VACANCIES IN THE DEPARTMENT OF HEALTH (ST ANDREW'S HOSPITAL)
CIRCULAR MINUTE NO: SAHPISGAH 01/2020
DIRECTIONS TO CANDIDATES

1. The following documents must be submitted:
   (a) Application for Employment Form (Z83), which is obtainable at any Government Department or from the Website - www.kznhealth.gov.za.
   (b) Certified copies of highest educational qualification – not copies of certified copies and certified copies must not be older than 3 months
   (c) Curriculum Vitae
   (d) Faxed applications will not be accepted

2. The reference number must be indicated in the column provided on the form Z83 e.g. SAH 7/2011

NB: Failure to comply with the above instructions will disqualify applicants.

3. The appointments are subject to a positive outcome obtained from the State Security Agency (SSA) to the following checks (criminal clearance, credit records and citizenship), verification of Educational Qualifications by SAQA, verification of previous experience from Employers and verification from the Company Intellectual Property Commission (CIPC)

4. Applications in possessions of a foreign qualification must attach an evaluation certificate from the South African Qualifications Authority (SAQA) to their applications. Non-RSA / Permanent Residents / Work permit holders must submit documentary proof together with their applications

5. Please note that due to large number of applications received, applications will not be acknowledged. However, every applicant will be advised of the outcome of his or her applications in due course.

6. If you have not heard from us within two months from the closing date, Please accept that your application has been unsuccessful

7. People with disabilities and African males should feel free to apply

ALL APPLICATIONS SHOULD BE FORWARDED TO:            OR            HAND DELIVER
THE HOSPITAL MANAGER                                      APPLICATIONS TO
ST ANDREW’S HOSPITAL                                      HUMAN RESOURCES
PRIVATE BAG X1010                                         HARDING, 4680   [Attention: HUMAN RESOURCE MANAGER]
HARDING, 4680

MS MM VANE
Original signed by

CHIEF EXECUTIVE OFFICER
VACANCY
RE-ADVERTISEMENT
Post : Clinical Nurse Practitioner: Primary Health Care Stream - (1 POST)
Centre : St Andrews Hospital
Institution : Pisgah Clinic
Reference No : SAHPISGAH 01/2020
Other Benefits : 13th cheque, Home owners allowance (employee must meet prescribed Requirements), Medical Aid (Optional) and 12% Rural Allowance

CLINICAL NURSE PRACTITIONER GRADE 1
Salary – R383 226.00 per annum
EXPERIENCE: A minimum of 4 years appropriate/recognizable experience in nursing after registration as Professional with SANC in general nursing

CLINICAL NURSE PRACTITIONER GRADE 2
Salary – R471 333.00 per annum
EXPERIENCE: A minimum of 14 years appropriate/recognizable experience in nursing after registration as a Professional Nurse with SANC in general nursing, of which at least 10 years must be appropriate/recognizable experience after obtaining the one year post basic qualification in Primary Health Care.

MINIMUM REQUIREMENTS
- Senior Certificate
- Degree / Diploma in General Nursing and Midwifery plus 1 year post basic qualification in Primary Health Care
- Registration with SANC as General Nurse, Midwife and Primary Health Care Nurse

KNOWLEDGE, SKILLS AND COMPETENCIES
- Knowledge of all applicable legislation and guidelines, including scientific nursing and nursing principles
- Good interpersonal relationship skills and good listening skills
- Good communication and problem solving skills
- Co-ordination and planning skills
- Ability to relieve in the service areas
- Team building and supervisory skills
- Ability to formulate patient care related policies

KEY RESPONSIBILITIES
- Demonstrate effective communication with patients, supervisors and other clinicians, including report writing.
- Assist the unit manager with overall management and necessary support for effective functioning in the clinic.
- Work as part of a multidisciplinary team to ensure good Nursing Care in the clinic.
- Promote preventive and promotive health for clients and the community in the clinic
- Ensure proper utilization of human, material and financial resources and maintain updated records of resources in the clinic.
- Must be able to handle obstetric and emergencies and high risk conditions
- Ability to plan and organise own work and that of support personnel to ensure proper nursing care in the clinic.
- To provide nursing care that leads to improve service delivery by upholding Batho Pele principles.
- Maintain clinical competencies by ensuring that scientific principles of nursing are implemented in the clinic.
- Supervision of patients and provision of basic patient needs e.g. oxygen, nutrition, elimination, fluids and electrolyte balance, safe and therapeutical environment in the clinic using EDL guidelines.
- Ensure clinical intervention to clients including administering of prescribed medication and ongoing observation of patients in the clinic.
- Motivate staff regarding development in order to increase level of expertise and assist patients to develop a sense of self care.
- Ensure proper utilization and safe keeping of basic medical, surgical pharmaceutical and stock.

CLOSING DATE: 24 APRIL 2020    ENQUIRIES: Mrs VV Ncume 039 433 1955 ext (286)