



PRINCE MSHIYENI MEMORIAL HOSPITAL

Physical Address: Mangosuthu Highway, Umlazi

Postal Address: Praivate Bag X07, Mobenj, 4060

Tel: (031) 907 8387 Fax: (031) 907 0697 Email: Mxolisi.Mlambo@kznhealth.gov.za

www.kznhealth.gov.za

Enquiries: Mr. M.F Mlambo

Telephone: 031 907 8117

Date: 21 December 2023

TO: HEADS OF INSTITUTIONS

ADVERTISEMENT - PRINCE MSHIYENI MEMORIAL HOSPITAL: MEDICAL OFFICER GRADE 1 – 3 (INTERNAL MEDICINE) VACANCIES CLOSING DATE: 26 JANUARY 2024

The contents of this Circular Minute must be brought to the notice of all eligible employees on the establishment of all Institutions. It must be ensured that all employees who meet the requirements of the posts are made aware of this circular minute even if they are absent from their normal places of work.

DIRECTIONS TO CANDIDATES:

- 1) The applicant must submit a fully completed Z83 form and a detailed Curriculum Vitae (CV) **ONLY**. **Only shortlisted candidates will be required to submit proof of all documents and Certificate of Service endorsed by Human Resources**
- 2) The official **Z83 form 'Application for employment'** (the new amended version of the Z83 form effectively from 01/01/2021 must be used only; the old Z83 form will be rejected, if used). The amended Z83 application for employment form is obtainable at any Government Department OR downloaded from the website – www.kznhealth.gov.za or www.dpsa.gov.za/vacancies.
- 3) The '*Reference Number*' and '*Position*' for which are applying (as stated in the advert) must be clearly indicated in the columns provided on the form Z 83 e.g. Reference number: PMMH/MO/INTMED 02/2023.
- 4) **For those with internet access, the online e-Recruitment system is accessible through a computer or mobile device i.e., Phone or Tablet. The system has the following functionality: -**
 - a) All adverts are available for viewing by the public through the address www.kznonline.gov.za/kznjobs
 - b) Applicants will be required to register on the system by providing a username and password. Applicants require a mobile phone number and a valid email address to register and will be guided through the registration process by the system.
 - c) Applicants must update their profile on the system, which is in line with the approved Z83 application form.
 - d) Applicants will be able to upload a copy of their Curriculum Vitae (CV), and the system makes provision for the uploading of other documents such as Identity Documents, Driver's Licence, Qualifications, etc.
- 5) The appointment is subject to positive outcome obtained from the NIA to the following checks (security clearance, credit records, qualification, citizenship and previous experience verifications).
- 6) The successful candidate would be required to sign a performance agreement within three months of appointment.
- 7) Please note that due to the high number of applications anticipated, applications will not be acknowledged. Correspondence will be limited to short listed candidates only. If you have not been contacted within two months after the closing date of the advertisement, consider your application as unsuccessful, please.
- 8) **Persons with disabilities from all designated race groups are encouraged to apply for the post.**
- 9) Please note that no S&T payments will be considered for payment to candidates who are invited for interviews.
- 10) It is the shortlisted candidate's responsibility to have a foreign qualification, which is a requirement of the post, evaluated by the South Africans Qualifications authority (SAQA) and to provide proof of such evaluation on application. Failure to comply will result in the application not being considered
- 11) The Department reserves the right not to fill the post/s.

Failure to comply with the above instructions will disqualify applicants.

(This Department is an equal opportunity, affirmative action employer, whose aim is to promote representivity in all levels of all occupational categories in the Department.)


MR GBCTE KHAWULA
CHIEF EXECUTIVE OFFICER

2023-12-27

ADVERTISEMENT - PRINCE MSHIYENI MEMORIAL HOSPITAL: MEDICAL OFFICER GRADE 1- 3 (INTERNAL MEDICINE)

POST : MEDICAL OFFICER GRADE 1-3
NO OF POSTS : 05
COMPONENT : INTERNAL MEDICINE
REFERENCE : PMMH/MO/INTEMED/02/2023

SALARY: (all-inclusive packages) consist of 70% basic salary and 30% flexible portion that may be structured in terms of applicable rules.

Medical Officer Grade 1: R906 540.00 – R975 738.00 pa
Medical Officer Grade 2: R1 034 373.00 – R1 129 116.00 pa
Medical Officer Grade 3: R1 197 150.00 - R1 491 627.00 pa

OTHER BENEFITS : In-Hospitable Area Allowance (18% of basic salary)
: Commuted overtime (conditions apply) / the incumbent in the post would be required to enter into a performance contract for compulsory commuted overtime.

MINIMUM REQUIREMENTS AND EXPERIENCE:

- MBCHB degree or equivalent qualification plus
- Certificate of registration with Health Professions Council of South Africa (HPCSA) as a Medical Practitioner.
- Current (2023/2024) registration as a Medical Practitioner with HPCSA.

RECOMMENDATION

- FCP (SA) Part 1 and Diploma in Internal Medicine will be an added advantage

EXPERIENCE: Medical Officer Grade 1: No experience required
The appointment to grade 1 requires 1 year relevant experience after registration as a Medical Practitioner with a recognized foreign health professional council in respect of foreign qualified employees, of whom it is not required to perform Community Service, as required in South Africa.

Medical Officer Grade 2: 5 years appropriate experience as a Medical Practitioner after registration with HPCSA as a Medical Practitioner.
The appointment to Grade 2 requires a minimum of six years (6) relevant experience after registration as a Medical Practitioner with a recognized Foreign Health Professional Council in respect of foreign qualified employees, of whom it is not required to perform Community Service, as required in South Africa.

Medical Officer Grade 3: 10 year's registration experience as a Medical Officer after Registration with HPCSA as a Medical Practitioner
The appointment to Grade 3 requires a minimum of eleven years (11) relevant experience after registration as a Medical Practitioner with a recognized foreign health professional Council in respect of foreign qualified employees, of whom it is not required to perform Community Service, as required in South Africa

KNOWLEDGE, SKILLS, TRAINING AND COMPETENCIES

- Sound clinical knowledge, competency and skills in a clinical domain.
- The ability to work under supervision within a large team environment
- Good communication, leadership, interpersonal, and supervisory skills.
- Ability to manage patients independently, diligently, responsibility and engage when necessary.
- Knowledge of current health policies, legislation, programmes and priorities within the domain
- Ability to teach; guide junior staff within the department.

KEY PERFORMANCE AREAS

- To execute duties and functions with proficiency, to support the aims and objectives of the Institution that consistent with standards of patient care.
- Accept responsibility for the management of patients admitted to the Department of Internal Medicine
- Assist in the preparation and implementation of guidelines and protocols.
- Participate in academic and training programmes.
- Work in MOPD, Chronic Clinic, Medical Wards

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- Supervision of medical interns
- Sound clinical knowledge with regard to Internal medicine.
- Ability to deal with all medical emergencies.
- Knowledge of ethical medical practice.
- Assist with clinical audits and Quality improvement projects
- Provide support to the Head of Department in ensuring an efficient standard of patient care and services is maintained.

CLOSING DATE: 26 JANUARY 2024

ENQUIRIES: DR. J GOVENDER

TEL: 031 907 8470/ 8265

Applications to be forwarded to:

The Human Resource Manager
Prince Mshiyeni Memorial Hospital
Private Bag X07
MOBENI
4060

OR Hand deliver to A-Block 1st Floor white applications box.

ATTENTION: MR. M.F Mlambo