TO: HEADS OF INSTITUTIONS

RE: VACANCIES IN THE DEPARTMENT OF HEALTH: PRINCE MSHIYENI MEMORIAL HOSPITAL (DIAGNOSTIC RADIOPHISHER CLOSING DATE 20191025 REF: NO: PMMH DRAD/05/2019

The contents of this Circular Minute must be brought to the notice of all eligible employees on the establishment of all Institutions. It must be ensured that all employees who meet the requirements of the posts are made aware of this circular minute even if they are absent from their normal places of work.

DIRECTIONS TO CANDIDATES:

1) The following documents must be submitted:
   a) ‘Application for employment’ form (form Z83); which is obtainable at any Government Department OR from the website -www.kznhealth.gov.za.
   b) A detailed ‘Curriculum Vitae’
   c) Recently certified copies of identity/passport documents; all educational qualifications, professional registration certificates where applicable and certificate/s of service from previous employer/s (* Note it is the applicant’s responsibility to have foreign qualifications evaluated by the South African Qualification Authority (SAQA)) – and not copies of certified copies.

2) The ‘Reference Number’ and ‘Position’ for which you are applying (as stated in the advert) must be clearly indicated in the columns provided on the form Z83.

3) All employees in the Public Service that are presently on the same salary level and rank, but on a notch/package above as that of the advertised post are free to apply.

4) The appointment is subject to positive outcome obtained from the NIA to the following checks (security clearance, credit records, qualification, citizenship and previous experience verifications).

5) The successful candidate would be required to sign a performance agreement within three months of appointment.

6) Applicants are requested not to forward applications via emails, fax and registered mail, please.

7) Please note that due to the number of applications anticipated, applications will not be acknowledged. Correspondence will be limited to short listed candidates only. If you have not been contacted within two months after the closing date of the advertisement, consider your application as unsuccessful, please.

8) Persons with disabilities should feel free to apply for the post.

9) The Department reserves the right not to fill the post/s.

Failure to comply with the above instructions will disqualify applicants.

(This Department is an equal opportunity, affirmative action employer, whose aim is to promote representivity in all levels of all occupational categories in the Department.)

NB: THE FILLING OF THE POST/S IS SUBJECT TO THE UNFREEZING OF POSTS!

MR GBCTE KHAWULA
CHIEF EXECUTIVE OFFICER
POST: DIAGNOSTIC RADIOGRAPHER - GRADE 1, 2 AND 3

The following are encouraged to apply: persons with disability; African male; Colored male/ female; Indian male/ female and White male/ female

<table>
<thead>
<tr>
<th>INSTITUTION</th>
<th>REFERENCE NO</th>
<th>UNIT</th>
<th>NO OF POST(S)</th>
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<tbody>
<tr>
<td>PMMH</td>
<td>PMMH DRAD/05/2019</td>
<td>DIAGNOSTIC IMAGING SERVICES</td>
<td>02</td>
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</tbody>
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<thead>
<tr>
<th>REMUNARATION</th>
<th>MINIMUM NOTCH P/A</th>
<th>MAXIMUM NOTCH P/A</th>
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<tbody>
<tr>
<td>GRADE 01</td>
<td>R317 976.00</td>
<td>R361 872.00</td>
</tr>
<tr>
<td>GRADE 02</td>
<td>R372 810.00</td>
<td>R426 291.00</td>
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<tr>
<td>GRADE 03</td>
<td>R439 164.00</td>
<td>R532 959.00</td>
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</tbody>
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OTHER BENEFITS
- Home Owner Allowance (conditions apply); 13th Cheque (conditions apply); Medical Aid (Optional)
- Inhospitable Area Allowance (12% of basic salary)

MINIMUM REQUIREMENTS
- National Diploma/ Degree in Diagnostic Radiography/ any appropriate qualification that allows for the required registration with the HPCSA in the relevant profession.
- Certificate of Registration with Health Professional Council of South Africa (HPCSA) as a Diagnostic Radiographer (independent/ private practice)
- Current registration confirmation/annual practice with HPCSA as diagnostic radiographer independent practice for 2019-2020

DIAGNOSTIC RADIOGRAPHER - GRADE 01 (EXPERIENCE)
None after registration with HPCSA in the relevant profession in respect of RSA qualified employees who performed community service, as required in South Africa. One (01) year experience after registration with HPCSA in the relevant profession in respect of foreign qualified employees, whom it is not required to perform community service, as required in South Africa.

DIAGNOSTIC RADIOGRAPHER - GRADE 02 (EXPERIENCE)
Minimum of ten (10) years’ experience after registration with HPCSA in the relevant profession in respect of RSA qualified employees who performed community service, as required in South Africa. Eleven (11) years’ experience after registration with HPCSA in the relevant profession in respect of foreign qualified employees, whom it is not required to perform community service, as required in South Africa.

DIAGNOSTIC RADIOGRAPHER - GRADE 03 (EXPERIENCE)
Minimum of twenty (20) years’ experience after registration with HPCSA in the relevant profession in respect of RSA qualified employees who performed community service, as required in South Africa. Twenty one (21) years’ experience after registration with HPCSA in the relevant profession in respect of foreign qualified employees, whom it is not required to perform community service, as required in South Africa.

Please provide all your certificate of service from previous and current employer endorsed and stamped by HR Department
POST: DIAGNOSTIC RADIOGRAPHER - GRADE 1, 2 AND 3

KNOWLEDGE, SKILLS TRAINING AND COMPETENCIES REQUIRED:

- Sound knowledge of diagnostic radiography procedures and imaging, including computerized radiography (CR).
- Knowledge of radiographic procedures, equipment and accessories associated with relevant techniques.
- Sound knowledge of radiation control regulations; safety measures and policies
- Knowledge of Occupational Health and Safety and other relevant Acts, policies and regulations.
- Knowledge of basic Quality Assurance procedures in diagnostic radiography.
- Ability to perform and record basic quality assurance tests as per Radiation Control Directorate.
- Sound communication, interpersonal and problem solving skills

KEY PERFORMANCE AREAS

- Provide high quality diagnostic radiographs to assist with correct diagnosis.
- Provide a high quality diagnostic service according to patient’s needs, while adhering to safe radiation protection standards.
- Execute all clinical procedures competently with computed radiography whilst adhering to protocols and practices and techniques.
- Inspect and utilize equipment professionally to ensure that they comply with safety standards.
- Perform Quality Assurance tests and procedures as agreed in the department.
- Participate in a 24 hour roster system which includes nights, weekends, public holidays and standby duties.
- Promote Batho Pele principles in the daily execution of duties for effective service delivery.
- To contribute to overall work process in the diagnostic imaging department.
- Play an active role in the implementation of quality improvement programmes and National Core Standard and Ideal Hospital.

ENQUIRIES: MS B GCAZA TEL: 031 907 8208/8287 CLOSING DATE: 20191025

All applications to be forwarded to:

The Deputy Director: HRMS
Prince Mshiyeni Memorial Hospital;
Private Bag X 07; Mobeni; 4060
Attention: MR VM PHEWA