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"This Department is an equal opportunity, affirmative action employer, whose aim is to promote representatively in all-occupational categories in the Department"

POST : MEDICAL OFFICER GR. 1, 2 & 3
NO OF POSTS : X 01 POST
REFERENCE NO : NE 02/2020
SECTION : PAEDIATRICS
CENTRE : NEWCASTLE REGIONAL HOSPITAL

REMUNERATION PACKAGE:

- **MEDICAL OFFICER GRADE 1:**
  - SALARY: R821 205.00 per annum (All-inclusive package)
  - Appropriate qualification plus registration with HPCSA as a Medical Practitioner

- **MEDICAL OFFICER GRADE 2:**
  - SALARY: R938 964.00 per annum (All-inclusive package)
  - Appropriate qualification plus five (5) years' experience after registration with HPCSA as a Medical Practitioner

- **MEDICAL OFFICER GRADE 3:**
  - SALARY: R1 089 693.00 per annum (All-inclusive package)
  - Appropriate qualification plus ten (10) years' experience after registration with HPCSA as a Medical Practitioner

Other benefits
18% In-hospital allowance (of basic salary)
Commuted Overtime

Nature of package: The all-inclusive package consists of a 70% basic salary and 30% flexible portion that maybe structured in-terms of the applicable rules
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MINIMUM REQUIREMENTS:

- Matric
- MBCHB degree
- Registration certificate as an Independent Medical Practitioner with HPCSA
- Current registration with the HPCSA as a Medical Officer (2020/2021)
- Completion of Community Service

KNOWLEDGE, SKILLS, TRAINING AND COMPETENCIES REQUIRED:

- Sound knowledge and skills associated with the practice of Paediatrics
- Ability to diagnose and manage common medical problems including emergencies
- Demonstrate the ability to work as part of a multidisciplinary team
- Knowledge of current Health Legislation and policies at Public institutions
- Ability to work as a team
- Good communication skills.
- Stress tolerance
- Concerns of excellence, courtesy and interpersonal skills

KEY PERFORMANCE AREAS:

- Provide holistic patient centered paediatric care
- Perform clinical duties as per departmental requirements including after hours and weekend calls services
- To attend all departmental training sessions and meetings
- Assist with supervision and support interns in the department
- Participate in the Department academic programme
- Rotate through NICU, KMC, General Paediatrics ambulatory and inpatient care
- Participate in morbidity and mortality audit reviews
- Maintain accurate clinical record and appropriate health records

DIRECTIONS TO CANDIDATES:

The following to be submitted:

- Application for employment – Z83
- Certified copy of Identity document
- Certified copy of Senior/Matric Certificate and Tertiary Qualification.
- Professional Registration certificate with the HPCSA
- Updated Curriculum Vitae with traceable reference
- Copy of certificate of current registration with HPCSA (2020/2021)
- Proof of Current and Previous experience of employment endorsed and stamped by Supervisor.

KINDLY RETURN ALL DOCUMENTATION WHEN REPLYING
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NB: Failure to comply with the above instructions will disqualify applicants.

- The appointments are subject to positive outcomes obtained from the State Security agency (SSA) to the following checks (criminal clearance, credit records, citizenship), verification of Educational Qualifications by SAQA, verification of previous experience from employers and verification from the Company Intellectual Property Commission (CIPC).
- Please note that applications will not be acknowledged. Correspondence will be limited to shortlisted candidates only. If you have not been contacted within two months after the closing date of advertisement, please accept that your application was unsuccessful.
- Newcastle Regional Hospital is an equal opportunity, affirmative action employer whose aim is to promote representativity in all occupational categories in the institution.
- Persons with disability are encouraged to apply.
- Please note that due to financial constraints no S&T payment will be considered for payments to candidates that are invited for interview.

ENQUIRIES: Dr. B.N Mahlaba – HCU (Paeds)
Contact no: 034 328 0000

SUBMIT APPLICATIONS TO:
CEO Newcastle Hospital
Private Bag X 6653
Newcastle 2940
Attention: Human Resource Manager

CLOSING DATE: 03rd APRIL 2020

MR. K.Z. DLAMINI
CHIEF EXECUTIVE OFFICER
NEWCASTLE REGIONAL HOSPITAL

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