



Date: 09 December 2021

TO HEADS OF ALL INSTITUTIONS

VACANCIES IN THE DEPARTMENT OF HEALTH

The contents of the Circular Minute must be brought to the notice of all eligible officers and employees on your establishment without delay. Also notify all candidates who qualify for the posts in this circular minute even if they are absent from their place of work.

DIRECTIONS TO CANDIDATES

1. **The following documents must be submitted:**
 - (a) **New (Z83) form, fully completed and signed, obtainable from any Public Service Department, failing which your application will not be considered.**
 - (b) **Certified copies of ID and highest educational qualifications- not copies of certified copies.**
 - (c) **Curriculum Vitae**
 - (d) **Verified proof of current and previous work experience from your employers.**
2. **The reference number must be indicated in the column provided on the form Z83 and on the back of the envelope, e.g. MAD 01/2021**

NB: Failure to comply with the above instructions will disqualify the applicants.

3. Applications are respectfully informed that, if no notification of Appointment is received within 3 months after the closing date, they must accept that their applications were unsuccessful. Correspondence will be limited to shortlisted candidates only.
4. It is the applicant's responsibility to have a foreign qualification, which is the requirement of the post, evaluated by the South African Qualifications Authority (SAQA) and to provide proof of such evaluation on application. Failure to comply will result in the application not being considered.
5. The appointment is subject to the positive outcomes obtained from the following checks: Security Clearance, Qualifications (SAQA), Citizenship and Previous Experience Verification.
6. All employees in the Public Service that are presently on the same salary level but on a notch/package above the minimum that of the advertised post are free to apply.
7. (This institution is an equal opportunity, affirmative action employer, whose aim is to promote representatively in all levels of the Department.) **People with disability should feel free to apply.**
8. **Please note that due to financial constraint no S&T claims will be considered for payment to the candidates that are invited for interview.**

CLOSING DATE FOR ALL APPLICATIONS: 14 January 2022

Applications should be posted to: The Recruitment Officer **OR** Hand deliver to: HR Office No. 3
Madadeni Hospital
Private Bag x 6642
Newcastle
2940
Madadeni Hospital
Private Bag x 6642
Newcastle
2940

Original signed and available on request
THE CHIEF EXECUTIVE OFFICER
MRS H.S.L KHANYI

POST	: CLINICAL PSYCHOLOGIST (GRADE 1-3)
EQUITY TARGET	: AFRICAN MALE
NO. OF POSTS	: 01
CENTRE	: MADADENI HOSPITAL
REFERENCE	: MAD 24/2021
SALARY (all-inclusive packages)	
Clinical Psychologists Grade 1	:R724 062.00 – R796 041.00 per annum
Clinical Psychologists Grade 2	:R844 884.00 – R937 704.00 per annum
Clinical Psychologists Grade 3	:R980 529.00 – R1 155 006.00 per annum

MINIMUM REQUIREMENTS POST

- Master's Degree in Clinical Psychology Plus
- Registration certificate with Health Professional Council of South Africa (HPCSA) as Independent Psychologist
- Proof of current registration in 2021
- **Certificate of Service (Proof of Work Experience) from previous and current employer endorsed and stamped by HR must be attached.**

EXPERIENCE

Clinical Psychologists 1:	None after registration with the Health Professional of South Africa (HPCSA) in respect of RSA qualified employees who performed community service as required in South Africa.
Clinical Psychologists 2:	Minimum of eight (8) years relevant experience after registration with Health Professional Council of South Africa (HPCSA) as Independent Psychologist in respect of RSA qualified employees who performed Community Service as required in South Africa. Minimum of nine (9) years relevant experience after registration with Health Professional Council of South Africa (HPCSA) as Independent Psychologist in respect of foreign qualified employees, of whom it is not required to perform Community Services as required in South Africa.
Clinical Psychologists 3:	Minimum of sixteen (16) years relevant experience after registration with Health Professional Council of South Africa (HPCSA) as Independent Psychologist in respect of RSA qualified employees who performed Community Services as required in South Africa. Minimum of seventeen (17) years relevant experience after registration with Health Professional Council of South Africa (HPCSA) as Independent Psychologist in respect of foreign qualified employees of whom it is not required to perform Community Service as required in South Africa.

RECOMMENDATION

- Fluency in Isizulu
- Driver's license

KNOWLEDGE, SKILLS AND COMPETENCIES

- Sound Clinical Knowledge regarding Clinical Psychology diagnostic assessment and therapeutic procedures and manuals.
- Knowledge and the ability to administer and interpret psychometric tests.
- Ability to function in a multi-disciplinary team.
- Excellent communication and interpersonal relationship skills.
- Quality Assurance and improvement.
- Knowledge of relevant legislation.
- Problem solving skills Planning and organizing
- Psych-legal assessment

KEY PERFORMANCE AREAS (KRAs)

- Assess persons by means of clinical interviews
- Provide effective administration of clinical work.
- Deliver a comprehensive psychological services in the relevant area of operation
- Co-operate and communicate effectively with multi-professional members.
- Administer and write reports on psychometric assessments
- Ability to conduct individual group and family psychotherapy
- Ability to communicate with patients and relatives
- Maintain accurate records and compile statistics
- Offer outreach services
- Provide support to Community Service Psychologists allocated in Clinical Psychology Services.

ENQUIRIES: MS. C.Z MCHUNU _____ **CONTACT NO.:** 034 328 8051

Closing Date: 14 January 2022