

LADYSMITH REGIONAL HOSPITAL VACANCIES CLOSING DATE: 23 FEBRUARY 2024



KWAZULU-NATAL PROVINCE

HEALTH
REPUBLIC OF SOUTH AFRICA

DIRECTORATE:

Private X 9928 , Ladysmith, 3370

Ladysmith Regional Hospital, 36 Malcolm Road Ladysmith, 3370

Tel: 036 637 2111 Fax: 036 631 0061 EMAIL: Nkosinathi.siyaya@kznhealth.gov.za

Human Resource Management Services

Enquiries: Mr E.N.Siyaya

Date: 2023.10.06

**TO: HEADS OF ALL DEPARTMENTS
VACANCIES IN LADYSMITH REGIONAL HOSPITAL**

CIRCULAR MINUTE: LH 03/2024

The contents of this Circular Minute must be brought to the notice of all eligible officers and employees on your establishment without delay even if they are absent from their normal places of work.

DIRECTIONS TO CANDIDATES:

1. Only the following documents must be submitted:

- APPLICANTS MUST UTILISE THE MOST RECENT Z83 APPLICATION FORM WHICH IS OBTAINABLE AT ANY GOVERNMENT DEPARTMENT OR FROM THE WEBSITE – WWW.KZNHEALTH.GOV.ZA
- UPDATED DETAILED CURRICULUM VITAE

2. The Reference Number Must Be Indicated In The Column Provided On The Z83, E.G. X/RAY 01/2022.

NB: FAILURE TO COMPLY WITH THE ABOVE INSTRUCTIONS WILL DISQUALIFY APPLICANTS.

3. The appointment is subject to positive outcome obtained from NIA to the following checks (security clearance, credit records, qualification, citizenship and verification of previous & current employment experience).
4. It is the applicant's responsibility who have a foreign qualification, which is the requirement of the post, that is evaluated by the South African Qualifications Authority (SAQA) and to provide proof of such evaluation on application, Failure to comply will result in the application not being considered.
5. Please note that applications will not be acknowledged. Correspondence will be limited to short listed candidates only. If you have not been contacted within two months after the closing date of advertisement, please accept that your application was unsuccessful.
6. Ladysmith Hospital is an equal opportunity, affirmative action employer, whose aim is to promote representivity in all occupational categories in the institution.
7. **Persons with disability are encouraged to apply.**
8. **Please note that no S&T payments will be considered for payment to candidates that are invited for interview.**

9. ALL APPLICATIONS SHOULD BE FORWADED TO:

LadysmithHospital.JobApp@kznhealth.gov.za OR

Ladysmith Regional Hospital OR be Hand delivered To: Ladysmith Regional Hospital
Private Bag X 9928 36 Malcolm Road
LADYSMITH Ladysmith
3370 3370

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VACANCY AMENDED	
POST	: Diagnostic Radiographer
COMPONENT	: Radiology
NO. OF POST	: 01
CENTRE	: Ladysmith Regional Hospital
REFERENCE No	: LRH 10/2024
SALARY	: GRADE 1 R 359 622 - R408 201 per annum. GRADE 2 R 420 015 - R477 771 per annum. GRADE 3 R 491 676 - R595 251 per annum
OTHER BENEFITS	: 13 TH Cheque, Housing Allowance (employees must meet the Prescribed requirements), (Medical Aid Optional)

MINIMUM REQUIREMENTS.

- Grade 12 (Matric) Certificate.
- National Diploma/Degree in Diagnostic Radiography
- Registration with the HPCSA as a Diagnostic Radiographer (Independent Practice)
- Current registration as a Diagnostic Radiographer (2024)
- **GRADE 1:** No Experience after registration with HPCSA in respect of RSA qualified who have performed community services, and 1 year appropriate/recognizable experience in respect of foreign qualified not required to perform community service
- **GRADE 2:** minimum of 10 years appropriate/recognizable experience after registration as a Radiographer with the HPCSA in respect of RSA qualified who have performed community services, and 11 year appropriate/recognizable experience after registration as a Radiographer with the HPCSA in respect of foreign qualified not required to perform community service
- **GRADE 3:** Minimum of 20 years appropriate/recognizable experience after registration as a Radiographer with the HPCSA in respect of RSA qualified who have performed community services, and 21 year appropriate/recognizable experience after registration as a Radiographer with the HPCSA in respect of foreign qualified not required to perform community service.

NB: only shortlisted candidates will be required to submit certified documents and certificate of service on or before day of the interview following communication from HR.

KNOWLEDGE, SKILLS, TRAINING AND COMPETENCES REQUIRED

- Sound knowledge of Diagnostic Radiography procedures, including computed tomography and fluoroscopy, and equipment
- Sound knowledge of radiation control and safety measures
- Computer literacy
- Knowledge of relevant Health and Safety Acts
- Ability to communicate effectively and problem solving skills
- Good interpersonal relations and ability to perform well within a team
- Ability to perform basic quality assurance tests

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KEY PERFORMANCE AREAS

- To provide high quality Diagnostic Radiographic service according to patient needs
- To promote good health practices and ensure optimal care of patients
- To execute all clinical procedures competently to prevent complications
- To provide a 24 hour radiographic service including weekends and public holidays
- To perform reception, clerical duties as required
- To compile reports as required in working environment
- To comply with safe radiation protection standards
- To contribute to the overall work process in the component
- To comply with and promote Batho Pele principles
- To inspect and utilize equipment professionally and thus ensure compliance with safety regulations
- To participate in quality assurance and quality improvement projects
- To participate and comply with National core standards

**ENQUIRIES: Mr. B. Mbana (Assistant Director Radiography) Tel 036 6372111:
Closing date: 08 March 2024.**

VACANCY

POST	:	Clinical Nurse Practitioner Grade 1&2 – Limit Hill Clinic
No. OF POST	:	01
CENTRE	:	Ladysmith Regional Hospital (Primary Health Care)
REFERENCE No	:	LRH 09/2024
SALARY	:	Grade 1: R 431 265.00 – R 497 193.00 per annum. Grade 2: R 528 696.00 – R 645 720.00 per annum.
OTHER BENEFITS	:	13 TH Cheque, Housing Allowance (employees must meet the Prescribed requirements), (Medical Aid Optional), 8% Inhospitable rural allowance.

MINIMUM REQUIREMENTS

- Senior Certificate/Grade 12
- Degree/Diploma in General Nursing and Midwifery PLUS
- One (1) Year Post Basic qualification in Clinical Nursing Science, Health Assessment, Treatment and Care (PHC) accredited with SANC
- Proof of current registration with SANC(2024 Receipt)
- Registration certificates with SANC IN General Nursing and Midwifery Plus Clinical Nursing Science, Health Assessment ,Treatment and Care
- A minimum of four/4 year's appropriate/recognizable experience after registration as Professional Nurse with the SANC in General Nursing.
- Valid Driver's License
- **CERTIFICATE OF SERVICE ENDORSED BY HUMAN RESOURCE DEPARTMENT.**

NB: only shortlisted candidates will be required to submit certified documents and certificate of service on or before day of the interview following communication from HR.

KNOWLEDGE, SKILLS AND EXPERIENCE REQUIRED

- Knowledge and experience of Public Service Policies, Acts and Regulations
- Sound Management, negotiation, inter-personal and problem solving skills
- Good verbal, listening and written communication skills
- Knowledge of Labour Relations and disciplinary procedures
- Clinical competencies
- Knowledge of nursing care delivery approaches
- Analytical thinking, decision-making and conflict management skills
- Co-ordinating and planning skills

KEY PERFORMANCE AREAS

- Ensure the provision of nursing care through adequate supervision
- Ensure the efficient and effective control of surgical sundries, pharmaceuticals, equipment and miscellaneous stores
- Deal with grievances and Labour relation issues in terms of laid down policies/procedures

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- Ensure the supervision and provision of basic patient needs
- Promote preventive and promotive health for clients
- Evaluate and follow up patients during clinic visits
- Initiate treatment, implementation of programmes and evaluations of patients clinical conditions
- Attend and participate in doctor's visits
- Co-ordinate between hospital and community
- Health education of patients, staff and public
- Assessing in-service training needs, planning and implementing of training programs
- Assist patients and families to develop a sense of care

ENQUIRIES: Ms N.G.NKEHLI, TEL 036-637 2111, CLOSING DATE: 23 February 2024

Original signed available on request

DR M.E.PULE
ACTING CHIEF EXECUTIVE OFFICER
LADYSMITH REGIONAL HOSPITAL
DATE: _____