ADVERTISEMENT

This Department is an equal opportunity affirmative action employer. It is our intention to promote representivity (race, gender and disability) in the department through the filling of this post. Candidates whose transfer/promotion/appointment promotes representivity will receive preference.

VACANCY IN THE DEPARTMENT OF HEALTH

The contents of this Circular Minutes must be brought to the notice of all employees on the establishment of all Institutions. Institutions must ensure that all employees who meet the requirements of the post/s are made aware of the circular minute even if they are absent from the normal place of work.

DIRECTIONS TO CANDIDATES

1. The following documents must be submitted:

   a) Application for employment form (Z83), which is obtainable at the Human Resource Department OR from the website – www.kznhealth.gov.za
   b) Certified copies of ID, Matric, highest educational qualifications and professional registration with the HPCSA certificate – not copies of certified copies.
   c) Current registration with HPCSA.
   d) Updated Curriculum Vitae.
   e) Certified copy of certificate of service.

2. The reference number must be indicated in the column provided on form Z83 e.g. HR 01/2020
3. Faxed documents will not be accepted.

NB: Failure to comply with the above instructions will result in disqualification of the application

4. Please note that due to the large number of applications envisaged to be received, application will not be acknowledged. If you are not contacted by us after 3 months after the closing date, please regard your application as being unsuccessful. Every shortlisted applicant will be advised of the outcome of their application in due course.
5. Please note that the selected candidate will be subjected to a pre-employment screening and verification process including CIPC (Companies Intellectual Property Commission) screening.
6. Due to financial constraints, no S & T claims will be paid for attending the interview.
7. The application should be sent to:

   HUMAN RESOURCE DEPARTMENT
   R.K. KHAN HOSPITAL
   PRIVATE BAG X004,
   CHATSWORTH, 4030

OR Hand deliver to Human Resource Department 2nd Floor Recruitment Office

CHIEF EXECUTIVE OFFICER

DATE: 2020 05 07

Fighting Disease, Fighting Poverty, Giving Hope
POST : PROFESSIONAL NURSE GRADE 1&2 [SPECIALITY]
DEPARTMENT : PAEDIATRICS / NICU
COMPONENT : NURSING
REFERENCE : RKK/PN/08/2020
NO. OF POSTS : 01
SALARY : Grade 1 - R 383 226.00 – R 444 276.00 per Annum
          Grade 2 - R 471 333.00 – R 579 696.00 per Annum

OTHER BENEFITS:
- 13th Cheque/ Service Bonus
- Medical Aid (Optional)
- Homeowners Allowance employee must meet prescribed requirements.
- Uniform allowance.

MINIMUM REQUIREMENT FOR THE POST

- Senior Certificate/ Grade 12
- Degree/Diploma in Nursing and Midwifery or equivalent qualification that allows registration with the South African Nursing Council as Professional Nurse.
- One (1) year Post Basic Qualification in Child Nursing Science or Critical Care.
- Registration with the SANC as a Professional Nurse and Midwife.
- Proof of current registration with SANC (2020 Receipt).

EXPERIENCE REQUIRED:

- Grade 1: A minimum of 4 years appropriate or recognizable experience in nursing after registration as Professional Nurse with the SANC in General Nursing and Midwifery and after obtaining the one year Post Basic Qualification in Child Nursing Science or Critical Care.
- Grade 2: A minimum of 14 years appropriate or recognizable experience in nursing after registration as a Professional Nurse with the SANC in General Nursing. At least 10 years of the period referred above must be appropriate/recognizable experience after obtaining one year Post Basic Qualification in Child Nursing Science or Critical Care.
- Certificate of Service from previous and current employer endorsed and stamped by HR must be attached.

RECOMMENDATION

- Previous experience in PICU or NICU will be an advantage

KNOWLEDGE, SKILLS, TRAINING AND COMPETENCIES REQUIRED

- Good communication, report writing, decision making and problem solving skills.
- Good interpersonal skills including public relations, conflict handling and counselling.
- Expertise in clinical nursing practices.
- Working as an independent practitioner in the ward environment.
- Knowledge of nursing care processes and procedures.
- An understanding of the challenges facing the Public Health Sector.
- In depth knowledge of Acts, Policies, Procedures, Prescripts and Legislations.
KEY PERFORMANCE AREAS

- Implement Child Health Care programmes.
- Develop and implement quality assurance policies and operational plan.
- Implement standards, practices and indication for Child HealthCare or Critical Care.
- Train and supervise junior staff and student nurses.
- Maintain accreditation standards by ensuring compliance with National Core Standards.
- Participate in nursing audits and maintain accurate records.
- Display a concern for patients, promoting, advocating, and facilitating proper treatment and care.
- Ensure the unit complies with Infection Prevention and Control as well as Occupational Health and safety policies.
- Strengthen ethics and professionalism.
- Manage effective utilization of resources in the unit.
- Exercise control over discipline and all labour related issues.
- Support the Mother Baby Friendly initiative.
- Participate in staff development using EPMDS System and other work related programmes and training.

PLEASE NOTE THAT NO RESETTLEMENT/RELOCATION COSTS WILL BE PAID

ENQUIRIES : MR. J NAIDO0 (ASSIST. NURSING MANAGER)
031 459 6359

CLOSING DATE : 03 JULY 2020