TO HEADS OF ALL DEPARTMENTS

VACANCIES: PORT SHEPSTONE REGIONAL HOSPITAL

The contents of this circular minute must be brought to the attention of all eligible officers and employees on your establishment without delay. Also notify all candidates that qualify for the posts in this circular minute even if they are absent from their normal work place.

DIRECTION TO CANDIDATES:-

1. The following documents must be submitted:-
   (a) Application for Employment form (Z83), which is obtainable at any government department or from the website – www.kznhealth.gov.za
   (b) Certified copies of identity document, highest educational qualification and professional registration documents – not copies of certified copies
   (c) Curriculum Vitae

2. The reference number must be indicated in the column provided on the form (Z83) e.g. reference number PSH 4 / 2004 (NB: ONLY IF PROVIDED)

NB. Failure to comply with the above instruction will disqualify applicants.

3. People with disabilities should feel free to apply for the posts.

4. The appointments are subject to positive outcomes obtained from the State Security Agency (SSA) to the following checks (criminal clearance, credit records, and citizenship), verification of Educational Qualifications by SAQA, verification of previous experience from Employers and verification from the Company Intellectual Property Commission (CIPC).

5. Please note that due to the large number of applications received, applications will not be acknowledged. However should you not receive any response after four weeks from the closing date of this advert, consider your application as being unsuccessful.

Port Shepstone Hospital is an equal opportunity, affirmative action employer, whose aim is to promote representivity in all occupational categories in the institution.

Closing date for applications – 25th OCTOBER 2019

Original signed by Chief Executive Officer
HOSPITAL MANAGER
MEDICAL OFFICER- ORTHOPAEDICS grade 1, 2 & 3

Medical Officer Grade 1: R 821 2015.00 pa.
Medical Officer Grade 2: R 938 964.00 p.a.
Medical Officer Grade 3: R 1 089 693.00 p.a.
(The all-inclusive remuneration package consists of 70% basic salary and 30% flexible portion that may be structured in terms of the applicable rules) OTHER BENEFITS: 22% of basic salary – Rural Allowance & Commuted Overtime (conditions applies)

KINDLY RETURN ALL DOCUMENTATION

NOTE

CLOSING DATE FOR ATTENTION APPLICATIONS

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NOTE

KINDLY RETURN ALL DOCUMENTATION WHEN REPLYING

POST

SALARY PACKAGE

REFERENCE NO.

NO OF POSTS

CENTRE

MINIMUM REQUIREMENTS FOR THE POST

Senior certificate, MBChB degree, Registration certificate with the HPCSA as a Medical Practitioner. Current HPCSA Registration 2019/2020. N.B.: (Proof of experience detailing experience and / or certificates of service are compulsory and must have complete dates and months, and must be attached to determine experience and grading).

KNOWLEDGE, SKILLS AND COMPETENCIES REQUIRED

Ability to diagnose and manage common medical, surgical and orthopaedic problems including emergencies in the major clinical disciplines. Surgical and Anaesthetic skills. Sound knowledge and experience in the respective discipline. Knowledge of Human Resource Management, Information Management and Quality Assurance Programme. Knowledge of current health and public service Legislations, regulations and policy. Sound Medical ethics and emphasis on teaching and supervisory skills. Good Leadership, decision making, communication, problem solving and conflict management skills.

KEY PERFORMANCE AREAS

Provide a holistic Orthopaedic patient care to all patients in the district. Examination, diagnosis and treatment of patients in the wards, outpatient department and operating Theatres. Active involvement in the pre-operative assessment of patients. Assist senior doctors and consultants during operations. Active participation in handling of minor orthopaedic procedures. Identify health care needs and communicate these to seniors for development of protocols and standard operating procedures. Implement quality standards, practices and treatment protocols to ensure correct and effective management of patient. Facilitation of staff in service training and on-going medical education (CPD) including conducting research and training medical students and junior doctors towards a diploma/ registrar in Orthopaedics.

Support and supervise junior staff in the district hospitals and regional hospital complex. Ensure effective utilization of resource in the clinical field within sphere of functioning. Capacity building in district hospitals and provision of outreach services with focus on improving orthopaedic services To perform overtime in line with hospital needs and commuted overtime contract. Candidates will be expected when on call to field many calls from referring doctors and after discussion with a senior to advise the referring doctors appropriately.


ENQUIRIES

APPLICATIONS

FOR ATTENTION

CLOSING DATE

Mr. ZM Zulu

25TH OCTOBER 2019

NOTE

NB: Please note that due to financial constraints, there will be no payment of S&T Claims. The appointments are subject to positive outcomes obtained from the State Security Agency (SSA) to the following checks (criminal clearance, credit records, and citizenship), verification of Educational Qualifications by SAQA, verification of previous experience from Employers and verification from the Company Intellectual Property Commission (CIPC). Due to financial constraints, S&T claims will not be paid to candidates who attended interviews. The appointment is subject to positive outcome obtained from the NIA to the following checks: security clearance, credit records, qualification, citizenship and previous experience employment verifications.