



**health**

Department:  
Health  
PROVINCE OF KWAZULU-NATAL

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[www.kznhealth.gov.za](http://www.kznhealth.gov.za)

DIRECTORATE:

LADYSMITH REGIONAL  
HOSPITAL

Enquiries: Mr. A.N. Mallanna  
Circular Minute No: LH 28/2021  
21 December 2021

**TO: HEADS OF ALL DEPARTMENTS**

**VACANCIES IN LADYSMITH REGIONAL HOSPITAL**

**CIRCULAR MINUTE: LH 28/2021**

The contents of this Circular Minute must be brought to the notice of all eligible officers and employees on your establishment without delay even if they are absent from their normal places of work.

**DIRECTIONS TO CANDIDATES:**

1. The following documents must be submitted:
  - Application for Employment Form ( Z83), which is obtainable at any Government Department OR from the website – [www.kznhealth.gov.za](http://www.kznhealth.gov.za)
  - Certified copy of Identity Document.
  - Updated Curriculum Vitae with full record of service.
  - Certified Copy of Highest Educational Qualifications
2. The Circular Minute Number must be indicated in the column provided on the Z83, e.g. HRM 02/2021.

***NB: Failure to comply with the above instructions will disqualify applicants.***

3. The appointment is subject to positive outcome obtained from NIA to the following checks (security clearance, credit records, qualification, citizenship and previous experience employment verifications).
4. Please note that applications will not be acknowledged. Correspondence will be limited to short listed candidates only. If you have not been contacted within two months after the closing date of advertisement, please accept that your application was unsuccessful.
5. Ladysmith Hospital is an equal opportunity, affirmative action employer, whose aim is to promote representivity in all occupational categories in the institution.
6. **Persons with disability are encouraged to apply.**
7. **Please note that no S&T payments will be considered for payment to candidates that are invited for interview.**

**8. ALL APPLICATIONS SHOULD BE FORWARDED TO:**

The Hospital Manager: Applications  
Ladysmith Hospital  
Private Bag 9928  
LADYSMITH  
3370

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*Fighting Disease, Fighting Poverty, Giving Hope*

Fighting Disease, Fighting Poverty, Giving Hope

## VACANCY

**POST** : OPERATIONAL MANAGER – SPECIALITY ICU  
**COMPONENT** : INTENSIVE CARE UNIT  
**CENTRE** : LADYSMITH REGIONAL HOSPITAL  
**REFERENCE** : 0M ICU 01/2021  
**SALARY** : R 571 242.00 – R642 933.00 P.A.  
**OTHER BENEFITS** : 13<sup>th</sup> cheque, 8% inhospitable rural allowance, Medical Aid (optional) Housing allowance (employee must meet prescribed requirements)

### MINIMUM REQUIREMENTS:

- Senior Certificate/ (Grade 12).
- Degree/Diploma in General Nursing and Midwifery
- Post basic Nursing qualification with a duration of at least one year in Intensive / Critical Care Nursing Science accredited with the South African Nursing Council
- Current proof of registration with SANC for 2021
- A minimum of 9 years appropriate/recognizable experience in nursing after registration as a Professional Nurse with SANC in General Nursing
- At least 5 years of the period referred to above must be appropriate/recognizable experience after obtaining the one year post basic qualification in Intensive / Critical Care Nursing Science
- Proof of current/previous work experience endorse and stamped by the employer(s)

### RECOMMENDATIONS

- Degree / Diploma in Nursing Management

### KNOWLEDGE, SKILLS AND EXPERIENCE REQUIRED

- Knowledge of Public Service Policies, Acts and regulations
- Knowledge of SANC Rules and Regulations
- Knowledge of Nursing Care delivery approaches
- Sound knowledge of scope of practice in areas of work performance
- Good communication, leadership, interpersonal and conflict management
- Team building, supervisory/management and analytic skills
- Working knowledge of Labour Relations and Disciplinary procedure and processes
- Knowledge of Occupational Health and Safety, Infection Control, Medical Waste and Risk Assessment
- Decision making and problem solving skills

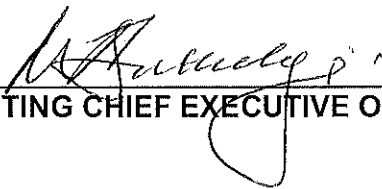
### KEY PERFORMANCE AREAS

- Coordination of optimal, holistic specialized nursing care provided within set standards and professional/legal framework
- Supervision of personnel and programs using the standardized and prescribed audit tools
- Ensure accurate and reliable statistics and reports are generated and participate in the information management meetings
- Implement and monitor the effectiveness Infection and Prevention guidelines
- Ensure the effective, efficient and economical use of all allocated resources, including human resources

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- Ensure continuous development of staff and the provision of effective training and research opportunities
- Identify and manage risks in Critical Care Unit
- Facilitate development and review of Standard Operating Procedures in the unit
- Maintain professional growth, ethical standards and self- development of staff
- Ensure that units comply with Norms and Standards, Batho Pele principles and Patient Right Charter to ensure patients safety and security
- Ensure staff is knowledgeable, skilled and competent to improve health outcomes and emergency readiness
- Provision of effective support to nursing services
- Display concern for patients, promoting and advocating for proper management of all patients according to their individualized needs
- Participate in the multi-disciplinary team to ensure comprehensive care of patients

ENQUIRIES: MRS. T.M BUTHELEZI 036-6372111 CLOSING DATE: 07 JANUARY 2022

  
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ACTING CHIEF EXECUTIVE OFFICER

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