VACANCIES IN THE DEPARTMENT OF HEALTH (ST ANDREW’S HOSPITAL)
CIRCULAR MINUTE NO: SAH 10/2019
DIRECTIONS TO CANDIDATES

1. The following documents must be submitted:
   (a) Application for Employment Form (Z83), which is obtainable at any Government Department or from the Website - www.kznhealth.gov.za.
   (b) Certified copies of highest educational qualification – not copies of certified copies and certified copies must not be older than 3 months
   (c) Curriculum Vitae
   (d) Faxed applications will not be accepted

2. The reference number must be indicated in the column provided on the form Z83 e.g. SAH 7/2011

NB: Failure to comply with the above instructions will disqualify applicants.

3. The appointments are subject to a positive outcome obtained from the State Security Agency (SSA) to the following checks (criminal clearance, credit records and citizenship), verification of Educational Qualifications by SAQA, verification of previous experience from Employers and verification from the Company Intellectual Property Commission (CIPC)

4. Applications in possessions of a foreign qualification must attach an evaluation certificate from the South African Qualifications Authority (SAQA) to their applications. Non-RSA / Permanent Residents / Work permit holders must submit documentary proof together with their applications

5. Please note that the target group in terms of the Employment Equity Target for this post is as follows: 1st African male

6. Please note that due to large number of applications received, applications will not be acknowledged. However, every applicant will be advised of the outcome of his or her applications in due course.

7. If you have not heard from us within two months from the closing date, Please accept that your application has been unsuccessful

8. African male and People with disabilities should are encouraged to apply

ALL APPLICATIONS SHOULD BE FORWARDING TO: OR HAND DELIVER APPLICATIONS TO
THE HOSPITAL MANAGER
ST ANDREW’S HOSPITAL
PRIVATE BAG X1010
HARDING, 4680
[Attention: HUMAN RESOURCE MANAGER]

MS MM VANE

CHIEF EXECUTIVE OFFICER
Post: Professional Nurse Specialty (Advanced midwifery): (1 Post)
Centre: St Andrews Hospital
Component: Maternity
Reference No.: SAH 10/2019
Other Benefits: 13th cheque, 12% rural allowance, Home owners allowance (employee must meet prescribed requirements), Medical Aid (Optional)

PROFESSIONAL NURSE GRADE 1
Salary – R383 226.00 per annum

MINIMUM REQUIREMENTS
- Diploma Degree in General Nursing and Midwifery
- PLUS 1 year post basic qualification in advanced Midwifery and Neonatal Nursing science
- A minimum of 4 years appropriate recognizable experience in nursing after registration with SANC in general nursing
- Current registration with SANC as a General Nurse and Midwife

PROFESSIONAL NURSE GRADE 2
Salary – R471 333.00 per annum

MINIMUM REQUIREMENTS
- Diploma Degree in General Nursing and Midwifery
- PLUS 1 year post basic qualification in advanced Midwifery and Neonatal Nursing science
- A minimum of 14 years appropriate recognizable experience in nursing after registration with SANC in general nursing. At least 10 years of the period mentioned above must be recognizable experience in maternity services, after obtaining the one year post basic qualification in the relevant specialty
- Current registration with SANC as a General Nurse and Midwife

KNOWLEDGE, SKILLS AND COMPETENCIES
- Knowledge of nursing care and processes and procedures
- Knowledge of Public service regulations
- Disciplinary code, human resource policies, hospital generic and specific policies
- Leadership, supervisory and good communication skills
- Team building and cross cultural awareness
- Knowledge of SANC rules and regulations
- Knowledge of Batho Pele Principles and patients rights charter
KEY RESPONSIBILITIES
- Must be able to handle obstetric and emergencies and high risk conditions
- To execute duties and functions with proficiency within prescript of applicable legislation
- Provision of quality patient care through setting of standards, policies and procedures
- To participate in quality improvement programmes and clinical audits
- Uphold Batho Pele and patients rights principles
- Provide a safe, therapeutic environment as laid down by the Nursing act
- Maintain accurate and complete patient records according to legal requirements
- Exercise control over discipline, grievance and labour relations issues
- Manage and supervise effective utilization of all resources e.g. Human, Financial, material etc.
- Implementation and management of infection control and prevention protocols
- Assist with performance reviews i.e. EPMDS as well as student progress reports
- Maintain a plan to improve the quality of Nursing and health care in operating theatre
- Formulation of theatre policies to ensure good practice
- Ensuring the availability of the necessary basic equipment

CLOSING DATE: 01 NOVEMBER 2019   ENQUIRIES: MS MR SINGH  039-4331955 EXT 211