VACANCIES IN THE DEPARTMENT OF HEALTH

TO HEADS OF ALL INSTITUTIONS
The contents of this circular minute must be brought to the notice of all eligible officers and employees on your establishment without delay including those in regional/district offices. Institutions must notify all candidates who qualify for the post in this minute even if they are absent from their normal places of work.

DIRECTIONS TO CANDIDATES

1. The following documents must be submitted:
   (a) Application for employment form (Form Z83), which is obtainable from any Government Department OR from the website – www. Kznhealth.gov.za
   (b) Certified copies of matric certificate, highest educational qualifications and professional registration certificates – not copies of certified copies.
   (C) Curriculum Vitae and Certified ID copy
   (E) Certified copy of Drivers Licence (Code EB)
2. The Reference number must be indicated in the column provided on the form Z83 eg. Reference number NDH 01/2019

NB: Failure to comply with the above instructions will disqualify applicants
3. This department is an equal opportunity, affirmative action employer, whose aim is to promote representivity in all levels of all occupational classes of the department.
4. Please note that due to large number of applications received, communication will only be entered into with candidates that have been short-listed. If you have not heard from us two months after the closing date, please consider your application as being unsuccessful. People with disabilities are encouraged to apply and the target group in terms of employment equity target for an advertised post is an African male.
5. The appointment is subject to positive outcome obtained from the following checks (security clearance, credit records, qualifications, citizenship and previous employment verifications)
6. Non- South African citizen applicants must provide valid work permits.

(Due to financial constraints, No S&T claims will be compensated to shortlisted candidates).

APPLICATIONS MUST BE FORWARDED TO:
Human Resources Department
Northdale Hospital
Private Bag X 9006
Pietermaritzburg
3200
CLOSING DATE : 2020/07/10

Original signed by CEO

ACTING CEO: MRS K MAKHATHINI
CHIEF EXECUTIVE OFFICER
NORTHDALE HOSPITAL
VACANCY

POST : MEDICAL OFFICER GRADE1/2/3
SECTION : EMERGENCY DEPARTMENT
NO OF POST : 01
CENTRE : NORTHDALE HOSPITAL
REFERENCE : NDH 10/2020

SALARY : GRADE 1 - R 821 205.00 PA
GRADE 2 - R 938 964.00 PA
GRADE 3 - R 1 089 693.00 PA

All-inclusive package, consists of 70% basic salary and 30% flexible portion that may be structured in terms of the applicable rules, Performance of Commuted Overtime is compulsory

OTHER BENEFITS :
• 13th cheque
• Medical Aid: optional

MINIMUM REQUIREMENTS:

Grade 1
• MBCHB degree or equivalent qualification plus
• Post Community service
• Current registration with Health Professions Council of SA as a Medical Practitioner

Grade 2
• MBCHB degree or equivalent qualification plus
• Current registration with Health Professions Council of SA as a Medical Practitioner
• 5 years’ experience after registration with HPCSA as a Medical Practitioner
• 6 years’ experience after registration with HPCSA as a Medical Practitioner if Foreign Qualified and not required to perform community service

Grade 3
• MBCHB degree or equivalent qualification plus
• Current registration with Health Professions Council of SA as a Medical Practitioner
• 10 years’ experience after registration with HPCSA as a Medical Practitioner
• 11 years’ experience after registration with HPCSA as a Medical Practitioner if Foreign Qualified and not required to perform community service

GENERAL MINIMUM REQUIREMENTS FOR THE POST :
• A tertiary qualification (MB CHB) or equivalent
• Current Registration Certificate with Health Professional Council of South Africa as a Medical Practitioner.
• A post graduate qualification in an appropriate field would be an advantage
• ATLS, ACLS and or Pediatrics Life Support will be an advantage

KNOWLEDGE, SKILLS, TRAINING AND COMPETENCIES

• KINDLY RETURN ALL DOCUMENTATION WHEN REPLYING
• Sound clinical knowledge and skills in Emergency Medicine including advanced adult and pediatric resuscitative measures
• Ability to diagnose and manage common medical problems and emergencies in all disciplines including acute and chronic conditions.
• Ability to teach and supervise staff at all levels – Including Junior Medical Officers and Interns Nursing personnel-- in the Emergency Medicine Department.
• Good communication skills, leadership and decision making qualities.
• Must be able to work in a challenging and highly stressful environment.
• Provide Team Work; and ability to manage conflict resolution.
• Good sound assessment, diagnostic and management skills
• Sound knowledge of relevant ethical and medico-legal issues.

KEY PERFORMANCE AREAS

• Manage patients presenting to district level Emergency Department
• Ensure to complete their own J88 forms as soon as possible and represent the institution in medico-legal cases as required.
• Participation in the after-hour overtime duties is compulsory.
• Perform duties as delegated by supervisor of the Emergency Department.
• Maintain accurate medical records in accordance with legal and ethical standards.
• The following Learning opportunities are available,
  • Supervision by an Emergency Physician with “ On the floor teaching”
  • Advanced Airway Management and ventilation techniques including invasive and non-invasive ventilation.
  • Evidence based protocol driven management
  • Opportunity to conduct research in the unit
  • Preparation to enter the fellowship and or Diploma in Emergency Medicine
• The Unit is accredited for DipPEC and Registrar Training.

APPLICATIONS MUST BE FORWARDER TO:
Human Resources Department
Northdale Hospital
Private Bag X 9006
Pietermaritzburg
3200 or
Hand deliver to the Human Resource Department
Emailed Applications will be accepted:
Nonhlanhla.Radebe2@kznhealth.gov.za or to Thulisile.myaka@kznhealth.gov.za

ENQUIRIES: Dr. ADJ Sayago TEL: 033-3879022 - CLOSING DATE: 2020/07/10