ADVERTISEMENT

Post : Clinical Nurse Practitioner Gr1 (PHC Stream)
Reference No. : MS/9/2020
No. of posts : 01
Institution : Mseleni Hospital
Centre : Madonela Clinic
Remuneration : R383 226.00 per annum
Benefits : Plus 13\textsuperscript{th} cheque, Medical Aid (Optional) Home Owner Allowance (Employee must meet prescribed requirements)
\textbf{Plus} 12\% Rural Allowance

MINIMUM REQUIREMENTS

- Degree / Diploma in General Nursing with Midwifery
- Post Basic qualification with a duration of at least 1 year in Clinical Nursing Science, Health Assessment, Treatment and Care accredited with SANC.
- A minimum of 4 years appropriate/recognisable experience in nursing after registration as Professional Nurse with the SANC in General Nursing
- Proof of current registration with SANC.

\textbf{NB: Certificate of service from previous and current employer endorsed and stamped by HR must be attached.}

KNOWLEDGE, SKILLS, TRAINING AND COMPETANCES

- Knowledge of nursing care processes and procedures, nursing statutes and other relevant legal frameworks such as Batho Pele Principles, Patient’s rights, Nursing Act etc.
- Good communication, verbal, written, leadership, interpersonal, problem solving, conflict management and decision making skills
- Knowledge and experience in implementation of Batho Pele Principles, Patients right’s Charter and code of conduct.
- Basic knowledge of Public service regulations.

KEY PERFORMANCE AREAS

- Monitor and evaluate performance of Clinic staff according to set standards, norms targets and to ensure effective reporting.
- Good communication and interpersonal relation skills
- Conflict handling and counseling skills
- Ability to function well with a team
- Decision making and problem solving skills
- Project management skills
- Financial management skills
- Report writing skills
- Understanding of challenges facing the Public Health Sector
- Ability to plan and priorities issues and other work related matters and to comply with time frames.
- Time management skills
- Ensure provision of Nursing Care through adequate supervision
- Provide nursing care that leads to improved service delivery by maintaining client satisfaction
- Screening diagnosis and treatment of patients
- Ensure the efficient and effective control of surgical sundries pharmaceuticals, equipment and miscellaneous stores
- Maintain accurate and complete patients records according to legal requirements
- Assist in compiling and updating of procedural guidelines
- Assist Operational Manager in charge
- Identify areas of improvement, problems etc. and communicate to Operational Manager
- Co-ordinate of services with the institution and other services related to community health (NGO, CBO, CHW)
- Deal with grievances and Labour relations issues in terms of laid down procedures/policies
- Ensure supervision, provision and basic patient’s need
- Evaluate and follow up patients during clinic visit
- Promote preventive and promote health for clients.
- Initiate treatment, implementation of programmers and evaluation of patient’s clinical conditions
- Attend and participate in doctor’s visit.
- Provide Health Education of patients, staff and public.

ENQUIRIES : Mr. M. P Nxumalo TEL : 035 574 1004

CLOSING DATE: 2020.07.03

All application should be forwarded to: The Acting Human Resource Manager Mseleni Hospital P.O Sibhayi 3967

Original signed by CEO

MRS. T.R SIBISI
ACTING HOSPITAL CEO
MSELENI HOSPITAL