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"This Department is an equal opportunity, affirmative action employer, whose aim is to promote representatively in all-occupational categories in the Department"

POST: PROFESSIONAL NURSE – SPECIALITY (MATERNITY)
NO OF POSTS: X 02 POSTS
REFERENCE NO: NE 09/2020
SECTION: OBSTETRICS AND GYNAECOLOGY
CENTRE: NEWCASTLE REGIONAL HOSPITAL

REMUNERATION PACKAGE:

- **PROFESSIONAL NURSE GRADE 1:**
  SALARY: R383 226.00 per annum
  EXPERIENCE: A minimum of 4 years appropriate / recognizable experience in nursing after registration as a Professional Nurse with SANC in General Nursing Post Basic Nursing Qualification in Advanced Midwifery and Neonatal Nursing Science.

- **PROFESSIONAL NURSE GRADE 2:**
  SALARY: R471 333.00 per annum
  EXPERIENCE: A minimum of 14 years appropriate / recognizable experience in nursing after registration as Professional Nurse with SANC in general nursing of which at least 10 years must be appropriate / recognizable experience after obtaining the one year Post Basic Qualification in Advanced Midwifery and Neonatal Nursing Science.

Other benefits:
13th cheque: Optional
Medical Aid: Optional
Homeowners’ allowance: Employee must meet prescribed requirements.
In-hospitable allowance: 8% of basic salary

MINIMUM REQUIREMENT:

- Matric
- Diploma / Degree in General Nursing PLUS Midwifery
- **One (1) year Post Basic qualification in Advanced Midwifery and Neonatal Nursing Science**
- **Proof of current SANC receipt 2020**
- Registration with the South African Nursing Council as a General Nurse and Midwife
- **Experience:** A minimum of 4 years appropriate / recognizable experience in nursing after registration as a Professional Nurse with SANC in General Nursing.

uMnyango Wezempiro. Departement van Gesondheid

*Fighting Disease, Fighting Poverty, Giving Hope*
KNOWLEDGE, SKILLS, TRAINING AND COMPETENCIES REQUIRED

- Knowledge of nursing care process and procedures, and other legal frameworks.
- Good verbal and written communication and report writing skills.
- Decision making and problem solving skills.
- Conflict management and negotiation skills

KEY PERFORMANCE AREAS:

- Execute duties and functions with proficiency within precepts of applicable legislation
- Provision of quality patient care through setting of standards, policies and procedures.
- To provide nursing care that leads to improved service delivery by upholding Batho Pele principles and Patients' Rights.
- Maintain clinical competency by ensuring that scientific principles of nursing are implemented.
- Ensure and advocate for the provision and supervision of patient's needs.
- Improve perinatal mortality and morbidity through implementation of priority programmes e.g. EMTCT, CARMMA, MBFI, ESMOE.
- Provide and manage all resources within the unit cost effectively and ensure optimum service delivery.
- Participate in the analysis, formulation and monitoring of objectives, policies and procedures including quality improvements programs.
- Provide quality nursing care for patients with obstetric and gynaecological emergencies.
- Ensure the provision of a safe and therapeutic environment for patients, staff and public through implementation of Infection Control and Prevention and control standards, Occupational Health and Safety Act and prevention of MEDICO/Legal Risks.
- Create and maintain complete and accurate patient records and registers.
- Ensure the provision of accurate statistical information for data management.
- Assist in the implementation of the National Core Standards.
- Provide adequate health education to obstetrics and gynaecological patients
- Promote women's, mother and child health

HOURS OF DUTY:

- 40 Hours per week
- Shift work – Day and Night Duty
- Shift work may include straight shift and flexi hours and may include readjustment as required to provide adequate nursing coverage.

DIRECTIONS TO CANDIDATES:

- The following to be submitted:
  - Application for employment – Z83
  - Certified copy of Identity document
  - Certified copy of School Certificate and Tertiary Qualification.
    - Diploma / Degree in General Nursing PLUS Midwifery
    - One (1) year Post Basic qualification in Advanced Midwifery and Neonatal Nursing Science
  - Certified copy of Registration Certificates with the SANC as Professional Nurse with Midwifery and Neonatal Nursing Science.

**KINDLY RETURN ALL DOCUMENTATION WHEN REPLYING**
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- Verification of Current and Previous experience of employment endorsed and stamped by Supervisor.
- Certified copy of CURRENT registration with the SANC 2020
- Updated Curriculum Vitae with traceable references

NB: Failure to comply with the above instructions will disqualify applicants.
  ➢ The appointments are subject to positive outcomes obtained from the State Security Agency (SSA) to the following checks (criminal clearance, credit records, citizenship), verification of Educational Qualifications by SAQA, verification of previous experience from employers and verification from the Company Intellectual Property Commission (CIPC).
  ➢ Please note that application will not be acknowledge. Correspondence will be limited to shortlisted candidates only. If you have not been contacted within two 2 months after the closing date of advertisement, please accept that your application was unsuccessful.
  ➢ Newcastle Regional Hospital is an equal opportunity, affirmative action employer whose aim is to promote representivity in all occupational categories in the institution.
  ➢ Persons with disability are encouraged to apply.
  ➢ Please note that due to financial constraints, no S&T payments will be considered to candidates that are invited for interviews.

NB: Candidates are requested to provide the Postal Address on the Cv’s

ENQUIRIES: Ms. M.D. Ndumo - Dep. Nursing Manager
Contact no: 034 3280000

SUBMIT APPLICATIONS TO:
CEO Newcastle Hospital
Private Bag 6653
Newcastle 2940
For Attention: Human Resource Manager

CLOSING DATE: 19TH JUNE 2020

Original signed by:

MR. K.Z. Dlamini
CHIEF EXECUTIVE OFFICER
NEWCASTLE REGIONAL HOSPITAL

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