifery theoretical knowledge, understanding wide range of psychomotor and affective skills required to provide optimal evidence-based midwifery care. The students will be able to manage normal and high-risk conditions, complications and obstetric emergencies for women and their families from conception, during pregnancy, labour, delivery, and puerperium in various health care settings. |
| Annual   | Neonatal Care                              | 20      | 7         | The purpose of the module is to develop the student to become a competent and independent midwife, who will be able to render quality nursing care to the normal, high risk and sick neonate within the legal and ethical framework of the Midwifery profession.   |
| Sem 1    | Community Oriented Midwifery               | 16      | 7         | The purpose of this module is to introduce midwives to a broad range of knowledge and skills required to meet fertility related needs of the individuals and families within a community-oriented environment. It will equip the students with knowledge, skills, and attitudes necessary for midwife in the assessment and management of midwifery related challenges of individuals and families who are at childbearing age               |
| Sem 1    | Applied Fundamentals of Midwifery Practice | 8       | 7         | The purpose of this module is to provide the student with knowledge and foundations of applied bio-natural sciences, pharmacodynamics, and psychosocial aspects pertinent to midwifery practice.   |
| Sem 2    | Unit Management & Professional Practice    | 16      | 7         | The purpose of this module is to prepare the student with knowledge and skills to co - ordinate activities in the midwifery health care unit; utilizing relevant management and leadership skills within the ethical, legal and professional framework.  |
| Sem 2    | Contemporary Midwifery Issues              | 8       | 7         | This module introduces the learner to contemporary issues that influence the delivery of quality maternal and neonatal care across all healthcare settings. Emphasis is placed on providing safe, relevant, culturally sensitive, and respectful maternity care that contributes to a reduction in preventable maternal and neonatal mortality rates.  |
| Annual   | Clinical Midwifery                         | 8       | 7         | Clinical learning related to all modules with a clinical component.  |



**KWAZULU-NATAL PROVINCE**  
HEALTH  
REPUBLIC OF SOUTH AFRICA

**KWAZULU-NATAL COLLEGE OF NURSING**

**SELECTION OF MODULES –ADVANCED DIPLOMA IN MIDWIFERY (R1497)**

|  |  |
|--|--|
| <b>Name and Surname</b>                  |  |
| <b>Contact Numbers (office and cell)</b> |  |
| <b>Emails (work and private)</b>         |  |
| <b>Area/s of Interest</b>                |  |

**Selection of Modules in order of priority**

| S/N | Module | Module Code |
|-----|--------|-------------|
| 1   |        |             |
| 2   |        |             |
| 3   |        |             |
| 4   |        |             |