DIRECTORATE:

NEWCASTLE REGIONAL HOSPITAL
RECRUITMENT & SELECTION

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"This Department is an equal opportunity, affirmative action employer, whose aim is to promote representatively in all-occupational categories in the Department"

POST: MEDICAL OFFICER GRADE 1, 2 & 3
NO OF POSTS: X 01 POST
REFERENCE NO: NE 11/2020
SECTION: OBSTETRICS & GYNAECOLOGY
CENTRE: NEWCASTLE REGIONAL HOSPITAL

REMUNERATION PACKAGE:

- **MEDICAL OFFICER GRADE 1:**
  SALARY: R821 205.00 per annum (All-inclusive package)
  Appropriate qualification plus registration with HPCSA as a Medical Practitioner

- **MEDICAL OFFICER GRADE 2:**
  SALARY: R938 964.00 per annum (All-inclusive package)
  Appropriate qualification plus five (5) years’ experience after registration with HPCSA as a Medical Practitioner.

  Appointment to Grade 2 requires a minimum of six (06) years relevant experience after registration as Medical Practitioner with a recognized Foreign Health Professional Council in respect of foreign qualified employees, of whom it is not required to perform community service, as required in South Africa.

- **MEDICAL OFFICER GRADE 3:**
  SALARY: R1 089 693.00 per annum (All-inclusive package)
  Appropriate qualification plus ten (10) years’ experience after registration with HPCSA as a Medical Practitioner.

  Appointment to Grade 3 requires a minimum of eleven (11) years relevant experience after registration as Medical Practitioner with a recognized Foreign Health Professional Council in respect of foreign qualified employees, of whom it is not required to perform community service, as required in South Africa.
Other benefits
18% In-hospital allowance (of basic salary)
Committed Overtime
Nature of package: The all-inclusive package consists of a 70% basic salary and 30% flexible portion that maybe structured in-terms of the applicable rules

MINIMUM REQUIREMENTS:
- Matric PLUS.
- MBCHB degree PLUS
- Registration certificate as an Independent Medical Practitioner with HPCSA
- Current registration with the HPCSA as a Medical Officer (2020/2021)
- Completion of Community Service

KNOWLEDGE, SKILLS, TRAINING AND COMPETENCIES REQUIRED:
- Sound knowledge of women’s health issues to allow for accurate diagnosis and appropriate management of clinical problems
- Ability to deal with all obstetrics and gynaecology emergencies
- Ability to perform all gynaecological procedures e.g. Ectopic, Evac’s, tubal ligation etc.
- Good decision making, Problem solving, Leadership and mentoring skills
- Good communication skills
- Knowledge of ethical medical practice
- Ability to assess, diagnose and manage Obstetrics and Gynaecological conditions

KEY PERFORMANCE AREAS:
- Participation in the provision of services in Obstetrics & Gynaecology department in the Amajuba District
- Perform after hours duties
- Assist with supervision and support of interns in the department and in the departmental academic programme
- Provide and ensure community orientated clinical services and to support Primary Health Care services
- Participation in quality assurance programmes such as clinical audits, perinatal morbidity and mortality programmes

DIRECTIONS TO CANDIDATES:
The following to be submitted:
- Application for employment – Z83
- Certified copy of Identity document
- Certified copy of Senior/Matric Certificate and Tertiary Qualification.

* KINDLY RETURN ALL DOCUMENTATION WHEN REPLYING *
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- Professional Registration certificate with the HPCSA as an Independent Medical Practitioner
- Updated Curriculum Vitae with traceable reference
- Copy of certificate of current registration with HPCSA (2020/2021)
- Proof of Current and Previous experience of employment endorsed and stamped by Supervisor.

NB: Failure to comply with the above instructions will disqualify applicants.
➢ The appointments are subject to positive outcomes obtained from the State Security agency (SSA) to the following checks (criminal clearance, credit records, citizenship), verification of Educational Qualifications by SAQA, verification of previous experience from employers and verification from the Company Intellectual Property Commission (CIPC).
➢ Please note that applications will not be acknowledged. Correspondence will be limited to shortlisted candidates only. If you have not been contacted within two months after the closing date of advertisement, please accept that your application was unsuccessful.
➢ Newcastle Regional Hospital is an equal opportunity, affirmative action employer whose aim is to promote representativity in all occupational categories in the institution.
➢ Persons with disability are encouraged to apply.
➢ Please note that due to financial constraints no S&T payment will be considered for payments to candidates that are invited for interview.

NB: Foreign Professionals are requested to attach a Permanent Residence Certificate/ proof.

ENQUIRIES: Dr. W. M. MAFOLO – HCU (O&G)

SUBMIT APPLICATIONS TO:
Contact no: 034 328 0000
CEO Newcastle Hospital
Private Bag X 6653
Newcastle 2940
Attention: Human Resource Manager

CLOSING DATE: 30 JUNE 2020

MR. K.Z DLAMINI
CHIEF EXECUTIVE OFFICER
NEWCASTLE REGIONAL HOSPITAL

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[Signature]

DATE: 16/06/20
Date: 12 June 2020

File No: HRM No. 22/1

To: Mr K Dzimini: CEO: Newcastle Hospital

From: Office of the Deputy Director-General:
Specialised Services and Clinical Support

Subject: Critical Posts Identified According to Available Budget - June 2020 Ratification
(Replacement Posts

Dear CEO,

The above matter refers.

Please note that the following posts identified as critical, have been approved:

1. Medical Officer: Obstetrics and Gynaecology x1

You are requested to confirm that the total cost to Compensation of Employees (including allowances and overtime etc.) is available, in line with the above posts for the 2020/21 financial year.

The Human Resources Manager is therefore required to calculate the total cost of the above posts and present it to the Institutional Cash Flow Committee for confirmation of funds and appropriate sign-off by the Chairperson of the Cash Flow Committee, before advertisement.

Thank you,

[Signature]

OFFICE OF THE DEPUTY DIRECTOR GENERAL
SPECIALISED SERVICES & CLINICAL SUPPORT