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POST: MEDICAL SPECIALIST GRADE 1, 2, 3
NO OF POSTS: X 02 POSTS
REFERENCE NO: NE 13/2020
SECTION: OBSTETRICS AND GYNAECOLOGY
CENTRE: NEWCASTLE REGIONAL HOSPITAL

RENUMERATION PACKAGE:

- **MEDICAL SPECIALIST GRADE 1:**
  **SALARY:** R1 106 040.00 per annum (All-inclusive package)
  **EXPERIENCE:** The appointment to grade 1 requires appropriate qualification plus registration with Health Professional Council of South Africa as a Medical Specialist in a normal Speciality (O&G). Registrars who have completed their training may also apply on condition that their appointment will be subjected to them submitting documentary evidence of registration with the HPCSA.

- **MEDICAL SPECIALIST GRADE 2:**
  **SALARY:** R1 264 065.01 per annum (All-inclusive package)
  **EXPERIENCE:** Requires Five (5) years post registration experience after registration as a Medical Specialist (O&G) with the HPCSA.

- **MEDICAL SPECIALIST GRADE 3:**
  **SALARY:** R1 467 651.00 per annum (All-exclusive package)
  **EXPERIENCE:** Requires Ten (10) years post registration experience after registration as a Medical Specialist (O&G) with the HPCSA.

*Other benefits:*
18% In-hospital Allowance (of basic salary)
Commuted Overtime
Nature of package: The all-inclusive package consists of a 70% basic salary and 30% flexible portion that maybe structured in-terms of the applicable rules.
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MINIMUM REQUIREMENT:
- Matric/ Senior Cert.
- MBCHB
- Specialist Qualification in Obstetrics & Gynecology (FCOG)
- Registration with the Health Professional Council of South Africa as a Medical Specialist
- **CURRENT**: Registration with the HPCSA as a Specialist in Obstetrics & Gynecology (2020/2021)
- **NOTE**: Registrars who have completed their training and are awaiting their Registration with the HPCSA may also apply on condition that their appointment will be subjected to them submitting documentary evidence of registration with HPCSA.

KNOWLEDGE, SKILLS, TRAINING AND COMPETENCIES REQUIRED
- Good knowledge of clinical procedures and protocols relating to Obstetrics & Gynecology
- Specialist O&G surgical and colposcopy skills
- Clinical teaching and supervisory skills
- Good communication skills and Inter-personal skills
- Avoid the exploitation of professional relationships for personal gain
- Knowledge of current Health and Public Service Legislation, regulations and policies
- A concern for quality and excellence
- Cross Cultural Awareness

KEY PERFORMANCE AREAS:
- Strengthen and deliver Neonatal clinical services in the Department of Obstetrics & Gynecology at Newcastle Regional Hospital.
- Conduct specialist ward rounds and administer expert interventions that will expedite the management of patient care
- Provide support for the HOD in O&G in the management of the department, including human and financial resources
- Assist with the Obstetrics & Gynecology services coordination between levels of care.
- Assist in the quality improvement activities including clinical audit, data management, monitoring and evaluation and regular reporting on key indicators related to Obstetrics & gynecology training program (including clinic teaching)
- Perform and supervise Obstetrics & Gynecology operational research activities in the Speciality Department.
- Perform overtime as required in the Speciality Department
- Participation in the academic and teaching programme and meetings in the C&G Department (including clerical teachings)
- Participating in the Multi-disciplinary team discussions in the unit
- Responsibility for care of patients in the out-patient and in-patient setting
- Provision of after hour care children
- Provide outreach to PHC’s, CHC’s and District Hospital.

DIRECTIONS TO CANDIDATES:
The following to be submitted:
- **Application for employment – Z83**
- **Certified copy of Identity document**
- **Certified copy of Matric/Senior Certificate and Tertiary qualification.**
- **Professional registration Certificate with the HPCSA**

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- Updated Curriculum Vitae
- Certified certificate copy of CURRENT registration with the HPCSA (2020/2021)
- Proof of Current and Previous experience of employment endorsed and stamped by Human Resource Department.
- Certified certificate copy of registration with the HPCSA as a Medical Specialist

NB: Failure to comply with the above instructions will disqualify applicants.

- The appointments are subject to positive outcomes obtained from the State Security Agency (SSA) to the following checks (criminal clearance, credit records, citizenship), Verification of Educational Qualifications by SAQA, verification of previous experience From employers and verification from the Company Intellectual Property Commission (CIPC).
- Please note that applications will not be acknowledged. Correspondence will be limited to shortlisted candidates only. If you have not been contacted within two months after the closing date of advertisement, please accept that your application was unsuccessful.
- Newcastle Regional Hospital is an equal opportunity, affirmative action employer whose aim is to promote representivity in all occupational categories in the institution.
- Persons with disability are encouraged to apply.
- Please be advised that due to financial constraints, no S&T will be paid to candidates invited for interview.

NB: Foreign Professionals are requested to attach a Permanent Residence Certificate/ proof.

ENQUIRIES: Senior Manager: Medical Services
Dr. J.J.N. Duze
Contact no: 034 328 0000

SUBMIT APPLICATIONS TO:
For Attention: Human Resource Manager
C.E.O Newcastle Hospital
Private Bag 6653
Newcastle
2940

CLOSING DATE:

Original signed by:

[Signature]
MR. K.Z. DLAMINI
CHIEF EXECUTIVE OFFICER
NEWCASTLE REGIONAL HOSPITAL

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