TO: ALL HEADS OF ALL DEPARTMENTS

VACANCIES IN THE DEPARTMENT OF HEALTH, ADDINGTON HOSPITAL, MEDICAL SPECIALIST GRADE 1/2, TRAUMA /ACCIDENT AND EMERGENCY. REF NO: M5/2019

The contents of this Circular Minute must be brought to the notice of all eligible officers and employees on your establishment without delay, including those in region/district offices. Institutions must notify all candidates who qualify for post in this circular minute even if they are absent from their normal place of work.

DIRECTIONS TO CANDIDATES:

1. The following documents must be submitted:
   - Application for Employment Form (Z83), which is obtainable at any Government Department or from the website – www.kznhealth.gov.za.
   - Certified copies of Identity document.
   - Certified copy of MBChB.
   - Certified copy of Registration certificate as a Specialist – Trauma/Accident and Emergency with the HPCSA.
   - Certified copy of current annual fees registration (2020/2021)
   - Certified copies of ATLS, ACLS & ITLS if applicable.
   - Certificate of service proving 5 years’ experience as a Specialist.
   - Updated Curriculum Vitae.

2. Please note that the successful applicant/s will be subjected to the following:
   - Criminal records checks, Citizen Verification, Financial/asset record checks.
   - Qualification and registration certificate/study verification and CIPC verification.

3. The Circular Minute Number must be indicated in the column provided on the form Z83, e.g. Circular Minute Number kgv1/2011. NB: Failure to comply with the above instructions will disqualify applicants.

4. Please note that due to the large number of applications received, applications will not be acknowledged. Should you not have been contacted in 60 days kindly consider yourself as being unsuccessful.

5. Please note that due to the large financial constraints no S & T and settlement claims will be considered for payment to candidates that are invited for the interview.

   This Department is an equal opportunity, affirmative action employer, whose aim is to promote representivity in all levels of all occupational categories in the Department.

ALL APPLICATIONS TO BE FORWARDED TO:
Attention: The Human Resource Dept., Addington Hospital, P.O Box 977, Durban,4000
OR dropped off at Room 23, 1st Floor, Addington Hospital.

CLOSING DATE: 5 May 2020

Original signed and kept on file

CHIEF EXECUTIVE OFFICER
RE-ADVERTISEMENT

POST : Medical Specialist Grade 1,2
POST REFERENCE NO : M5/2019
DEPARTMENT : Specialist – Trauma /Accident & Emergency
INSTITUTION : Addington Hospital

SALARY GRADE 1 : R 1 106 040 p.a (all-inclusive remuneration package)
                    Plus commuted overtime.
EXPERIENCE : not applicable

SALARY GRADE 2 : R1 264 623 p.a (all-inclusive remuneration package)
                    Plus commuted overtime.
EXPERIENCE : 5 years appropriate experience as a Medical Specialist
               After registration with the HPCSA as a Medical Specialist-Trauma / Accident Emergency.

MINIMUM REQUIREMENTS:

- MBChB degree.
- Registration certificate with the HPCSA as a Specialist – Trauma/ Accident Emergency
- Current annual fees renewal registration with the HPCSA (2020/2021).
- Certificate of service stating appropriate experience as a Specialist: Trauma /Accident and Emergency.

RECOMMENDATION

- Ability to do first level scans and fast scans will be a recommendation.
- ACLS, PALS and ITLS would be an advantage.
- Proof of at least 5 years’ experience in an Accident and Emergency setting if applicable.

KNOWLEDGE, SKILLS, TRAINING AND COMPETENCIES REQUIRED

- Demonstrate expert ability in patient-centered approaches to emergency patient care including adult and pediatric intervention.
- Knowledge and experience in Trauma / Accident and Emergency.
- Advanced clinical skills for general and resuscitative emergency care.
- Motivation and ability to teach develop and evaluate staff in patient-centered approaches within the District Health System.
- Advanced verbal and written skills with computer literacy.
- Participative teamwork.
- Concern for excellence.
- Cross cultural awareness.
KEY PERFORMANCE AREAS

- Ensure the delivery of comprehensive Emergency and services.
- Assist manager with implementation of optimal, effective and efficient 24 hour emergency services in a busy regional institution.
- Be competent to train junior staff and do circumcisions when requested.
- Be competent to handle all Gynaecological & Obstetrical emergencies that come into Casualty.
- Assist with 24 hour training and evaluation of all staff levels and categories in patient-centered emergency care.
- To teach undergraduate and postgraduate students.
- To assist manager develop research, clinical guidelines and audit aimed at patient-centered emergency care.
- To participate in a quality driven process, integrating the Batho Pele Principles and Accreditation standards into an excellent emergency service.
- To perform duties as allocated by the Head of department.
- To participate in CME programme and staff development.
- To assist with multi-disciplinary communication to ensure continuation of care.
- Performance of after hour duties is compulsory.

ENQUIRIES FOR THE POST: DR A ARON 031 327 2570