VACANCIES IN THE DEPARTMENT OF HEALTH

TO HEADS OF ALL INSTITUTIONS
The contents of this circular minute must be brought to the notice of all eligible officers and employees on your establishment without delay including those in regional/district offices. Institutions must notify all candidates who qualify for the post in this minute even if they are absent from their normal places of work.

DIRECTIONS TO CANDIDATES

1. The following documents must be submitted:
   (a) Application for employment form (Form Z83), which is obtainable from any Government Department OR from the website – www. Kznhealth.gov.za
   (b) Certified copies of matric certificate, highest educational qualifications and professional registration certificates – not copies of certified copies.
   (C) Curriculum Vitae and Certified ID copy
   (E) Certified copy of Drivers Licence (Code EB)
2. The Reference number must be indicated in the column provided on the form Z83 eg. Reference number NDH 01/2019

NB: Failure to comply with the above instructions will disqualify applicants

3. This department is an equal opportunity, affirmative action employer, whose aim is to promote representivity in all levels of all occupational classes of the department.
4. Please note that due to large number of applications received, communication will only be entered into with candidates that have been short-listed. If you have not heard from us two months after the closing date, please consider your application as being unsuccessful. People with disabilities are encouraged to apply and the target group in terms of employment equity target for an advertised post is an African male.
5. The appointment is subject to positive outcome obtained from the following checks (security clearance, credit records, qualifications, citizenship and previous employment verifications)
6. Non- South African citizen applicants must provide valid work permits.

(Due to financial constraints, No S&T claims will be compensated to shortlisted candidates).

APPLICATIONS MUST BE FORWARDED TO:
Human Resources Department
Northdale Hospital
Private Bag X 9006
Pietermaritzburg
3200

CLOSING DATE : 17/04/2020

ORIGINAL SIGNED BY CEO

_________________________
Mrs. K MAKHATHINI
ACTING CHIEF EXECUTIVE OFFICER

uMnyango Wezempiolo. Departement van Gesondheid

Fighting Disease, Fighting Poverty, Giving Hope
NORTHDALE HOSPITAL
ADVERTISEMENT OF POSTS

POST: DIAGNOSTIC RADIOGRAPHER GRADE 1, 2, 3
INSTITUTION: NORTHDALE HOSPITAL
NO OF POSTS: 01
REFERENCE NO.: NDH 02/2020
RENUMERATION: 

- Grade 1 – R 300 828 - per annum
- Grade 2 – R379 980 - per annum
- Grade 3 – R415 482 - per annum

OTHER BENEFITS:
- 13th cheque
- Medical Aid: optional
- Housing Allowance: (employee must meet prescribed requirements)

MINIMUM REQUIREMENTS:
- Grade 12 (matric) Certificate.
- National Diploma/Degree in Diagnostic Radiography
- Original registration with Health Professions Council of South Africa (HPCSA) as a diagnostic radiographer (independent practice)
- Current registration with the HPCSA as diagnostic radiographer (independent practice) for 2020-2021

Grade 1: None after registration with HPCSA in the relevant profession in respect of RSA qualified employees who performed community service, as required in South Africa. One year experience after registration with HPCSA in the relevant profession in respect of foreign qualified employees, of whom it is not required to perform community service, as required in South Africa.

Grade 2: Minimum of 10 years’ experience after registration with HPCSA in the relevant profession in respect of RSA qualified employees who performed community service, as required in South Africa. Minimum of 11 years’ experience after registration with HPCSA in the relevant profession in respect of foreign qualified employees, of whom it is not required to perform community service, as required in South Africa.

Grade 3: Minimum of 20 years after registration with HPCSA in the relevant profession in respect of RSA qualified employees who performed community service, as required in South Africa. Minimum of 21 years’ experience after registration with HPCSA in the relevant profession in respect of foreign qualified employees, of whom it is not required to perform community service, as required in South Africa.

Certificate of service signed by human resource: proof of experience

KNOWLEDGE AND COMPETENCE REQUIRED:
- Sound knowledge of diagnostic radiography procedures and imaging, including Computerized Radiography (CR).
- Sound knowledge of radiation control regulations and safety measures.
- Knowledge of Occupational Health and Safety and other relevant Acts, policies and regulations.
- Knowledge of Quality Assurance procedures, methods.
- Ability to perform and record basic quality assurance tests as per Radiation Control Directorate.
- Sound communication, interpersonal and problem solving skills.
- Computer literacy.

• KINDLY RETURN ALL DOCUMENTATION WHEN REPLYING
KEY PERFORMANCE AREAS

• Provision of high quality radiography services according to patient’s needs, while adhering to safe radiation protection standards
• Execute imaging examinations competently with Computed Radiography whilst adhering to radiography protocols, practices and techniques
• Provide guidance and supervision to junior and auxiliary staff
• Play an active role in the implementation of quality assurance and quality improvement programmes, policy making, in service training and National Core Standards/Ideal Hospital
• Inspect and utilize equipment professionally to ensure that they comply with safety standards
• Implement measures to ensure that radiographic services comply with Radiation Control legislation
• Participate in a 24 hour roster system which includes nights, weekends, Public holidays and standby duties
• Perform general administrative duties as required
• To contribute to overall work process in the diagnostic imaging department
• To promote Batho Pele principles in the execution of duties

Enquiries: Mrs. R Bedford 033 387 6459
Closing date: 2020/04/17