



**Date: 28 FEBRUARY 2024**

**TO HEADS OF ALL INSTITUTIONS**

**VACANCIES IN THE DEPARTMENT OF HEALTH: MAD 04/ 2024**

The contents of the Circular Minute must be brought to the notice of all eligible officers and employees on your establishment without delay. Also notify all candidates who qualify for the posts in this circular minute even if they are absent from their place of work.

**DIRECTIONS TO CANDIDATES**

1. Only the following documents must be submitted:
  - (a) A detailed CV and a New (Z83) form, fully completed, initialed and signed, obtainable from any Public Service Departments, failing which your application will not be considered.
  - (b) Certified copies of ID, highest educational qualifications and other relevant documents will be requested for submission only from shortlisted candidates.
2. The reference number must be indicated in the column provided on the form Z83 and on the back of the envelope, e.g. MAD 04/2024

**NB: Failure to comply with the above instructions will disqualify the applicants.**

3. Applications are respectfully informed that, if no notification of Appointment is received within 3 months after the closing date, they must accept that their applications were unsuccessful. Correspondence will be limited to shortlisted candidates only.
4. It is the applicant's responsibility to have a foreign qualification, which is the requirement of the post, evaluated by the South African Qualifications Authority (SAQA) and to provide proof of such evaluation on application. Failure to comply will result in the application not being considered.
5. The appointment is subject to the positive outcomes obtained from the following checks: Security Clearance, Qualifications (SAQA), Citizenship and Previous Experience Verification.
6. All employees in the Public Service that are presently on the same salary level but on a notch/package above the minimum that of the advertised post are free to apply.
7. (This institution is an equal opportunity, affirmative action employer, whose aim is to promote representatively in all levels of the Department.) **People with disability should feel free to apply.**
8. **Please note that due to financial constraint no S&T claims will be considered for payment to the candidates that are invited for interview.**

**CLOSING DATE FOR ALL APPLICATIONS: 28 MARCH 2024**

Applications should be posted to:	The Recruitment Officer <b>OR</b> Hand deliver to:	HR Office No. 3
	Madadeni Hospital	Madadeni Hospital
	Private Bag x 6642	F0001Section 6
	Newcastle	Madadeni
	2940	2951

Original signed and dated by CEO  
**THE CHIEF EXECUTIVE OFFICER**  
**MRS H.S.L KHANYI**

POST	: CLINICAL TECHNOLOGIST (GRADE 1-3) (RENAL UNIT/ICU/Anaesthesia)
EQUITY TARGET	: AFRICAN MALE
NO. OF POSTS	: 01
CENTRE	: MADADENI HOSPITAL
REFERENCE	: MAD 04/2024
<b>SALARY (all-inclusive packages)</b>	
Clinical Technologist Grade 1	:R359 622.00-R408 201.00 per annum
Clinical Technologist Grade 2	:R420 015.00-R477 771.00 per annum
Clinical Technologist Grade 3	:R491 676.00-R595 251.00 per annum

#### MINIMUM REQUIREMENTS POST

- Diploma/Degree in Clinical Technology
- Current registration with HPCSA as Clinical Technologist
- Proof of Current registration with HPCSA (2024 Receipt)
- **Certificate of Service (Proof of Work Experience) from previous and current employer endorsed and stamped by HR must be attached.**

#### EXPERIENCE

<b>Clinical Technologist Grade 1:</b>	<b>R359 622.00-R408 201.00 pa:</b> None after registration with HPCSA in respect of RSA qualify employees who performed community service, as required in South Africa. (1) year relevant experience after registration with the health Profession Council of South Africa in the relevant profession (where Applicable) in respect of foreign qualified employees, of whom it is not required to perform community service, as required in South Africa.
<b>Clinical Technologist Grade 2:</b>	<b>R420 015.00-R477 771.00 pa:</b> Minimum of ten (10) year relevant experience after registration with HPCSA in the relevant profession (where applicable) in the respect of RSA qualified employees who performed community service, as required in South Africa. Minimum of 11 years relevant experience after registration with the Health Professional Council of South Africa (HPCSA) in the relevant profession (where applicable) in respect of foreign qualified employees, of whom it is perform Community Service as required South Africa.
<b>Clinical Technologist Grade 3:</b>	<b>R491 676.00-R595 251.00 pa:</b> Minimum of twenty (20) years relevant experience after registration with HPCSA in Relevant profession (where applicable) in respect of RSA qualifies employees who performed Community of South Africa. Minimum of 21 years relevant experience after registration with Health Professional Council of South Africa (HPCSA) in the relevant profession (where applicable) in respect of foreign qualified employees, of whom it is not required to perform Community Service as required in South Africa.

#### KNOWLEDGE, SKILLS AND COMPETENCIES

- 1-2 years relevant working experience
- Experience in haemodialysis
- Good organization skills
- Good communication skills
- Good interpersonal skills
- Experience in working in a renal unit
- Experience with working with ICU and Theatre equipment

#### KEY PERFORMANCE AREAS (KRAs)

- Execute duties and function with proficiency, in support of the vision, mission
- Inform patients about nature of procedure and reason for performing the test
- Maintain accurate records and statistics of patients attended to
- Liaise with doctors and nursing staff with regards patients test results
- Ensure that the department is clean, regularly serviced and well maintained
- Participate in the teaching programme for all personnel within the department

- Perform any other duties as instructed by the head of department
- Exercise patient care and expertise when performing procedures
- Uphold the principles of Batho-Pele, the patient's rights and responsibilities
- Provide training and support in renal unit, critical care and anaesthesiology

**ENQUIRIES:** DR. NENE X.F \_\_\_\_\_ **CONTACT NO.:** 034 328 8007

**Closing Date: 28 March 2024**