VACANCIES IN THE DEPARTMENT OF HEALTH

TO HEADS OF ALL INSTITUTIONS
The contents of this circular minute must be brought to the notice of all eligible officers and employees on your establishment without delay including those in regional/district offices. Institutions must notify all candidates who qualify for the post in this minute even if they are absent from their normal places of work.

DIRECTIONS TO CANDIDATES

1. The following documents must be submitted:
   (a) Application for employment form (Form Z83), which is obtainable from any Government Department OR from the website – www.Kznhealth.gov.za
   (b) Certified copies of matric certificate, highest educational qualifications and professional registration certificates – not copies of certified copies.
   (C) Curriculum Vitae and Certified ID copy
   (E) Certified copy of Drivers Licence (Code EB)

2. The Reference number must be indicated in the column provided on the form Z83 eg. Reference number NDH 01/2020

NB: Failure to comply with the above instructions will disqualify applicants

3. This department is an equal opportunity, affirmative action employer, whose aim is to promote representivity in all levels of all occupational classes of the department.

4. Please note that due to large number of applications received, communication will only be entered into with candidates that have been short-listed. If you have not heard from us two months after the closing date, please consider your application as being unsuccessful. People with disabilities are encouraged to apply and the target group in terms of employment equity target for an advertised post is an African male.

5. The appointment is subject to positive outcome obtained from the following checks (security clearance, credit records, qualifications, citizenship and previous employment verifications)

6. Non-South African citizen applicants must provide valid work permits.

(Due to financial constraints, No S&T claims will be compensated to shortlisted candidates).

APPLICATIONS MUST BE FORWARDED TO:
Human Resources Department
Northdale Hospital
Private Bag X 9006
Pietermaritzburg
3200
CLOSING DATE : 17/04/2020

Original signed by CEO

MRS. K MAKHATHINI
ACTING CHIEF EXECUTIVE OFFICER

Fighting Disease, Fighting Poverty, Giving Hope
RE- ADVERTISED

JOB TITLE: PROFESSIONAL NURSE- CHILD HEALTH SCIENCES  
(ROTATION IN CASUALTY AND PAEDIATRIC WARDS DAY AND NIGHT DUTY) 
NO. OF POST: 5  
INSTITUTION: NORTHDALE HOSPITAL  
CENTRE: PIETERMARITZBURG  
REFERENCE: NDH 05 /2020  
SALARY NOTCH: GRADE 1- R 383 226.00 PA  
: GRADE 2- R 471 333.00 PA  

OTHER BENEFITS:  
➢ 13th Cheque  
➢ Medical Aid (Optional)  
➢ Housing allowance (employee must meet prescribed requirements)  

GRADE 1: Experience:  
A minimum of 1 year’s appropriate/recognizable experience in nursing after registration with SANC as Professional Nurse with Child Health Science.  

GRADE 2: Experience:  
A minimum of 14 years appropriate/recognizable experience in nursing after registration as Professional Nurse with SANC in General Nursing.  
At least 10 years of the period referred to above must be with appropriate / recognizable experience in Child Health Nursing Science.  

MINIMUM EDUCATIONAL QUALIFICATIONAL REQUIREMENTS:  
➢ Degree/Diploma in General Nursing PLUS  
➢ A post Basic Nursing qualification in Pediatric Care Nursing with a duration of at least 1(one) year accredited with SANC  
Current registration with SANC as a General Nurse (2020 receipt or proof of payment from SANC  

KNOWLEDGE, SKILLS AND EXPERIENCE:  
➢ Demonstrate a comprehensive understanding of nursing legislation and related legal and ethical nursing practices.  
➢ Perform a clinical practice in accordance with the scope of practice and nursing standards as determined by the relevant health facility.  
➢ Display a concern for patients, promoting and advocating proper treatment and care including awareness and willingness to respond to patient’s needs, requirement and expectations.  
➢ Possess and demonstrate effective communication skills for dealing with patients, supervisors and other members of the multi-disciplinary team.  
➢ Working as part of the multi-disciplinary team to ensure good nursing care  
➢ Ability to plan and organize own work and that of support personnel to ensure proper Nursing care.  
➢ Computer literacy  

KEY PERFORMANCES AREAS:  
➢ Provision of Quality Nursing Care through the implementation of National Core Standards policies and procedures coupled with supervision and monitoring the implementation there of.  
➢ To develop and ensure implementation of Nursing Care Plans.  
➢ To attend monthly Morbidity and Mortality meetings and implement action plans.  

* KINDLY RETURN ALL DOCUMENTATION WHEN REPLYING
• Implement all MCWH Programmes which will contribute to a reduction in mortality and morbidity rates.
• To participate in Quality Improvement Programmes and Clinical Audits.
• Uphold the Batho Pele Principles and Patient’s Right Charter
• Provide a safe and therapeutic environment as laid down by the Nursing Act, Occupational Health and Safety Act and all other applicable prescripts
• Maintain accurate and complete patient records according to legal requirements
• Relieve the Operational Manager for short and long term absences, e.g. when off duty attending meetings or on leave.
• Participate in staff, student and patient and caregiver teaching.
• Exercise control over discipline, grievance and Labour Relations issues according to the laid down policies and procedures.
• Manage and supervise effective utilization of resources e.g. Human, Financial and material etc.
• Implementation of Infection Prevention and Control Protocols.
• Assist with performance review i.e. EPMDS as well as student progress reports.
• Maintain clinical competence by ensuring that scientific principles of nursing are implemented.
• To rotate in Casualty on a 6 monthly basis to attend to the pediatrics on both day and night duty.
• Knowledge and management of Patient Safety Incidents.

ENQUIRIES: MRS J. WEBSTER TEL: 033-387 9010
CLOSING DATE: 17/04/2020