VACANCIES IN THE DEPARTMENT OF HEALTH

TO HEADS OF ALL INSTITUTIONS
The contents of this circular minute must be brought to the notice of all eligible officers and employees on your establishment without delay including those in regional/district offices. Institutions must notify all candidates who qualify for the post in this minute even if they are absent from their normal places of work.

DIRECTIONS TO CANDIDATES

1. The following documents must be submitted:
   (a) Application for employment form (Form Z83), which is obtainable from any Government Department OR from the website – www. Kznhealth.gov.za
   (b) Certified copies of matric certificate, highest educational qualifications and professional registration certificates – not copies of certified copies.
   (C) Curriculum Vitae and Certified ID copy
   (E) Certified copy of Drivers Licence (Code EB)
2. The Reference number must be indicated in the column provided on the form Z83 eg. Reference number NDH 01/2019

NB: Failure to comply with the above instructions will disqualify applicants

3. This department is an equal opportunity, affirmative action employer, whose aim is to promote representivity in all levels of all occupational classes of the department.
4. Please note that due to large number of applications received, communication will only be entered into with candidates that have been short-listed. If you have not heard from us two months after the closing date, please consider your application as being unsuccessful. People with disabilities are encouraged to apply and the target group in terms of employment equity target for an advertised post is an African male.
5. The appointment is subject to positive outcome obtained from the following checks (security clearance, credit records, qualifications, citizenship and previous employment verifications)
6. Non- South African citizen applicants must provide valid work permits.
(Due to financial constraints, No S&T claims will be compensated to shortlisted candidates).

APPLICATIONS MUST BE FORWARDED TO:
Human Resources Department
Northdale Hospital
Private Bag X 9006
Pietermaritzburg
3200
CLOSING DATE : 30/10/2019

Original singed by CEO

Mrs. BC MAPHANGA
CHIEF EXECUTIVE OFFICER
NORTHDALE HOSPITAL

uMnyango Wezempilo . Departement van Gesondheid

Fighting Disease, Fighting Poverty, Giving Hope
VACANCY

JOB TITLE : MEDICAL OFFICER (GRADE 1, 2, 3)
COMPONENT : ANAESTHESIA and CRITICAL CARE
INSTITUTION : NORTHDALE HOSPITAL
CENTRE : PIETERMARITZBURG
REFERENCE No. : NDH30/2019

GRADE 1 – R821 205.00 per annum
GRADE 2 – R938 964.00 per annum
GRADE 3 - R1 089 693.00 per annum

All-inclusive package consists of 70% basic salary and 30% flexible portion that may be structured in terms of the applicable rules, Plus Commuted Overtime which is subject to the needs of the department. Incumbents will have to sign the commuted overtime contract form. Rural Allowance is payable for periods of time working at Edendale Hospital only.

Incumbents will be expected to work in the Department of Anaesthesia in Pietermaritzburg for at least one year. During which time they will receive appropriate training to pass the Diploma in Anaesthesia, (if this qualification is not already held). Anaesthetic Medical Officers will also be able to apply for a three month rotation through Intensive Care during this year. In subsequent years it is anticipated that appropriate candidates will either commence specialising in anaesthesia or proceed to work in district and other regional hospitals providing high quality Medical Officer Anaesthesia.

Grade 1:
Experience: Not Applicable.
Foreign qualified candidates require 1 year relevant experience after registration as a Medical Practitioner with a recognized Foreign Health Professional Council, of whom it is not required to perform Community Service, as required in South Africa.
DA will be an advantage
Applicants who only complete Community Service time in December 2019 may apply on the understanding that they can only be appointed after receiving full registration as a Medical Practitioner with the HPCSA

Grade 2:
Experience: 5 years appropriate experience as a Medical Officer after registration with the HPCSA as a Medical Practitioner.
Foreign candidates require 6 years relevant experience after registration with a recognized Foreign Health Professional Council, of whom it is not required to perform Community Service as required in South Africa.
At least one year of this time must have been in a department of anaesthesia recognized for DA training by the Colleges of Medicine of SA.
DA will be an advantage
Foreign candidates require 6 years relevant experience after registration with a recognized Foreign Health Professional Council, of whom it is not required to perform Community Service.
Grade 3:
Experience: 10 years’ experience after registration with the HPCSA as a Medical Practitioner. Foreign qualified candidates require 11 years relevant experience after registration as Medical Practitioner with a recognized foreign health professional council in respect of foreign qualified employees of whom it is not required performing community service as required in South Africa.
At least one year of this time must have been in a department of anaesthesia recognized for DA training by the Colleges of Medicine of SA.
DA is essential
Foreign qualified candidates require 11 years relevant experience after registration as Medical Practitioner with a recognized foreign health professional council in respect of foreign qualified employees of whom it is not required to perform community service as required in South Africa.

MINIMUM REQUIREMENTS
- MBCHB DEGREE OR EQUIVALENT QUALIFICATION PLUS
- CURRENT REGISTRATION WITH THE HEALTH PROFESSIONAL COUNCIL OF SOUTH AFRICA AS A MEDICAL PRACTITIONER

NB Those candidates who are still in their community service year may apply for the post on the understanding that appointment to the post can only be made after they have received registration from the HPCSA as a medical practitioner

NB Those candidates who hold a bursary that requires them to work outside of Pietermaritzburg must supply a letter from the Institution/District Office that holds their service obligation indicating that the bursary holder will be released to come to Pietermaritzburg for training. Bursary holders who are unable to supply this authority will not be shortlisted.

RECOMMENDATION
- A Diploma in Anaesthesia (DA) is required for those candidates being appointed at Grade 3 level.
- Possession of the Fellowship of Anaesthesia Part 1 and or Part 2 examinations will be an advantage.
- Work experience in a major hospital and/or in a registrar program will be an advantage.
- ATLS, APLS, and ACLS will be an advantage.

KNOWLEDGE, SKILLS, TRAINING AND COMPETENCE REQUIRED
- Participation in the After Hours call system is essential
- Medical Practice as appropriate at post Community Service level
- Information management
- Current Health and Public service legislation, regulations and policy
- Medical ethics, epidemiology and statistics

KEY PERFORMANCE AREAS
- Clinical responsibility including examine, investigate diagnose and oversee treatment of patients
- The incumbent will be part of the Pietermaritzburg Metropolitan Group of hospitals and will be expected to rotate through all hospitals in Pietermaritzburg

• KINDLY RETURN ALL DOCUMENTATION WHEN REPLYING
To perform appropriate preoperative examination and optimisation of patients for planned surgery
To provide safe and appropriate anaesthesia during surgery
To participate in post-operative care of patients.
Anaesthetists must be prepared for early starts to the working day (07:15) and late, unpredictable finishes to the normal working day.
The nature of anaesthesia means that frequent weekend shifts are required inside the commuted overtime package
The incumbent will be part of the Pietermaritzburg Metropolitan Group of hospitals and will be expected to rotate through all hospitals in Pietermaritzburg
Assist with human resource development for medical staff
  - Conduct Orientation and Induction Programme for new Medical staff
  - Provide guidance and advice to junior medical staff (interns/CSOs)
  - Assist with the development of training programmes
Participate in relevant training programmes
Maintain accurate and appropriate health records in accordance with the legal/ethical considerations and continuity of patient care
Undertake continuing medical education and professional development and study professional literature e.g. Medical journals
To identify health care needs and communicate these to seniors so that new ideas could be developed on policies/methods/techniques and procedures.
To participate in audit and quality control programs to improve the standard of patient care.
To participate in departmental administration by ensuring compliance with all departmental rules and regulations with regard to leave, call rosters and rotations
To participate in Outreach services in the drainage area of Edendale hospital as appropriate to their grade of qualification and experience
To maintain a logbook of clinical duties

ENQUIRIES Dr Z Farina 033 897 3412/ Dr D Maiwald 0333879055

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Northdale Hospital
Pietermaritzburg
3200

CLOSING DATE: 31st OCTOBER 2019