



<b>VACANCY</b>	
<b>POST</b>	: Operational Manager – Walton Clinic
<b>No. OF POST</b>	: 01
<b>CENTRE</b>	: Ladysmith Regional Hospital
<b>REFERENCE No</b>	: LRH 17/2024
<b>SALARY</b>	: R 627474.00 – 703752.00 per annum
<b>OTHER BENEFITS</b>	: 13 <sup>TH</sup> Cheque, Housing Allowance (employees must meet the Prescribed requirements), (Medical Aid Optional), 8% Inhospitable rural allowance.

**REQUIREMENTS:**

- Senior Certificate (Grade 12).
- Degree / Diploma in General Nursing and Midwifery
- Plus one year post basic qualification in Clinical Nursing Science ,Health Assessment, Treatment and care
- Registration certificates with SANC IN General Nursing and Midwifery and in Clinical Nursing Science, Health Assessment Treatment and Care.
- Proof of current registration with SANC (2024)
- A minimum of 9 years appropriate recognizable experience in nursing after registration as professional nurse with SANC in General Nursing,
- At least 5 years of the period mentioned above must be appropriate recognizable experience in Primary Health Care after obtaining (1) one year post basic qualification in Clinical Nursing Science, Health Assessment, Treatment and Care.
- A Valid Driver's licence

**RECOMMENDATION:**

- Degree / Diploma in Nursing Administration.

**KNOWLEDGE, SKILLS, TRAINING, AND COMPETENCIES:**

- Good verbal and written communication and report writing skills.
- Leadership, organizational, decision making and problem solving skills.
- Knowledge of legal frame work and prescripts within the Department of Health.
- Conflict management and negotiation skills.
- Knowledge of code of conduct and Labour Relations procedures / processes.
- Knowledge of Batho Pele principles and Patients' Rights Charter.

**KEY PERFORMANCE AREAS:**

- Promote quality nursing care as directed by the professional scope of practice and standards as determined by the institution.
- Assist in planning, organizing and monitoring of objectives of the units and departments.
- Demonstrate understanding of Human Resource and Financial Management and practices and procedures.
- Supervise staff under your control.

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- Display a concern for patients, promoting and advocating proper treatment and care including awareness and willingness to respond to patients' needs, requirements and expectations (Batho-Pele)
- Able to plan and organize own work and that of support personnel to ensure proper nursing care.
- Manage all resources within units effectively and efficiently to ensure optimal service delivery.
- Carry out PMDS evaluation of staff, formulate training programmes and participate in the training and development of staff.
- Ensure that all equipment in the nursing department is adequate, checked and is in working order.
- Provide a safe, therapeutic and hygienic environment as laid down by the Nursing Act, Occupational Health and Safety Act and all other applicable prescripts.
- Oversee the functioning of units / wards and report to nursing management.

**ENQUIRIES: MRS. N.G. NKEHLI, TEL: (036) 637 2111, CLOSING DATE: 05 April 2024.**

## **VACANCY**

<b>POST</b>	:	Clinical Nurse Practitioner Grade 1&2 – Driefontein Clinic
<b>No. OF POST</b>	:	01
<b>CENTRE</b>	:	Ladysmith Regional Hospital (Primary Health Care)
<b>REFERENCE No</b>	:	LRH 18/2024
<b>SALARY</b>	:	Grade 1: R 431 265.00 – R 497 193.00 per annum. Grade 2: R 528 696.00 – R 645 720.00 per annum.
<b>OTHER BENEFITS</b>	:	13 <sup>TH</sup> Cheque, Housing Allowance (employees must meet the Prescribed requirements), (Medical Aid Optional), 8% Inhospitable rural allowance.

## **MINIMUM REQUIREMENTS**

- Senior Certificate/Grade 12
- Degree/Diploma in General Nursing and Midwifery PLUS
- One (1) Year Post Basic qualification in Clinical Nursing Science, Health Assessment, Treatment and Care (PHC) accredited with SANC
- Proof of current registration with SANC( 2024 Receipt)
- Registration certificates with SANC IN General Nursing and Midwifery Plus Clinical Nursing Science, Health Assessment ,Treatment and Care
- A minimum of four/4 year's appropriate/recognizable experience after registration as Professional Nurse with the SANC in General Nursing.
- **CERTIFICATE OF SERVICE ENDORSED BY HUMAN RESOURCE DEPARTMENT.**

## **RECOMMENDATION.**

- Valid Driver's License

**NB: only shortlisted candidates will be required to submit certified documents and certificate of service on or before day of the interview following communication from HR.**

## **KNOWLEDGE, SKILLS AND EXPERIENCE REQUIRED**

- Knowledge and experience of Public Service Policies, Acts and Regulations
- Sound Management, negotiation, inter-personal and problem solving skills
- Good verbal, listening and written communication skills
- Knowledge of Labour Relations and disciplinary procedures
- Clinical competencies
- Knowledge of nursing care delivery approaches
- Analytical thinking, decision-making and conflict management skills
- Co-ordinating and planning skills

## **KEY PERFORMANCE AREAS**

- Ensure the provision of nursing care through adequate supervision

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- Ensure the efficient and effective control of surgical sundries, pharmaceuticals, equipment and miscellaneous stores
- Deal with grievances and Labour relation issues in terms of laid down policies/procedures
- Ensure the supervision and provision of basic patient needs
- Promote preventive and promotive health for clients
- Evaluate and follow up patients during clinic visits
- Initiate treatment, implementation of programmes and evaluations of patients clinical conditions
- Attend and participate in doctor's visits
- Co-ordinate between hospital and community
- Health education of patients, staff and public
- Assessing in-service training needs, planning and implementing of training programs
- Assist patients and families to develop a sense of care

**ENQUIRIES: Ms N.G.NKEHLI, TEL 036-637 2111, CLOSING DATE: 05 April 2024**

## **VACANCY**

<b>POST</b>	:	Clinical Nurse Practitioner Grade 1&2 – Accaciavale Clinic
<b>No. OF POST</b>	:	01
<b>CENTRE</b>	:	Ladysmith Regional Hospital (Primary Health Care)
<b>REFERENCE No</b>	:	LRH 19/2024
<b>SALARY</b>	:	Grade 1: R 431 265.00 – R 497 193.00 per annum. Grade 2: R 528 696.00 – R 645 720.00 per annum.
<b>OTHER BENEFITS</b>	:	13 <sup>TH</sup> Cheque, Housing Allowance (employees must meet the Prescribed requirements), (Medical Aid Optional), 8% Inhospitable rural allowance.

## **MINIMUM REQUIREMENTS**

- Senior Certificate/Grade 12
- Degree/Diploma in General Nursing and Midwifery PLUS
- One (1) Year Post Basic qualification in Clinical Nursing Science, Health Assessment, Treatment and Care (PHC) accredited with SANC
- Proof of current registration with SANC( 2024 Receipt)
- Registration certificates with SANC IN General Nursing and Midwifery Plus Clinical Nursing Science, Health Assessment ,Treatment and Care
- A minimum of four/4 year's appropriate/recognizable experience after registration as Professional Nurse with the SANC in General Nursing.
- **CERTIFICATE OF SERVICE ENDORSED BY HUMAN RESOURCE DEPARTMENT.**

## **RECOMMENDATION**

- Valid Driver's License

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## **KNOWLEDGE, SKILLS AND EXPERIENCE REQUIRED**

- Knowledge and experience of Public Service Policies, Acts and Regulations
- Sound Management, negotiation, inter-personal and problem solving skills
- Good verbal, listening and written communication skills
- Knowledge of Labour Relations and disciplinary procedures
- Clinical competencies
- Knowledge of nursing care delivery approaches
- Analytical thinking, decision-making and conflict management skills
- Co-ordinating and planning skills

## **KEY PERFORMANCE AREAS**

- Ensure the provision of nursing care through adequate supervision

LADYSMITH REGIONAL HOSPITAL VACANCIES closing date 05 April 2024

- Ensure the efficient and effective control of surgical sundries, pharmaceuticals, equipment and miscellaneous stores
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**ENQUIRIES: Ms N.G.NKEHLI, TEL 036-637 2111, CLOSING DATE: 05 April 2024**

## **VACANCY**

<b>POST</b>	:	Clinical Nurse Practitioner Grade 1&2 – Gateway Clinic
<b>No. OF POST</b>	:	01
<b>CENTRE</b>	:	Ladysmith Regional Hospital (Primary Health Care)
<b>REFERENCE No</b>	:	LRH 20/2024
<b>SALARY</b>	:	Grade 1: R 431 265.00 – R 497 193.00 per annum. Grade 2: R 528 696.00 – R 645 720.00 per annum.
<b>OTHER BENEFITS</b>	:	13 <sup>TH</sup> Cheque, Housing Allowance (employees must meet the Prescribed requirements), (Medical Aid Optional), 8% Inhospitable rural allowance.

## **MINIMUM REQUIREMENTS**

- Senior Certificate/Grade 12
- Degree/Diploma in General Nursing and Midwifery PLUS
- One (1) Year Post Basic qualification in Clinical Nursing Science, Health Assessment, Treatment and Care (PHC) accredited with SANC
- Proof of current registration with SANC( 2024 Receipt)
- Registration certificates with SANC IN General Nursing and Midwifery Plus Clinical Nursing Science, Health Assessment ,Treatment and Care
- A minimum of four/4 year's appropriate/recognizable experience after registration as Professional Nurse with the SANC in General Nursing.
- **CERTIFICATE OF SERVICE ENDORSED BY HUMAN RESOURCE DEPARTMENT.**

## **RECOMMENDATION**

- Valid Driver's License

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## **KNOWLEDGE, SKILLS AND EXPERIENCE REQUIRED**

- Knowledge and experience of Public Service Policies, Acts and Regulations
- Sound Management, negotiation, inter-personal and problem solving skills
- Good verbal, listening and written communication skills
- Knowledge of Labour Relations and disciplinary procedures
- Clinical competencies
- Knowledge of nursing care delivery approaches
- Analytical thinking, decision-making and conflict management skills
- Co-ordinating and planning skills

## **KEY PERFORMANCE AREAS**

- Ensure the provision of nursing care through adequate supervision



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**ENQUIRIES: Ms N.G.NKEHLI, TEL 036-637 2111, CLOSING DATE: 05 April 2024**

## **VACANCY**

<b>POST</b>	:	Clinical Nurse Practitioner Grade 1&2 – Steadville Clinic
<b>No. OF POST</b>	:	01
<b>CENTRE</b>	:	Ladysmith Regional Hospital (Primary Health Care)
<b>REFERENCE No</b>	:	LRH 21/2024
<b>SALARY</b>	:	Grade 1: R 431 265.00 – R 497 193.00 per annum. Grade 2: R 528 696.00 – R 645 720.00 per annum.
<b>OTHER BENEFITS</b>	:	13 <sup>TH</sup> Cheque, Housing Allowance (employees must meet the Prescribed requirements), (Medical Aid Optional), 8% Inhospitable rural allowance.

## **MINIMUM REQUIREMENTS**

- Senior Certificate/Grade 12
- Degree/Diploma in General Nursing and Midwifery PLUS.
- A minimum of four/4 year's appropriate/recognizable experience after registration as Professional Nurse with the SANC in General Nursing
- One (1) Year Post Basic qualification in Clinical Nursing Science, Health Assessment, Treatment and Care (PHC) accredited with SANC
- Proof of current registration with SANC( 2024 Receipt)
- Registration certificates with SANC IN General Nursing and Midwifery Plus Clinical Nursing Science, Health Assessment ,Treatment and Care
- **CERTIFICATE OF SERVICE ENDORSED BY HUMAN RESOURCE DEPARTMENT.**

## **RECOMMENDATION.**

- Valid Driver's License

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## **KNOWLEDGE, SKILLS AND EXPERIENCE REQUIRED**

- Knowledge and experience of Public Service Policies, Acts and Regulations
- Sound Management, negotiation, inter-personal and problem solving skills
- Good verbal, listening and written communication skills
- Knowledge of Labour Relations and disciplinary procedures
- Clinical competencies
- Knowledge of nursing care delivery approaches
- Analytical thinking, decision-making and conflict management skills
- Co-ordinating and planning skills

## **KEY PERFORMANCE AREAS**

- Ensure the provision of nursing care through adequate supervision

LADYSMITH REGIONAL HOSPITAL VACANCIES closing date 05 April 2024

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- Attend and participate in doctor's visits
- Co-ordinate between hospital and community
- Health education of patients, staff and public
- Assessing in-service training needs, planning and implementing of training programs
- Assist patients and families to develop a sense of care

**ENQUIRIES: Ms N.G.NKEHLI, TEL 036-637 2111, CLOSING DATE: 05 April 2024**

**Original signed available on request**

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**DR M.E.PULE**  
**ACTING CHIEF EXECUTIVE OFFICER**  
**LADYSMITH REGIONAL HOSPITAL**  
**DATE: \_\_\_\_\_**