



KWAZULU-NATAL PROVINCE

HEALTH
REPUBLIC OF SOUTH AFRICA

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DIRECTORATE: ST ANDREWS HOSPITAL

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www.kznhealth.gov.za

Email address: veronica.ndlovu@kznhealth.gov.za

Name of Directorate: HUMAN RESOURCE MANAGEMENT

Enquiries: Ms NV Ndlovu

Reference: HRM 4/1

Date: 2024/01/11

VACANCIES IN THE DEPARTMENT OF HEALTH (ST ANDREWS HOSPITAL)

CIRCULAR MINUTE NO: SAH 01/2024

DIRECTIONS TO CANDIDATES

1. The following documents must be submitted:

- (a) Application for Employment Form (Z83), which is obtainable at any Government Department or from the Website - www.kznhealth.gov.za.
- (b) Curriculum Vitae
- (c) Faxed applications will not be accepted

2. The reference number must be indicated in the column provided on the form Z83 e.g. SAH 7/2011

NB: Certified copies of qualifications and other relevant documents will only be requested from shortlisted candidates.

3. The appointments are subject to a positive outcome obtained from the State Security Agency (SSA) to the following checks (criminal clearance, credit records and citizenship), verification of Educational Qualifications by SAQA, verification of previous experience from Employers and verification from the Company Intellectual Property Commission (CIPC)

4. Applications in possessions of a foreign qualification must submit an evaluation certificate from the South African Qualifications Authority (SAQA) ONLY when shortlisted. Non-RSA / Permanent Residents / Work permit holders must submit documentary proof ONLY when shortlisted.

5. Please note that due to large number of applications received, applications will not be acknowledged. However, every applicant will be advised of the outcome of his or her applications in due course.

6. If you have not heard from us within two months from the closing date, Please accept that your application has been unsuccessful

7. This department is an equally opportunity, affirmative employer, who aims to promote representivity in all levels of occupational categories in the Department. People with disability should feel free to apply for the post. [PLEASE NOTE THAT THE TARGET GROUP IN TERMS OF THE EMPLOYMENT EQUITY TARGET FOR THIS POST IS AS FOLLOWS: AFRICAN MALE]

NB: DUE TO FINANCIAL CONSTRAINTS NO S&T ALLOWANCE WILL BE PAID TO CANDIDATES.

ALL APPLICATIONS SHOULD BE FORWARDED TO:

[Attention: Human Resource Management]

**ST ANDREW'S HOSPITAL
PRIVATE BAG X1010
4680**

**HAND DELIVER APPLICATIONS TO:
HUMAN RESOURCES MANAGEMENT
ST ANDREW'S HOSPITAL
HARDING, 4680**

EMAIL TO: Standrewshospital.HRjobapplication@kznhealth.gov.za.

CLOSING DATE FOR APPLICATION: 08 DECEMBER 2023

MS MM VANE

CHIEF EXECUTIVE OFFICE



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VACANCY

Post : Ultrasound Radiographer - (1Post)
Institution : St Andrews Hospital
Reference No : SAH 01/2024
Other Benefits : 17% Rural allowance

ULTRASOUND RADIOGRAPHER GRADE 01

Salary –R444 741.00 per annum

MINIMUM REQUIREMENTS

- ☐ Grade 12
- ☐ Diploma / Degree in Radiography (ultrasound)
- ☐ Registration with the Health Professional Council of South Africa (HPCSA) in Ultrasound Radiography
- ☐ No experience after registration with the HPCSA as an Ultrasound Radiographer

ULTRASOUND RADIOGRAPHER GRADE 02

Salary –R520 785.00 per annum

MINIMUM REQUIREMENTS

- ☐ Grade 12
- ☐ Diploma / Degree in Radiography (ultrasound)
- ☐ Registration with the Health Professional Council of South Africa (HPCSA) in Ultrasound Radiography
- ☐ 10 years appropriate experience after registration with the HPCSA as an Ultrasound Radiographer

ULTRASOUND RADIOGRAPHER GRADE 03

Salary –R612 642.00 per annum

MINIMUM REQUIREMENTS

- ☐ Grade 12
- ☐ Diploma / Degree in Radiography (ultrasound)
- ☐ Registration with the Health Professional Council of South Africa (HPCSA) in Ultrasound Radiography
- ☐ 20 years appropriate experience after registration with the HPCSA as an Ultrasound Radiographer

KNOWLEDGE, SKILLS, TRAINING AND COMPETENCIES REQUIRED

- ☐ Sound knowledge in diagnostic sonographer practice and ethos
- ☐ Ability to perform quality assurance tests
- ☐ Knowledge of relevant Health and Safety Acts
- ☐ Knowledge of current Health and public service, legislation, regulations and policy
- ☐ Good communication and interpersonal skills, decision making and problem solving skills
- ☐ Planning and organization skills



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KEY PERFORMANCE AREAS

- ☐ Provide high quality ultrasound services consistent with the scope of practice and clinical standards.
- ☐ Execute all clinical procedures and examinations competently to prevent patient safety incidences and miscommunication.
- ☐ Inspect and use equipment to ensure compliance with safety standards.
- ☐ Assist in compiling reports and statistics for work area.
- ☐ Provide health education on patient's conditions whilst upholding patients' rights and keeping to scope of practice.
- ☐ Participate in quality assurance programs.
- ☐ Participate in EPMDs.
- ☐ Promote Batho Pele Principles in the execution of duties for effective and efficient service delivery.
- ☐ Assist with ultrasound patient bookings by ensuring request forms are filled properly with adequate medical and clinical information to carry out examination.
- ☐ Promote good health practices and ensure optimal patient care.
- ☐ Provide training, guidance and supervision to junior staff.
- ☐ Perform other duties as per delegation by radiography management.

ENQUIRIES: DR B BUNWARIE
CLOSING DATE: 2024/02/09

PHONE: 039-4331955 EXT 266