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“This Department is an equal opportunity, affirmative action employer, whose aim is to promote representatively in all-occupational categories in the Department”.

POST NO OF POSTS REFERENCE NO SECTION CENTRE
MEDICAL SPECIALIST GRADE 1,2,3 X02 POSTS NE 19/2019 OBSTETRICS AND GYNAECOLOGY NEWCASTLE REGIONAL HOSPITAL

REMUNERATION PACKAGE:

- **MEDICAL SPECIALIST GRADE 1:**
  
  **SALARY:** R1 106 040.00 per annum (All-inclusive package)
  
  **EXPERIENCE:** The appointment to grade 1 requires appropriate qualification plus registration with the Health Professional Council of South Africa as a Medical Specialist in a normal Speciality (O&G). Registrars who have completed their training may also apply on condition that their appointment will be subject to them submitting documentary evidence of registration with the HPCSA.

- **MEDICAL SPECIALIST GRADE 2:**
  
  **SALARY:** R1 264 623.00 per annum (All-inclusive package)
  
  **EXPERIENCE:** Requires Five (5) years post registration experience after registration as a Medical Specialist (O&G) with the HPCSA.

- **MEDICAL SPECIALIST GRADE 3:**
  
  **SALARY:** R1 467 651.00 per annum (All-inclusive package)
  
  **EXPERIENCE:** Requires Ten (10) years post registration experience after registration as a Medical Specialist (O&G) with the HPCSA.

*Other benefits:*

- 18% In-hospitable Allowance (of basic salary)
- Commuted Overtime

Nature of package: The all-inclusive package consists of a 70% basic salary and 30% flexible portion that maybe structured in-terms of the applicable rules.
MINIMUM REQUIREMENT:
- Matric/ Senior Cert.
- MBChB
- Specialist Qualification in Obstetrics & Gynaecology (FCOG)
- Registration with the Health Professional Council of South Africa as a Medical Specialist
- **Current:** Registration with the HPCSA as a Specialist in Obstetrics & Gynaecology (2019/2020)
- **Note:** Registrars who have completed their training and are awaiting their Registration with the HPCSA may also apply on condition that their appointment will be subject to them submitting documentary evidence of registration with the HPCSA.

KNOWLEDGE, SKILLS, TRAINING AND COMPETENCIES REQUIRED
- Good knowledge of clinical procedures and protocols relating to Obstetrics & Gynecology
- Specialist O&G surgical and colposcopy skills
- Good communication skills and inter-personal skills
- Avoid the exploitation of professional relationships for personal gain
- A concern for quality
- Cross Cultural Awareness

KEY PERFORMANCE AREAS:
- Strengthen and deliver Neonatal clinical services in the Department of Obstetrics & Gynaecology at Newcastle Regional Hospital.
- Assist with the Obstetric & Gynecology services coordination between levels of care.
- Assist in quality improvement activities including clinical audit, data management, monitoring and evaluation and regular reporting on key indicators related to Obstetrics & Gynaecology burden of disease.
- Actively participate in the academic under- and post-graduate Obstetrics & Gynaecology training program (including clinic teaching)
- Perform and supervise Obstetrics & Gynaecology operational research activities in the Speciality Department
- Perform overtime as required in the Speciality Department
- Participation in the academic and teaching programme and meetings in the Obst. & Gynae Department.
- Participating in the Multi-disciplinary team discussions in the unit
- Responsibility for care of patients in the out-patient and in-patient setting
- Provision of after hour care for children
- Provide outreach to PHC’s, CHC’s and District Hospitals.

DIRECTIONS TO CANDIDATES:
The following to be submitted:
- Application for employment – Z83
- Certified copy of Identity document
- Certified copy of Matric/Senior Certificate and Tertiary qualification.
- Professional registration Certificate with the HPCSA
- Updated Curriculum Vitae
- Certified certificate copy of CURRENT registration with the HPCSA (2019/2020)
- Proof of Current and Previous experience of employment endorsed and stamped by Human Resource Department.
- Certified certificate copy of registration with the HPCSA as a Medical Specialist

* KINDLY RETURN ALL DOCUMENTATION WHEN REPLYING*
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NB: *Failure to comply with the above instructions will disqualify applicants.*

- The appointments are subject to positive outcomes obtained from the State Security Agency (SSA) to the following checks (criminal clearance, credit records, citizenship), Verification of Educational Qualifications by SAQA, verification of previous experience From employers and verification from the Company Intellectual Property Commission (CIPC).
- Please note that applications will not be acknowledged. Correspondence will be limited to shortlisted candidates only. If you have not been contacted within two months after the closing date of advertisement, please accept that your application was unsuccessful.
- Newcastle Regional Hospital is an equal opportunity, affirmative action employer whose aim is to promote representivity in all occupational categories in the institution.
- **Persons with disability are encouraged to apply.**
- Please be advised that due to financial constraints, no S&T will be paid to candidates invited for interview.

ENQUIRIES: Medical Manager  
Dr. R. Nyombayire  
Contact no: 034 328 0000

SUBMIT APPLICATIONS TO:  
For Attention: Human Resource Manager  
C.E.O Newcastle Hospital  
Private Bag 6653  
Newcastle  
2940

CLOSING DATE: 29 November 2019

Original signed by:

MR. K.Z. DLAMINI  
CHIEF EXECUTIVE OFFICER  
NEWCASTLE REGIONAL HOSPITAL

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