



KWAZULU-NATAL PROVINCE

HEALTH
REPUBLIC OF SOUTH AFRICA

DIRECTORATE: ST ANDREWS HOSPITAL

Postal Address Private Bag x1010

Physical Address: 14 Moodie Street

Tel: 039-4331955 Fax: 039-4331529

www.kznhealth.gov.za

Name of Directorate: HUMAN RESOURCE MANAGEMENT

Email address: veronica.ndlovu@kznhealth.gov.za

Enquiries: Ms NV Ndlovu

Reference: HRM 4/1

Date: 2024/01/11

VACANCIES IN THE DEPARTMENT OF HEALTH (ST ANDREWS HOSPITAL)

CIRCULAR MINUTE NO: SAH 02/2024

DIRECTIONS TO CANDIDATES

1. The following documents must be submitted:
 - (a) Application for Employment Form (Z83), which is obtainable at any Government Department or from the Website - www.kznhealth.gov.za.
 - (b) Curriculum Vitae
 - (c) Faxed applications will not be accepted

2. The reference number must be indicated in the column provided on the form Z83 e.g. SAH 7/2011

NB: Certified copies of qualifications and other relevant documents will only be requested from shortlisted candidates.

3. The appointments are subject to a positive outcome obtained from the State Security Agency (SSA) to the following checks (criminal clearance, credit records and citizenship), verification of Educational Qualifications by SAQA, verification of previous experience from Employers and verification from the Company Intellectual Property Commission (CIPC)

4. Applications in possessions of a foreign qualification must submit an evaluation certificate from the South African Qualifications Authority (SAQA) ONLY when shortlisted. Non-RSA / Permanent Residents / Work permit holders must submit documentary proof ONLY when shortlisted.

5. Please note that due to large number of applications received, applications will not be acknowledged. However, every applicant will be advised of the outcome of his or her applications in due course.

6. If you have not heard from us within two months from the closing date, Please accept that your application has been unsuccessful

7. This department is an equally opportunity, affirmative employer, who aims to promote representivity in all levels of occupational categories in the Department. People with disability should feel free to apply for the post. [PLEASE NOTE THAT THE TARGET GROUP IN TERMS OF THE EMPLOYMENT EQUITY TARGET FOR THIS POST IS AS FOLLOWS: AFRICAN MALE]

NB: DUE TO FINANCIAL CONSTRAINTS NO S&T ALLOWANCE WILL BE PAID TO CANDIDATES.

ALL APPLICATIONS SHOULD BE FORWARDED TO:

[Attention: Human Resource Management]

ST ANDREW'S HOSPITAL

PRIVATE BAG X1010

4680

HAND DELIVER APPLICATIONS TO:

HUMAN RESOURCES MANAGEMENT

ST ANDREW'S HOSPITAL

HARDING, 4680

EMAIL TO: Standrewshospital.HRjobapplication@kznhealth.gov.za.

CLOSING DATE FOR APPLICATION: 08 DECEMBER 2023

MS MM VANE

CHIEF EXECUTIVE OFFICE



KWAZULU-NATAL PROVINCE

HEALTH
REPUBLIC OF SOUTH AFRICA

VACANCY

Post : Professional Nurse-Speciality Stream-Ophthalmology (01 POST)
Centre : St Andrews Hospital
Reference No : SAH 02/2024
Other Benefits : 13th Cheque, Home owners allowance (employee must meet prescribed requirements), Medical Aid (Optional) and 12% Rural Allowance

PROFESSIONAL NURSE GRADE 1

Salary –R431 265.00 per annum

EXPERIENCE: A minimum of 4 years appropriate/ recognizable experience in nursing after registration as Professional with SANC in general nursing and Ophthalmology

PROFESSIONAL NURSE GRADE 2

Salary – R528 696.00 per annum

EXPERIENCE: A minimum of 14 years appropriate / recognizable experience in nursing after registration as a Professional Nurse with SANC in general nursing and Ophthalmology, of which at least 10 years must be appropriate / recognizable experience, after obtaining the one year post basic qualification in the relevant speciality.

REQUIREMENTS

: Senior Certificate, Degree / Diploma in General nursing and Midwifery plus 1 year post basic qualification in Ophthalmology , Current Registration with SANC as General Nurse and Ophthalmology.
Current SANC receipt, previous work experience / Certificate of service endorsed by your Human Resource Department for shortlisted candidates

KNOWLEDGE, SKILLS

AND COMPETENCIES

: Knowledge of nursing care and processes and procedures
Knowledge of Public service regulations
Disciplinary code, human resource policies, hospital generic and specific policies
Leadership, supervisory and good communication skills
Team building and cross cultural awareness
Knowledge of SANC rules and regulations
Knowledge of Batho Pele Principles and patients' rights charter

DUTIES

: Provide optimal, holistically specialized care with standards and within a professional / legal framework.
Utilize human, material resources and physical resources efficiently and effectively. Participate in training and research. Maintain professional growth / ethical standard and self-development. Provide support to nursing service. Perform clinical nursing practice in accordance with the scope of practice and nursing standards as determined by hospital. Partake in overall specialized unit function, i.e. team building

ENQUIRIES

: Mrs MR Singh Telephone: 039 433 1955 ext. 211

CLOSING DATE

: 09 February 2024