VACANCIES IN THE DEPARTMENT OF HEALTH

TO HEADS OF ALL INSTITUTIONS
The contents of this circular minute must be brought to the notice of all eligible officers and employees on your establishment without delay including those in regional/district offices. Institutions must notify all candidates who qualify for the post in this minute even if they are absent from their normal places of work.

DIRECTIONS TO CANDIDATES

1. The following documents must be submitted:
   (a) Application for employment form (Form Z83), which is obtainable from any Government Department OR from the website – www. Kznhealth.gov.za
   (b) Certified copies of matric certificate, highest educational qualifications and professional registration certificates – not copies of certified copies.
   (C) Curriculum Vitae and Certified ID copy
   (E) Certified copy of Drivers Licence (Code EB)
2. The Reference number must be indicated in the column provided on the form Z83 eg. Reference number NDH 01/2019
NB: Failure to comply with the above instructions will disqualify applicants
3. This department is an equal opportunity, affirmative action employer, whose aim is to promote representivity in all levels of all occupational classes of the department.
4. Please note that due to large number of applications received, communication will only be entered into with candidates that have been short-listed. If you have not heard from us two months after the closing date, please consider your application as being unsuccessful. People with disabilities are encouraged to apply and the target group in terms of employment equity target for an advertised post is an African male.
5. The appointment is subject to positive outcome obtained from the following checks (security clearance, credit records, qualifications, citizenship and previous employment verifications)
6. Non- South African citizen applicants must provide valid work permits.
(Due to financial constraints, No S&T claims will be compensated to shortlisted candidates).

APPLICATIONS MUST BE FORWARDED TO:
Human Resources Department
Northdale Hospital
Private Bag X 9006
Pietermaritzburg
3200
CLOSING DATE : 30/10/2019

Original signed by CEO

Mrs. BC MAPHANGA
CHIEF EXECUTIVE OFFICER
NORTHDALE HOSPITAL
ADVERTISEMENT OF POSTS

POST : MEDICAL OFFICER GRADE 1/2/3
SECTION : OBSTETRICS AND GYNAECOLOGY
NO OF POST : 01
CENTRE : NORTHDALE HOSPITAL
REFERENCE : NDH29/2019
SALARY : GRADE 1 - R 821205.00 - R 884670.00 per annum
        GRADE 2 - R 938964.00 - R 1026693.00 per annum
        GRADE 3 - R 1089693.00 - R 1362366.00 per annum

All-inclusive package consists of 70% basic salary and 30% flexible portion that may be structured in terms of the applicable rules, Plus Commuted Overtime Medical aid (Optional)

MINIMUM REQUIREMENTS:

Grade 1

- Matric certificate or equivalent
- MBCHB degree or equivalent qualification plus
- Current registration with Health Professions Council of SA as a Medical Practitioner

Grade 2

- Matric certificate or equivalent
- MBCHB degree or equivalent qualification plus
- Current registration with Health Professions Council of SA as a Medical Practitioner
- 5 years experience after registration with HPCSA as a Medical Practitioner
- 6 years experience after registration with HPCSA as a Medical Practitioner if Foreign Qualified and not required to perform community service

Grade 3

- Matric certificate or equivalent
- MBCHB degree or equivalent qualification plus
- Current registration with Health Professions Council of SA as a Medical Practitioner
- 10 years' experience after registration with HPCSA as a Medical Practitioner
- 11 years' experience after registration with HPCSA as a Medical Practitioner if Foreign Qualified and not required to perform community service

RECOMMENDATION:

- Diploma, Experience or Postgraduate training in Obstetrics & Gynaecology will be an added advantage

KNOWLEDGE, SKILLS AND EXPERIENCE:

- Sound knowledge of general medicine and in the discipline of Obstetrics and Gynaecology
- Ability to deal with medical and obstetrical/gynaecology emergencies
- Sound knowledge of the PMTCT programme as determined by the 2015 national guidelines and policies
- Sound knowledge of medical ethics
- Sound knowledge of legislation relating to the practice of Obstetrics and Gynaecology in South African, such as the Health Act, the Choice of Termination of Pregnancy Act, the Children's Act etc.

• KINDLY RETURN ALL DOCUMENTATION WHEN REPLYING
• Ability to perform termination of pregnancy will be an added advantage.
• Good communication, team building and motivation skills
• Basic computer literacy

KEY PERFORMANCE AREAS/RESPONSIBILITIES:

• The incumbent will be required to
• To provide holistic medical care to patients seeking medical attention at the institutions
• To be able to assess, manage and follow up patients according to departmental policies
• To ensure the provision of safe, ethical and high quality medical care
• To be able to contribute to the realization of the departmental strategic goals.
• Manage medical and obstetrical/gynaecological emergencies
• To participate in after-hours medical service as per call roster, **this is essential**
• To participate in Monitoring & Evaluation programme with relation to patient care delivery
• Assist with the supervision and support of junior medical officers, CSOs and medical interns
• Provide Outreach assistance as may be required under the supervision of the Metropolitan Head of Obstetrics and Gynaecology
• Impart surgical skills to Medical Officers and interns in the Department
• Accept responsibility for continuous professional development to keep up to date with new developments in the field of Obstetrics and Gynaecology
• Participate in the departmental academic programmes, perinatal mortality and morbidity review meetings, and any other meetings

ENQUIRIES: Dr. MAG Molla, Tel: 033 387 9000 Ext 9014