TO: DISTRICT MANAGERS
HOSPITAL MANAGERS, COMMUNITY HEALTH CENTRE MANAGERS
HEADS OF INSTITUTIONS
HEAD OFFICE MANAGERS

VACANCIES IN THE DEPARTMENT OF HEALTH

CIRCULAR MINUTE No. M04/2020

The contents of this Circular Minute must be brought to the notice of all eligible employees on the establishment of all Institutions. It must be ensured that all employees who meet the requirements of the post/s are made aware of this circular minute even if they are absent from their normal places of work.

DIRECTIONS TO CANDIDATES:-

1. The following documents must be submitted:-
2. Application for Employment Form (Form Z.83), which is obtainable at any Government Department OR from the website - www.kznhealth.gov.za.
3. Curriculum Vitae, certified copies of identity document, highest educational qualifications and professional registration certificates - not copies of certified copies.
4. The Reference Number must be indicated in the column provided on the form Z.83.
5. Persons with disabilities should feel free to apply for the post.

NB:  
(a) Failure to comply with the above instructions will disqualify applicants. Faxed and e-mailed applications will NOT be accepted.
(b) The appointments are subject to positive outcomes obtained from the State Security Agency (SSA) to the following checks (security clearance (vetting), criminal clearance, credit records, citizenship), verification of Educational Qualifications by SAQA, verification of previous experience from Employers and verification from the Company Intellectual Property Commission (CIPC).

6. Applicants are respectfully informed that, if no notification of appointment is received within 3 months after the closing date, they must accept that their applications were unsuccessful.

(This Department is an equal opportunity, affirmative action employer, whose aim is to promote representivity in all levels of all occupational categories in the Department.)

CLOSING DATE FOR APPLICATIONS IS 24 JULY 2020

HEAD: DEPARTMENT OF HEALTH
KWAZULU-NATAL
POST : PAEDIATRIC NEUROLOGIST: REFERENCE NO.M17/2020 (X1 POSTS)

CENTRE: King Edward VIII Hospital

CLUSTER: Medico – Legal Management Unit

Salary Grade 1 - Medical Specialist R1 106 040.00 per annum, all inclusive package consists of 70% basic salary and 30% flexible portion that may be structured in terms of the applicable rules Plus Commuted overtime which is subject to the needs of the Department. Employee must sign the commuted overtime contract form.

Experience: Not applicable; Registration with the HPCSA as a Medical Specialist in Paediatrics (or equivalent).

Salary Grade 2 – Medical Specialist R1 264 623.00 per annum, all inclusive package consists of 70% basic salary and 30% flexible portion that may be structured in terms of the applicable rules Plus Commuted overtime which is subject to the needs of the Department. Employee must sign the commuted overtime contract form.

Experience: 5 Years appropriate experience as a Medical Specialist after registration with the HPCSA as a Medical Specialist in Paediatrics (or equivalent).

Salary Grade 3- Medical Specialist R 1 467 651.00 per annum package consists of 70% basic salary and 30% flexible portion that may be structured in terms of the applicable rules Plus Commuted overtime which is subject to the needs of the Department . Employee must sign the commuted overtime contract form.

Experience: 10 Years appropriate experience as a Medical Specialist after registration with the HPCSA as a Medical Specialist in Paediatrics (or equivalent)

MINIMUM REQUIREMENTS:
- MBCHB OR equivalent qualification Plus
- FC Paeds (SA) OR equivalent Plus
- Registration with HPCSA as a specialist Paediatrician Plus
- Current Registration with Health Professions Council of South Africa as a Medical Specialist in Paediatrics Plus
- Three (3) years or more experience as a Specialist Paediatrician

RECOMMENDATION:
- Candidates with recognized paediatrics sub-specialist qualifications in line with current demands are encouraged to apply as this will be recognized as an advantage during the short-listing and interview stages.
- Paediatric sub-speciality qualification would be recognized as an advantage

KNOWLEDGE, SKILLS, TRAINING AND COMPETENCY REQUIRED:
- Specialist or Sub-specialist medical knowledge, skills & competence in Paediatrics and Child Health
- Current health and public service legislation, regulations and policy
- Medical ethics, epidemiology, research and statistics
- Medical education training and experience
- Research publications, research knowledge, skills & competence

KEY PERFORMANCE AREAS: (Will cover clinical care, scholarship, professionalism, governance, administration and management and project/s.)
- Participate in the provision of 24-hour in- and outpatient paediatric clinical care within King Edward VIII Hospital
- Participate in the departmental Outreach program to the catchment area
- Assist with the maintenance of standards of care and implementation of quality improvement programmes within the department.
- Assist with the supervision and support of registrars, medical officers, CSOs and interns in the department.
- Participate in the departmental academic and training programme/s,
- Assist with the administration of a component of the Paediatrics component
- Participate in the departmental activities for the development and training of undergraduate, post graduate and vocational students
- Assist and participate in research activities as defined within the department
POST: MEDICAL SPECIALIST-ORTHOPAEDICS: REFERENCE NO.M18/2020 (X1 POST)

CENTRE: King Edward VIII Hospital (Durban)

CLUSTER: Medico – Legal Management Unit

Grade 1: R1 106 040.00
Experience: (No experience required)

Grade 2: R1 264 623.00
Experience: (5 years’ experience after registration with the HPCSA)

Grade 3: R1 467 651.00
Experience: (10 years’ experience after registration with HPCSA)

MINIMUM REQUIREMENTS
- MBCHB or equivalent
- Registration certificate with HPCSA as a medical specialist PLUS
- Current registration with HPCSA as a medical specialist (2020/2021)

RECOMMENDATION
- Computer literacy
- Paediatric orthopaedic experience

KNOWLEDGE, SKILLS, TRAINING AND COMPETENCIES
- Sound clinical and surgical knowledge and experience in orthopaedics surgery
- Knowledge of current health and Public Service legislation, regulations and policy including medical ethics, epidemiology and statistics
- Good communication, leadership, decision-making and clinical skills
- Ability to teach doctors, students and participate in continuing professional development

KEY PERFORMANCE AREAS
- Provide safe, ethical, and high quality of care through the development of standards and risk assessments in the area of clinical and customer care (patient perspective) in the respective speciality
- Develop a full package of services including complex orthopaedic cases.
- Develop, maintain and audit the correct implementation of clinical protocols and guidelines, implement and maintain an efficient, effective and seamless service delivery process within the hospital and other referring facilities.
- Plan and provide continuous medical education to multidisciplinary team members and conduct and stimulate research.
- Manage performance of junior staff within the area of control.
- Align clinical service delivery plans with hospital plan and priorities.
- Undertake appropriate clinical audits to monitor performance of the service.
- Accept delegated responsibility from the clinical head of the unit.
- Liaise with clinical head regarding service delivery.

ENQUIRIES: DR T MAYISE: (031) 360 3111

ALL APPLICATIONS SHOULD BE FORWARDED TO: All applications should be forwarded to: The Chief Executive Officer: King Edward VIII Hospital: Private Bag X02, Congella, 4013 OR Hand Deliver to: Corner of Sydney and Rick Turner (Francois) road, Congella.

(Attention: Mr KG Govender)