



health

Department:
Health
PROVINCE OF KWAZULU-NATAL

DIRECTORATE:

Physical Address: Main Harding / Kokstad Road Port Shepstone , 4240
Postal Address: P/Bag X701, Port Shepstone, 4240
Tel:039 6877311 Fax: 039 6877497 Email: Kirby.mngadi@kznhealth.gov.za
www.kznhealth.gov.za

HUMAN RESOURCES

Date: 2023.12.12

VACANCIES IN THE DEPARTMENT OF HEALTH (MURCHISON HOSPITAL)

CIRCULAR MINUTE NO: MURCH/VAC/01-2024

DIRECTIONS TO CANDIDATES

1. The following documents must be submitted:
 - (a) Application for Employment Form (Z83), which is obtainable at any Government Department or from the Website - www.kznhealth.gov.za.
 - (b) The Z83 form must be completed in full in a manner that allows a selection committee to assess the quality of a candidate based on the information provided in the form
 - (c) Applicant for employment are not required to submit copies of qualifications and other relevant documents on application but must submit Z83 form and detailed curriculum Vitae(CV)
 - (d) The certified copies of qualifications and other relevant documents will be requested only from the shortlisted candidates which may be submitted to HR on or before the day of the interview
 - (e) Faxed applications will not be accepted
2. The reference number must be indicated in the column provided on the form Z83 e.g. MURCH-MBUNDE 01/2024

NB: Failure to comply with the above instructions will disqualify applicants.

3. The appointments are subject to a positive outcome obtained from the State Security Agency (SSA) to the following checks (criminal clearance, credit records, and citizenship), verification of Educational qualifications by SAQA, verification of previous experience from Employers and verification from the Company Intellectual Property Commission (CIPC)
4. Applicants in possession of a foreign qualification must attach an evaluation certificate from the South African Qualifications Authority (SAQA) to their applications. Non-RSA / Permanent Residents / Work permit holders must submit documentary proof together with their applications.
5. Please note that due to large number of applications received, applications will not be acknowledged. However, every applicant will be advised of the outcome of his or her applications in due course. (This Department is an equal opportunity, affirmative active employer, whose aim is to promote representivity in all occupational categories in the Institution)
6. If you have not heard from us within two months from the closing date, Please accept that your application has been unsuccessful
7. Employment Equity target for the post is African Male and people with disabilities are encouraged to apply
8. Please note that due to the budget constraints no S&T and Resettlement allowance will be paid to any successful Candidate on appointment.

ALL APPLICATIONS SHOULD BE FORWARDED TO:
THE HOSPITAL MANAGER
MURCHISON HOSPITAL
PRIVATE BAG X701
PORTSHEPSTONE, 4240 [Attention: HUMAN RESOURCE MANAGER]

HAND DELIVER OR COURRIER
APPLICATIONS TO
HUMAN RESOURCES

Dr. S Lachman

ACTING-CHIEF EXECUTIVE OFFICER



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MURCHISON HOSPITAL

VACANCY- RE ADVERTISEMENT

Post : Clinical Nurse Practitioner: PHC- (1 POST)
Centre : Murchison Hospital
Institution : KWAMBUNDE CLINIC
Reference No : MURCH-MBUNDE 01/2024
Other Benefits : 13th Cheque, Home owners allowance (employee must meet prescribed Requirements), Medical Aid (Optional) and 12% Rural Allowance

CLINICAL NURSE PRACTITIONER GRADE 1

Salary – R431 265.00 per annum

EXPERIENCE: A minimum of 4 years appropriate/ recognizable experience in nursing after registration as Professional with SANC in general nursing
Registration with SANC as General Nurse, Midwife and Primary Health Care Nurse

CLINICAL NURSE PRACTITIONER GRADE 2

Salary – R528 696.00 per annum

EXPERIENCE: A minimum of 14 years appropriate / recognizable experience in nursing after registration as a Professional Nurse with SANC in general nursing, of which at least 10 years must be appropriate / recognizable experience after obtaining the one year post basic qualification in Primary Health Care.

MINIMUM REQUIREMENTS

- ☐ Senior Certificate
- ☐ Degree / Diploma in General Nursing, Midwifery plus 1 year post basic qualification in Primary Health Care
- ☐ Registration with SANC as General Nurse, Midwife and Primary Health Care Nurse
- ☐ Current SANC receipt (2023/2024)
- ☐ Certificate of Service and Verification of experience from Human Resources on an official letterhead must be attached to the application

KNOWLEDGE, SKILLS AND COMPETENCIES

- ☐ Knowledge of all applicable legislation and guidelines, including scientific nursing and nursing principles
- ☐ Good interpersonal relationship skills and good listening skills
- ☐ Good communication and problem solving skills
- ☐ Co-ordination and planning skills
- ☐ Ability to relieve in the service areas
- ☐ Team building and supervisory skills
- ☐ Ability to formulate patient care related policies

KEY RESPONSIBILITIES

- ❑ Demonstrate effective communication with patients, supervisors and other clinicians, including report writing.
- ❑ Assist the unit manager with overall management and necessary support for effective functioning in the clinic.
- ❑ Work as part of a multidisciplinary team to ensure good Nursing Care in the clinic.
- ❑ Promote preventive and promotive health for clients and the community in the clinic
- ❑ Ensure proper utilization of human, material and financial resources and maintain updated records of resources in the clinic.
- ❑ Must be able to handle obstetric and emergencies and high risk conditions
- ❑ Ability to plan and organise own work and that of support personnel to ensure proper nursing care in the clinic.
- ❑ To provide nursing care that leads to improve service delivery by upholding Batho Pele principles.
- ❑ Maintain clinical competencies by ensuring that scientific principles of nursing are implemented in the clinic.
- ❑ Supervision of patients and provision of basis patient needs e.g. oxygen, nutrition, elimination, fluids and electrolyte balance, safe and therapeutical environment in the clinic using EDL guidelines.
- ❑ Ensure clinical intervention to clients including administering of prescribed medication and ongoing observation of patients in the clinic.
- ❑ Motivate staff regarding development in order to increase level of expertise and assist patients to develop a sense of self care.
- ❑ Ensure proper utilization and safe keeping of basic medical, surgical pharmaceutical and stock.
- ❑

CLOSING DATE: 2024.01.26

ENQUIRIES: Mr. LG NYAWO

Telephone: 039-6877311 EXT 130