KWAZULU-NATAL PROVINCE
HEALTH
REPUBLIC OF SOUTH AFRICA

DIRECTORATE:

Postal Address Private Bag X07, Hibberdene, 4220 MFUNDO ARNOLD LUSHABA CHC –HUMAN RESOURCES
Physical Address Mnafu Area, Magistrate Court Road, Ward 19 , Umzumbe
Tel I: (039) 972 8135 Fax: (039)9726098 Email address : Saloshni.Pillay@kznhealth.gov.za

Date: 26 March 2024 **Enquiries : Dr Z.M. Bikitsha** **Ref. HRM 4/2/1**

TO ALL HEADS OF INSTITUTIONS

VACANCIES IN THE DEPARTMENT OF HEALTH

The contents of this Circular Minutes must be brought to the notice of all eligible Employees on your establishment without delay, including those in the district offices. Institutions must notify all employees who qualify even if they are absent from their normal workplaces.

DIRECTION TO CANDIDATES

1. The following documents must be submitted:
   a) Application for Employment Form (Z83**) TO BE FULLY COMPLETED**, which is obtainable at any Government Department or from the website - www.kznhealth.gov.za;
   b) Curriculum Vitae **(All relevant experience to be captured with precise dates of commencement and termination eg. Date, month and year)**
   c) Certified copies of the School, Tertiary qualifications, Identity Document, Certificates of Service and other relevant documents will be requested on or before the date of the interview for shortlisted candidates only
   d) Applications must be submitted **on or before the closing date.**
   e) Faxed or e-mailed applications will not be considered.
   f) The appointment is subject to a positive outcome obtained from NIA to the following checks (security clearance, credit records, CIPC, Qualification, citizenship and previous experience employment verifications).

2. The reference number must be indicated in the column provided on form Z83, e.g. Reference Number (MAL CHC 1/2021)

NB: FAILURE TO COMPLY WITH THE ABOVE INSTRUCTIONS WILL DISQUALIFY APPLICANTS.

N.B. Due to large number of applications anticipated, applications will not be acknowledged. Correspondence will be limited to short-listed candidates only. If you have not been contacted within two months after the closing date of the advertisement, please accept that your application was unsuccessful.

ALL APPLICATIONS SHOULD BE FORWARDED TO :
The Chief Executive Officer (Attention : Human Resources)
Mfundo Arnold Lushaba Community Health Centre
Pvt Bag X07
Hibberdene
4220
or

Hand delivered to Mfundo Arnold Lushaba Community Health Centre

(For Attention : Human Resources) **Closing Date : 6TH May 2024**

PLEASE NOTE FAXED / E-MAILED APPLICATIONS WILL NOT BE ACCEPTED.

(This Department is an equal opportunity, affirmative action employer, whose aim is to promote representatively in all occupational categories).

Original signed by CEO

CHIEF EXECUTIVE OFFICER

VACANCY

POST: **PROFESSIONAL NURSE (1 POST) – SPECIALITY (ADVANCED MIDWIFERY)**

CENTRE: **MFUNDO ARNOLD LUSHABA CHC**

REFERENCE: **MAL CHC 4/2024**

SALARY & APPOINTMENT REQUIREMENTS & QUALIFICATIONS:

PROFESSIONAL NURSE –SPECIALITY GRADE 1: **R 431 265.00** per annum *Plus* 12% Rural Allowance
EXPERIENCE: A minimum of 4 years appropriate/recognizable experience in nursing after registration as a Professional Nurse with South African Nursing Council (SANC) in General Nursing plus one year post basic Qualification in Advanced Midwifery

CLINICAL NURSE PRACTITIONER GRADE 2: R 528 696.00 per annum Plus 12% Rural Allowance
EXPERIENCE: A minimum of 14 years appropriate / recognizable experience in nursing after registration as a Professional Nurse with SANC in General Nursing and Midwifery which 10 years must be appropriate / recognizable experience after obtaining the one year post basic qualification in Advanced Midwifery.

MINIMUM APPOINTMENT REQUIREMENTS:

- Degree / Diploma in General Nursing and Midwifery
- Registration with SANC as General Nurse and Midwife
- A minimum of 4 years appropriate / recognizable registration experience as a General Nurse.
- 1 year post basic qualification in Advanced Midwifery.
- Current Certificate with SANC to practice in 2024
- **A Certificate of Service endorsed by Human Resources for all relevant experience and confirmation from the Nursing Manager that employee was performing 100% duties in Maternity**

KNOWLEDGE, SKILLS AND EXPERIENCE:-

- Knowledge of Nursing Care, Process and Procedures, nursing statutes, and other relevant Legal frameworks, such as Nursing Acts, Health Act, Patient Right Charter, Batho Pele Principles, Public Service Regulations, Disciplinary Code and Procedures in the Public Service.
- Leadership, good organizational abilities, Decision Making and Problem solving abilities, good co-ordination, liason and interpersonal skills within the limits of the Public Sector.
- Personal Attitudes, Responsiveness, Professionalism, supportive, assertive and must be a team player

KEY PERFORMANCE AREAS:-

- Coordination of optimal, holistic specialized nursing care provided within set standards and professional/legal framework:
- Demonstrate an in depth understanding of legislation and related ethical nursing practices and how this impact on service delivery.
- Provide a therapeutic environment for staff, patients and public
- Manage utilization of all resources efficiently and effectively.
- Maintain competence in the execution of her/his duties, while managing high standards of performance including for others.
- Assist in the coordination and implementation of the Norms & Standards and Ideal CHC in Maternity and in the whole institution for better quality patient care.
- Manage the unit in the absence of the Supervisor.
- Interpersonal skills including public relations, negotiating, conflict handling & counselling.
- Ensure adherence to principles of IPC practices in the unit.
- Assist with the allocation / change list, day and night duty rosters and inputs for leave.
- Assist in orientation, induction and monitoring of all nursing staff.
- To complete patient related data and partake in research.
- Demonstrate effective communication patient and families with the multi-disciplinary team, other department within the hospital.
- Ensure accurate record keeping for statics purposes
- Ensuring clinical nursing practice by the nursing team in accordance with the scope of practice and nursing standards as determined by the relevant health facility.
- Computer skills in basic programmes

ENQUIRIES: Mrs TT Shezi **TELEPHONE. NO.: 039 – 9728265**