TO HEADS OF ALL DEPARTMENTS

VACANCIES: PORT SHEPSTONE REGIONAL HOSPITAL

The contents of this circular minute must be brought to the attention of all eligible officers and employees on your establishment without delay. Also notify all candidates that qualify for the posts in this circular minute even if they are absent from their normal work place.

DIRECTION TO CANDIDATES:-

1. The following documents must be submitted:-
   (a) Application for Employment form (Z83), which is obtainable at any government department or from the website – www.kznhealth.gov.za
   (b) Certified copies of identity document, highest educational qualification and professional registration documents – not copies of certified copies
   (c) Curriculum Vitae

2. The reference number must be indicated in the column provided on the form (Z83) e.g. reference number PSH 4 / 2004 (NB: ONLY IF PROVIDED)

NB. Failure to comply with the above instruction will disqualify applicants.

3. People with disabilities should feel free to apply for the posts.

4. The appointments are subject to positive outcomes obtained from the State Security Agency (SSA) to the following checks (criminal clearance, credit records, and citizenship), verification of Educational Qualifications by SAQA, verification of previous experience from Employers and verification from the Company Intellectual Property Commission (CIPC).

5. Please note that due to the large number of applications received, applications will not be acknowledged. However should you not receive any response after four weeks from the closing date of this advert, consider your application as being unsuccessful.

Port Shepstone Hospital is an equal opportunity, affirmative action employer, whose aim is to promote representivity in all occupational categories in the institution.

Closing date for applications – 09th APRIL 2020
POST       : CLINICAL NURSE PRACTITIONER GRADE 1 OR 2

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REMUNERATION  : Grade 1 – R 383 226 p.a. PLUS 12% rural allowance
A minimum of 4 years appropriate/recognizable experience in nursing after registration as Professional Nurse with SANC in General Nursing, Midwifery +1 year post basic qualification in Clinical Nursing Science, Health Assessment, Treatment and Care.

Grade 2 – R 471 333 p.a. PLUS 12% rural allowance
A minimum of 14 years appropriate/recognizable experience in nursing after registration as Professional Nurse with SANC in General Nursing & Midwifery + 1 year post basic qualification in Clinical Nursing Science, Health Assessment, Treatment and Care. At least 10 years of the period referred to above must be appropriate / recognizable experience in the speciality after obtaining the one (1) year post basic qualification in the relevant speciality

MINIMUM EDUCATION REQUIREMENTS FOR CLINICAL NURSE PRACTITIONER
- Senior certificate
- Degree/Diploma in General Nursing and Midwifery PLUS
- 1 year post basic qualification in Clinical Nursing Science, Health Assessment, Treatment and Care
- Registration with SANC as General Nurse and Midwife
- Current SANC receipt for 2020
- Attach proof of working experience endorsed by Human Resource Department/ Employer
- N.B.: (Proof of experience and / or certificates of service are compulsory and must have complete dates and months, and must be attached to determine experience and grading).

KNOWLEDGE, SKILLS AND EXPERIENCE
- Knowledge of SANC rules and regulations
- Scope of practice
- Labour Relations
- Good communication and interpersonal skills
- Ability to function well within a team

RESPONSIBILITIES / KRA’S
Provide quality comprehensive Primary Health care by promoting preventative, curative and rehabilitative services for the clients and community. Perform clinical nursing practice in accordance with the scope of practice and nursing standards for primary health care. Utilize human, material and physical resources effectively and efficiently. Administrative service such as providing accurate statistics for evaluation and future planning, identifying needs for financial planning and indirect control of expenditure as an integral part of planning and organization. Motivate staff regarding development in order to increase level of expertise and assist patients and families to develop a sense of self care. Provide safe and therapeutic environment as laid down by the Nursing Act, Occupational Health and Safety Act and all other applicable prescripts. Develop and ensure implementation of nursing care plans. Participate in clinical records audits.
Work effectively, co-operatively and amicably with persons of diverse intellectual, cultural, racial or religious differences. Display a concern for patients, promoting and advocating proper treatment and care including willingness to respond to patients’ needs and expectations according to Batho Pele Principles. Promote quality of nursing care as directed by standards at primary health care facilities.
The incumbent will be expected to work overtime and extended hours.

INSTRUCTIONS TO APPLICANTS
Application form (Z83) and C.V. with certified copies of ID, educational qualifications, to be submitted for the attention of:

Mr. ZM Zulu, The Human Resource Manager, Port Shepstone Regional Hospital, P/Bag X 5706, PORT SHEPSTONE, 4240
Closing Date: 09TH APRIL 2020 at 16h00     Enquiries: MR LG NYAWO 039 682 5343 or 3498

“This Department is an equal opportunity, affirmative action employer, whose aim is to promote representation in all levels of all occupational classes of the Department” N.B.: IF YOU HAVE NOT BEEN CONTACTED WITHIN FOUR (4) WEEKS HEREOF, PLEASE CONSIDER YOUR APPLICATION AS NOT BEING ACCEPTED.

Application form (Z83) and C.V. with certified copies of ID, educational qualifications. No copies of certified copies will be accepted and must not be more than 6 months certified Please note that due to financial constraints, there will be no payment of S&T Claims. The appointments are subject to positive outcomes obtained from the State Security Agency (SSA) to the following checks (criminal clearance, credit records, and citizenship), verification of Educational Qualifications by SAQA, verification of previous experience from Employers and verification from the Company Intellectual Property Commission (CIPC). The appointment is subject to positive outcome obtained from the NIA to the following checks: security clearance, credit records, qualification, citizenship and previous experience employment verification

• KINDLY RETURN ALL DOCUMENTATION WHEN REPLYING