TO ALL HEADS OF INSTITUTIONS

VACANCIES IN THE DEPARTMENT OF HEALTH

VACANCY CIRCULAR MINUTE: NMH/07/2016

The contents of this Circular Minute must be brought to the attention of all eligible employees on your establishment without delay. Institutions must notify all employees who qualify even if they are not in their normal places of work, including those in regional/district offices.

DIRECTIONS TO CANDIDATES

1. The following documents must be submitted:
   a) Application for Employment Form (Z83), which is obtained at any Government Department Or from the website-www.kznhealth.gov.za
   b) Curriculum Vitae, certified copies of identity document, highest educational qualifications and professional registration certificates - not copies of certified copies

2. The reference number must be indicated in the column provided on form Z83 e.g. Reference Number (NMH/CNP/2019)

3. Persons with disabilities should feel free to apply for the post
   a) Failure to comply with the above instructions will disqualify the applicants.
   b) The appointment is subject to positive outcome obtained from the State Security Agency (SAA) to the following checks (criminal clearance, credit records, and citizenship), verification of Educational Qualifications by SAQA, verification of previous experience from Employers.

4. Please note that due to a large number of applications received, applications will not be acknowledged, however, only the short-listed applicants will be advised of the outcome.

5. Applicants are respectfully informed that, if no notification of appointment is received within 3 months after the closing date, they must accept that their applications were unsuccessful.

6. Please note that no S&T payments will be considered for payment to candidates that are invited for interview.

(This Department is an equal opportunity, affirmative action employer, whose aim is to promote representivity at all levels of different Occupational Categories in the Department).

CLOSING DATE FOR APPLICATIONS IS: 31 October 2019

Original signed and available on request

HOSPITAL CEO
Dr S.B. NKOSI

DATE

uMnyango Wezempilo . Departement van Gesondheid

Fighting Disease, Fighting Poverty, Giving Hope
ADVERTISEMENT OF POST FOR CLINICAL NURSE PRACTITIONER

POST: CLINICAL NURSE PRACTITIONER

NO OF POST/S: 01

CENTRE: GROENVLEI CLINIC

COMPONENT: PHC GROENVLEI

REFERENCE: NMH/PHC/GV/2019

SALARY NOTCH:
GRADE 1: R 383 226.00 – R 444 276 per annum
Rural allowance 8%

EXPERIENCE:
A minimum of 4 years appropriate /recognizable experience in nursing after registration as professional nurse with SANC on general nursing.

GRADE 2:
R 471 333.00 – R 579 696.00 per annum
Rural allowance 8%

EXPERIENCE:
A minimum of 14 years appropriate /recognizable experience in nursing after registration as professional nurse with SANC on general nursing of which at least 5 years must be appropriate /recognizable experience after obtaining the post basic qualification in primary health care.

MINIMUM REQUIREMENTS
- Std 10 or Grade 12 certificate
- Registration with SANC as general nurse and primary care nurse
- Diploma in general and midwifery plus one year post basic qualification in clinical Nursing, health assessment treatment and care PHC plus 4 years appropriate recognizable experience as General Nurse.
- Proof of current and previous work experience endorsed and stamped by Human Resources.

KNOWLEDGE, SKILLS, TRAINING AND COMPETENCIES REQUIRED
- KNOWLEDGE AND EXPERIENCE OF PUBLIC SERVICE POLICIES , ACTS AND REGULATONS
- SOUND MANAGEMENT, NEGOTIATIONS, INTER-PERSONAL AND PROBLEM SOLVING SKILLS
- GOOD VERBAL AND WRITTEN COMMUNICATION SKILLS
- KNOWLEDGE OF LABOUR RELATIONS AND DISCIPLINARY PROCEDURES
- CLINICAL COMPETENCES
- KNOWLEDGE OF NURSING CARE DELIVERY APPROACHES.
- ANALYTICAL THINKING,DECISION MAKING AND CONFLICT MANAGEMENT SKILLS

KEY PERFORMANCE AREAS:
- Ensure the provision of nursing care through adequate supervision
- Ensure the efficient and efficient control of surgical sundries, pharmaceuticals, equipment human resources and miscellaneous stores
- Deal with grievances, conflicts and labour relations issues in terms of laid down policies and procedures
- Ensure the supervision and provision of basic patient needs
- Provide quality comprehensive Primary health care by promoting preventative, curative and rehabilitative services to clients in the community
- Ordering and control of surgical sundries medicine, stationary, and safe keeping of equipment. Identify accurate statistics for evaluation and future planning
- Facilitate implementation of legislation norm and standard and ideal clinic concept in the facility, conduct facility status determination and update ideal website to maintain status achieved
- Motivate staff for skill development in order to increase level of expertise
- Initiate treatment, implementation of programs and evaluation of patients clinical conditions and families to develop level of self-care
- Health education of clients and the public and assessing in-service training needs, planning and implementation of training programs
- Promoting and advocate proper treatment and care for patient including willingness to respond to patients needs and expectations according to Batho Pele principles
- Implementation and management of priority programs like HCT, PMTCT, TB, STI'S, DIARRHOEA, IMCI and family planning.

**Employment equity target** African male

**ENQUIRIES**

Mrs. KB Moloi 034 331 3011  
Closing date for applications: 31 October 2019

All applications should be forwarded to:

THE HOSPITAL CEO
NIEMEYER MEMORIAL HOSPITAL
PRIVATE BAG X 1004
UTRECHT
2980
ATTENTION: Mr. NA Mange