



**KWAZULU-NATAL PROVINCE**

HEALTH  
REPUBLIC OF SOUTH AFRICA

**DIRECTORATE:**

MANGUZI MAIN ROAD  
PRIVATE BAG X301, KWA-NGWANASE 3973  
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[www.kznhealth.gov.za](http://www.kznhealth.gov.za)

**MANGUZI DISTRICT HOSPITAL**

Enquiries: HR Manager

Date: 20 MARCH 2024

### **VACANCY IN THE DEPARTMENT OF HEALTH**

The contents of this Circular Minute must be brought to the notice of all eligible employees on the establishment of all institutions. Institutions must ensure that all employees who meet the requirements of the post/s are made aware of this circular minute even if they are absent from their normal places of work.

### **DIRECTIONS TO CANDIDATES**

1. The following documents must be submitted:

(a) Applications for Employment Form (Z83) (Current), which is available from any Government Office OR the website [www.kznhealth.gov.za](http://www.kznhealth.gov.za)

(b) Curriculum Vitae

(c) Applicants are not required to submit copies of qualifications and other relevant documents on application. Certified copies of qualifications, proof of registration and other relevant documents will be requested from shortlisted candidates only which may be submitted to HR on or before the day of the interview.

(d) Certificates of service when shortlisted

(e) Faxed and emailed applications will not be accepted

2. Reference number must be indicated in the column provided on the form Z83 e.g. ref Man05/2024

3. It is the short listed candidate's responsibility to have the foreign qualification, which is the requirement of the post, evaluated by the South African Qualifications Authority (SAQA) and to provide proof of such evaluation on or before the day of the interview. Failure to comply will result in the application not being considered

**NB: Failure to comply with the above instructions will result in disqualification of the applicant.**

4. Please note that due to the large number of applications envisaged to be received, applications will not be acknowledged. If you are not contacted by us after three months after the closing date, please regard your application as being unsuccessful. Every short listed applicant will be advised of the outcome of their application in due course.

5. Person with disabilities should feel free to apply for this post.

6. Please note that the selected candidate will be subjected to a pre-employment screening and verification process including a CIPC (Companies Intellectual Property Commission) screening

Applications should be sent to: Assistant Director: HRM

Manguzi District Hospital

Private Bag X 301

Kwangwanase, 3973

OR hand delivered to: Manguzi Hospital (HR)

**NB: PLEASE NOTE THAT DUE TO FINANCIAL CONSTRAINTS, THERE WILL BE NO PAYMENT OF S & T CLAIMS.**

The department is an equal opportunity, affirmative action and people with disability employer whose aim is to promote representivity in all levels of the occupational classes of the Department"

**CLOSING DATE WILL BE THE 26 APRIL 2024**

**Province** : KZN Department of Health  
**Post** : Clinical Nurse Practitioner  
**Reference No** : Man01/2024(kwa-ndaba)-Man02/2024(mshudu)-Man04/2024  
(zamazama)  
**No. of post** : 03  
**Institution** : Manguzi Hospital  
**Salary** : R456 489.00 per annum. Other Benefits: 13<sup>th</sup> Cheque, medical aid (optional), 12% ISRDS/Rural Allowance, Home owner allowance (employee must meet prescribed requirement)

#### **MINIMUM REQUIREMENTS OF THE POST**

- Senior Certificate/Grade 12
- Diploma/Degree in General nursing /Midwifery plus 1year post basic qualification in Primary Health Care.
- Minimum of 4 years appropriate/recognizable experience in Nursing after registration as Professional Nurse with the SANC in General Nursing
- Current registration with South African Nursing Council as General Nurse midwifery and Primary Health Care Nurse (2023)
- Proof of current and previous work experience endorsed by Human resource Department (Certificate of Service) will be required when shortlisted

#### **RECOMMENDATIONS**

- Computer literacy (MS word, Power point, Excel)
- Observable 3 years' experience in Quality Assurance, National Core Standard Accreditation

#### **KNOWLEDGE, SKILLS, TRAINING AND COMPETENCIES REQUIRED**

- Demonstrate understanding of Nursing Legislation and related Ethical Nursing Practices.
- Demonstrate a basic understanding of H.R and Financial Policies and Practices.
- Good communication skills and ability to function well within a team.
- Good interpersonal skills, good negotiation skills and problem solving skills.

#### **KEW PERFORMANCE AREAS**

- Perform a clinical Nursing practice in accordance with the scope of practice and nursing standards as determined for Primary Health Care Facility.
- Able to plan and organize own work and that of support personnel to ensure proper nursing care.
- Work as part of the multidisciplinary team to ensure good nursing care at Primary Health Care level.
- Demonstrate effective communication with patients, supervisors and other clinicians.
- Work effectively, co- operatively and amicably with persons of diverse intellectual, cultural, racial or religious differences.
- Display a concern for patients, promoting and advocating proper treatment and care including willingness to respond to patients' needs and expectations according to Batho Pele Principles.
- Implantation of the National Core Standards and 6 Key priorities
- Incumbent will be expected to work 12 hours on week days, 8 hours on weekends and public holidays.



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**CHIEF EXECUTIVE OFFICER  
DR S.B VUMASE**