



**DIRECTORATE:**

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Reference: HRM 4/1/1  
Enquiries: Mr. NA Mange  
Date: 2024.03.05

**TO ALL HEADS OF INSTITUTIONS  
VACANCIES IN THE DEPARTMENT OF HEALTH  
VACANCY CIRCULAR MINUTE: NMH/001/2024**

The contents of this Circular Minute must be brought to the attention of all eligible employees on your establishment without delay. Institutions must notify all employees who qualify even if they are not in their normal places of work, including those in regional/district offices.

**DIRECTIONS TO CANDIDATES**

Applications are **not required** to submit copies of qualification and other relevant document on Application **but must** submit the Employment Form (Z83) and the detailed Curriculum Vitae. Certified copies of certificates and other relevant documents will only be requested from Shortlisted candidate on or before the interviews.

Therefore only shortlisted candidates for a post will be required to submit certified documents on or before the day of the interview following communication from HR.

1. The reference number must be indicated in the column provided on form Z83 e.g.  
Reference Number (NMH/CNP/2024)
2. **Persons with disabilities should feel free to apply for the post**
  - a) Failure to comply with the above instructions will disqualify the applicants.
  - b) **The appointment is subject to positive outcome obtained from the State Security Agency (SAA) to the following checks (criminal clearance, credit records, and citizenship), verification of Educational Qualifications by SAQA, verification of previous experience from Employers.**
3. Please note that due to a large number of applications received, applications will not be acknowledged, however, only the short-listed applicants will be advised of the outcome.
4. Applicants are respectfully informed that, if no notification of appointment is received within 3 months after the closing date, they must accept that their applications were unsuccessful.
5. **Please note that no resettlement /S&T payments will be considered for payment to candidates that are invited for interview.**

(This Department is an equal opportunity, affirmative action employer, whose aim is to promote representivity at all levels of different Occupational Categories in the Department).

**EQUITY TARGET: MALE AFRICAN**

**CLOSING DATE FOR APPLICATIONS IS: 05 April 2024**

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**HOSPITAL CEO  
Dr S.B. NKOSI**

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**DATE**



## KWAZULU-NATAL PROVINCE

HEALTH  
REPUBLIC OF SOUTH AFRICA

### **ADVERTISEMENT OF POST FOR CLINICAL NURSE PRACTITIONER (OUTREACH TEAM & MOBILE CLINIC)**

**POST : CLINICAL NURSE PRACTITIONER**

**NO OF POST/S: 04**

**CENTRE : NIEMEYER MEMORIAL HOSPITAL**

**COMPONENT: GATEWAY OUTREACH TEAM AND MOBILE CLINIC**

**REFERENCE : NMH/CNP01/2024 - GATEWAY OUTREACH**

**REFERENCE : NMH/CNP02/2024 - MOBILE CLINIC**

**SALARY : GRADE 1 R431 265.00 – R497 193.00 per annum (Rural Allowance 8%)**

**EXPERIENCE:** A minimum of 4 years appropriate/recognisable experience in Nursing after registration as Professional nurse with SANC in general nursing. Plus 01 year post basic certificate.

**SALARY NOTCH Grade 2 R528 696.00 – 645 720.00**

**Rural allowance 8%**

**EXPERIENCE** A minimum of 14 years appropriate/recognisable experience in nursing after registration as Professional Nurse with SANC in general nursing of which of least 10 years must be appropriate /recognizable experience after obtaining the one post basic qualification in Primary health care.

#### **OTHER BENEFITS:**

13<sup>th</sup> Cheque/ Service Bonus

Medical Aid : Optional

Homeowners Allowance: Employee must meet prescribed requirements.

#### **MINIMUM REQUIREMENTS**

- Standard 10 or Grade 12.
- Degree/Diploma in General Nursing, midwifery Community Health Nursing Science and Diploma in Health Assessment, Care and Treatment Plus 4years appropriate recognizable as general nurse.
- Registration with SANC as General Nurse and Primary Health Care Nurse.
- Current SANC receipt (2024)
- Previous and current work experience /certificate of Service endorsed by your Human resource department.
- **NB. Proof of Work Experience signed by Human Recourse section must be attached.**

#### **RECOMMENDATION**

Valid driver's licence code 08 (B) OR 10 (C1)

#### **KNOWLEDGE, SKILLS, TRAINING AND COMPETENCIES REQUIRED**

- Leadership, organizational, decision making and problem solving abilities within the limit of the public sector and institutional policy framework.
- Interpersonal skills including public relations, negotiating, conflict handling and counseling skills.
- Financial and budgetary knowledge pertaining to the relevant resources under management.
- Insight into procedures and policies pertaining to nursing care.
- computer skills in basic programme
- nursing care processes and procedures nursing statutes and other related legal framework
- Knowledge and understanding of human right charter, Batho Pele principle & labour relations act.
- Knowledge Nursing act, health act occupational health and safety act, mental health act.
- communication skills



### **KEY PERFORMANCE AREAS**

- Provision of quality comprehensive PHC Package of service in line with NHI initiatives
- Health Promotion, Disease Prevention , curative and rehabilitation services
- Provision of administration services
- PHC Ward Base Outreach Team Leader supervising Enrolled nurses and CHW under span of control
- Conduct supportive Work Integrated Learning with CHW's
- Conduct household profiling within the allocated catchment area
- Develop household individual client records and monitoring
- Conduct Health promotion and disease prevention at facility and community level
- Conduct health screening for early identification on Non communicable and communicable diseases
- Provide Maternal Child and Women's Health preventative services at household and outreach services
- Provide disease prevention campaigns include Vaccine preventable diseases
- Support the Early Child development centres by provision of prevention and early interventions to improve child health outcomes
- Participate in the Youth Friendly activities as part of AYFS package
- Support with the identification and development of Philamntwana centres per wards and monitor functionality
- Participate in the HAST programmes through the implementation preventive strategies to achieve 95-95-95 targets (MMC, Condom distribution, HTS, ART, Prep, TPT and TB treatment and others)
- Safeguard medical equipment allocated to your team
- Ensure functionality of medical equipment of all teams
- Ensure the use of vehicles allocated as per fleet management policy
- Participate in quality, monitoring and evaluation of PHC programmes.
- Support operation Siyabalanda (Welcome Back Campaign) for Loss to follow up clients on chronic medication and child health include EPI
- Participate in the outreach activities and campaigns with other stakeholders as part Operation Sukuma Sakhe
- Participate in weekly nerve centre meetings
- consolidate monthly data and submit to Operational manager
- Participate facility monthly information meetings with input of outreach team's indicators
- Support Facility manager with other activities as per operational plan activities

### **ENQUIRIES**

**Mrs. GN Nkosi**

**034 331 3011**

**Closing date for applications: 05 April 2024**

**All applications should be forwarded to**

**THE HOSPITAL CEO  
NIEMEYER MEMORIAL HOSPITAL  
PRIVATE BAG X 1004  
UTRECHT  
2980  
ATTENTION: Mr NA Mange**

**EMPLOYMENT EQUITY TARGET: MALE AFRICAN**

**Please note that no resettlement /S&T payments will be considered for payment**