



KWAZULU-NATAL PROVINCE

HEALTH
REPUBLIC OF SOUTH AFRICA

Physical Address: Ngwelezana Tertiary Hospital, Thanduyise Road
Postal Address: Private Bag X20021, Empangeni, 3855
Tel: 035 901 7000 Fax: 035 794 3107 Email: sithembile.masikane2@kznhealth.gov.za
www.kznhealth.gov.za

HRM

Enquiries: Mrs. SG Masikane

Date : 2024.02.22

Tel. No : 035 – 901 7000

**TO: ALL HEADS OF INSTITUTIONS
ALL EMPLOYEES
COMMUNITY MEMBERS**

VACANCIES IN THE DEPARTMENT OF HEALTH: NGWELEZANA TERTIARY HOSPITAL CIRCULAR MINUTE NO: NGWE 01/2024

The content of this circular must be brought to the attention of all eligible officers and employees on your establishment without delay. Institutions must ensure that all employees who meet the requirements of the post must be made aware of this circular minutes even if they are absent from their place of work.

DIRECTIONS TO CANDIDATES:

1. The following documents must be submitted:
 - a) Applicants must utilize the most recent Z83 application form for employment obtainable from any government department or from the website-www.kznhealth.gov.za
 - b) Applicants are required to complete and submit Z83 Form and Curriculum vitae (CV)
 - c) Z83 form must be completed in full in a manner that allows a selection committee to assess the quality of a candidate based on the information provided in the form.
 - d) Applicants are **NOT** required to submit copies of qualifications and other relevant documents on application but must submit the Z83 form and detailed curriculum vitae (CV).
 - e) The certified copies of qualifications and other relevant documents will be requested from shortlisted candidates only which may be submitted to HR on or before the day of the interview.
 - f) The reference number of the post must be indicated in the column provided on the Z83 application form e.g. NGWE 01/2022
 - g) Faxed / emailed applications will not be considered

N.B: FAILURE TO COMPLY WITH THE ABOVE INSTRUCTIONS WILL DISQUALIFY APPLICANTS

2. Applicants are advised that due to a number of applications anticipated, individual applications will not be acknowledged. Should you not receive a Response within six (6) weeks after the closing date the application must be considered unsuccessful.



3. People with disability should feel free to apply
4. This Department is an equal opportunity, affirmative action employer, whose aim is to promote representativity in all levels of all occupational classes of the department.
5. Applicants in possession of a foreign qualification must attach an evaluation certificate from the South African Qualifications Authority (SAQA) to their applications. Non- RSA Citizens/Permanent Residents/ Work Permit holders must attach a copy of their Permanent Residence Permit to their application.
6. S & T and Resettlement will not be paid to the eligible candidates due departmental budgetary constraints.

CLOSING DATE FOR APPLICATIONS IS: 08 MARCH 2024

**Dr. BS Madlala
Chief Executive Officer
Ngwelezana Tertiary Hospital**

POST	: MEDICAL SPECIALIST GRADE 1, 2 &3 (SESSIONAL APPOINTMENT)
NO. OF SESSIONS	: 10 SESSIONS PER WEEK
INSTITUTION	: NGWELEZANA TERTIARY HOSPITAL
REFERENCE NO	: NGWE 01/2024
DEPARTMENT	: ONCOLOGY
REMUNERATION	: R304 200.00 GRADE 1 : R346 840.00 GRADE 2 : R401 440.00 GRADE 3

- **PLEASE NOTE THAT THE MEDICAL SPECIALIST WILL BE REQUIRED TO ROTATE BETWEEN INKOSI ALBERT LUTHULI / ADDINGTON ONCOLOGY COMPLEX**

MINIMUM REQUIREMENTS FOR THE POST:

- Senior Certificate / Grade 12.
- Appropriate qualification that allows registration with the Health Professions Council of South Africa (HPCSA) as a Medical Specialist in Radiation Oncology
- Appropriate tertiary qualification in the Health Science (MBChB)
- Be a Medical Specialist who is not employed in the Public Service on full time basis.
- Initial and current registration with the Health Professions Council of South Africa (HPCSA) as a Medical Specialist in Radiation Oncology.
- Proof of current and previous working experience endorsed by Human Resource department (certificate of service).

Grade 01

- No experience required

Grade 02

- A minimum of five (05 years relevant experience after registration with Health Profession Council of South Africa (HPCSA) as a Medical Specialist in Radiation Oncology.

Grade 03

- A minimum of ten (10) years relevant experience after registration with the Health Profession Council of South Africa (HPCSA) as a Medical Specialist in Radiation Oncology.

KNOWLEDGE, SKILLS AND COMPETENCIES REQUIRED:

- Sound clinical concept within the specific domain.
- Ability to work in multidisciplinary team.
- Teaching and supervisory skills.
- Good verbal and written communication skills and interpersonal skills.
- Knowledge of all Public Service Legislation, Policies and Procedures.
- Conflict management skills
- Innovation, drive and stress tolerance.
- Concern of excellence.
- Sound clinical knowledge within the discipline
- Ability to deal with oncological emergencies.
- Knowledge of ethical medical practice
- Ability to assess, diagnose and manage adult patients with solid organ malignancies and selected lymphomas
- Competent in radiotherapy management of pediatric malignancies

KEY PERFORMANCE AREAS

- Provide specialist care to patients requiring medical services in Oncology including radiotherapy planning.
- Conduct specialist ward rounds and administer expert interventions that will expedite the management of patients care (weekly clinical reviews of patients on radiotherapy treatment).
- Assist with the setting of oncology management protocols.
- Comply with all legal prescripts, acts, legislative, policies, circulars, procedures, guidelines and code of conduct for public service.
- Maintain clinical, professional and ethical standards.

ENQUIRIES: DR. NKN CEBEKULU

TEL NO: 035-901 7000

CLOSING DATE FOR APPLICATIONS: 08 MARCH 2024

Applications should be forwarded to: The Deputy Director: HRM: Mr. MP Zungu

Ngwelezana Tertiary Hospital

Private Bag X 20021

EMPANGENI

3880

OR

Hand delivered to:

The Human Resource Department

Ngwelezana Tertiary Hospital

Thanduyise Road

EMPANGENI

3855

Management reserves the right to allocate employees outside the appointed domain as determined by service delivery demands.

